

Illinois Municipal Retirement Fund Members
Total Compensation Package (over \$75,000/year)
Posting (Public Act 97-609)
Effective May 1, 2024

In accordance with PA 97-609 and certain requirements within this act, the Village of Hampshire is required to post payments by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing/uniform allowance, bonuses, loans, vacation, personal and sick days granted or PTO days granted. Salary and benefit information for employees are for salaries for Fiscal Year 2025 as it represents numbers that are projected to be earned at the completion of the fiscal year. Numbers do not become actual until the completion of the fiscal year.

Position	Annual Base Salary	Employer Paid Insurance	Maximum Allowances			Certification Pay	Bonus or Loans	Total Compensation	Annual Vacation/PTO Hours	Personal Hours	Annual Sick Hours
			Housing Allowance	Vehicle Allowance	Clothing Allowance						
Village Manager	147,280	13,866	-	4,800	-	-	165,946	(2)	160	0	40
Asst to the Village Manager	100,000	8,590	-	-	-	-	108,590	(2)	80	0	40
Village Clerk	65,100	11,478	-	-	-	-	76,578	(2)	160	0	40
Finance Director	118,072	12,966	-	-	-	-	131,038	(2)	120	0	40
Accounting Manager	73,004	17,994	-	-	-	-	90,998	(2)	120	0	40
Police Chief	126,000	31,769	-	-	1,000	-	158,769	(3)	160	8	96
Police Lieutenant	119,309	30,895	-	-	1,000	-	151,204	(1)	176	8	96
Police Sergeant	115,860	22,029	-	-	1,000	-	138,889	(1)	160	8	96
Police Sergeant	106,189	114	-	-	1,000	-	107,303	(1)	80	8	96
Patrol Officer	100,748	22,617	-	-	1,000	-	124,365	(1)	176	8	96
Patrol Officer	89,803	22,810	-	-	1,000	-	113,613	(1)	80	8	96
Patrol Officer	78,184	31,792	-	-	1,000	-	110,976	(1)	80	8	96
Patrol Officer	86,028	43,546	-	-	1,000	-	130,574	(1)	80	8	96
Patrol Officer	88,067	10,837	-	-	1,000	-	99,904	(1)	80	8	96
Patrol Officer	74,901	15,169	-	-	1,000	-	91,070	(1)	80	8	96
Patrol Officer	91,043	43,259	-	-	1,000	-	135,302	(1)	80	8	96
Patrol Officer	90,865	14,087	-	-	1,000	-	105,952	(1)	80	8	96
Patrol Officer	93,184	22,996	-	-	1,000	-	117,180	(1)	80	8	96
Patrol Officer	71,543	7,416	-	-	1,000	-	79,959	(1)	80	8	96
Records Clerk	50,000	35,006	-	-	1,000	-	86,006	(2)	80	0	40
Supervisor of Utilities	110,900	31,232	-	-	700	-	142,832	(2)	120	0	40
Utility Operator	69,576	38,672	-	-	700	-	108,948	(2)	80	0	40
Street Supervisor	90,189	41,105	-	-	700	-	131,994	(2)	160	0	40
Street Foreman	70,339	29,126	-	-	700	500	100,665	(2)	120	0	40
Foreman of Fields & Forestry	66,527	9,991	-	-	700	500	77,718	(2)	80	0	40

(1) -- Plus Police Pension

(2) -- Plus IMRF

(3) -- Village Contribution to 403(b) Plan