

Illinois Municipal Retirement Fund Members  
 Total Compensation Package (over \$75,000/year)  
 Posting (Public Act 97-609)  
 Effective May 1, 2020

In accordance with PA 97-609 and certain requirements within this act, the Village of Hampshire is required to post payments by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing/uniform allowance, bonuses, loans, vacation, personal and sick days granted or PTO days granted. Salary and benefit information for employees are for salaries for Fiscal Year 2021 as it represents numbers that are projected to be earned at the completion of the fiscal year. Numbers do not become actual until the completion of the fiscal year.

Position	Annual Base Salary	Employer Paid Insurance	Maximum Allowances			Certification Pay	Bonus or Loans	Total Compensation	Annual Vacation/PTO Days	Personal Days	Annual Sick Days
			Housing Allowance	Vehicle Allowance	Clothing Allowance						
Jay Hedges	120,000	-	-	4,800	-	-	124,800	(2)	20	0	5
Brian Thompson	116,130	21,965	-	-	1,000	-	139,095	(1)	20	1	12
Hobert Jones	101,961	24,237	-	-	1,000	-	127,198	(1)	20	1	12
James Neblock	95,416	24,980	-	-	1,000	-	121,396	(1)	20	1	12
Ryan Edwardson	92,039	19,365	-	-	1,000	-	112,404	(1)	20	1	12
Douglas Brox	84,439	15,317	-	-	1,000	-	100,756	(1)	20	1	12
Daniel Paradise	84,439	35,089	-	-	1,000	-	120,528	(1)	20	1	12
Brian Haydysch	84,439	7,268	-	-	1,000	-	92,707	(1)	20	1	12
Ryan Huber	74,808	-	-	-	1,000	-	75,808	(1)	15	1	12
John Huff	64,622	15,976	-	-	1,000	-	81,598	(1)	10	1	12
Lori Lyons	99,015	9,696	-	-	-	-	108,711	(2)	15	0	5
Mark Montgomery	93,000	25,437	-	-	300	-	118,737	(2)	15	0	5
Anthony Bachara	52,156	27,644	-	-	300	-	80,100	(2)	20	0	5
David Starrett	75,625	17,158	-	-	300	-	93,083	(2)	15	0	5

(1) -- Plus Police Pension  
 (2) -- Plus IMRF