

# Village of Hampshire Village Board Meeting Thursday October 19, 2017 – 7:00 PM Hampshire Village Hall – 234 S. State Street

#### **AGENDA**

- 1. Call to Order
- 2. Establish Quorum (Physical and Electronic)
- 3. Pledge of Allegiance
- 4. Citizen Comments
- 5. Approval of Minutes October 5, 2017
- 6. Village President's Report
  - a) Raffle License- Hampshire Sportsman & Conservation Club
  - b) Impact Fees request \$10,969.85- Hampshire Fire Protection District
  - c) Approval of the Regular Village Board Meeting Dates for 2018
  - d) Approval of the 2018 Holiday Schedule for the Village
  - e) Ordinance: Amending the Village's Liquor Regulations to create an additional license in the C-1 License category in the Village.
  - f) Approval of lease for winter equipment storage
  - g) Approval of employee assistance program provider
- 7. Village Board Committee Reports
  - a) Business Development Commission
  - b) Economic Development
    - 1. \$300 donation/sponsorship to the Mistletoe market
  - c) Finance
    - 1. Accounts Payable
  - d) Planning/Zoning
  - e) Public Safety
  - f Public Works
  - g) Village Services
  - h) Fields & Trails
- 8. New Business
- Announcements
- 10. Executive Session: Release of Executive Minutes
- 11. Any items to be reported and acted upon by the Village Board after returning to open session
- 12.Adjournment

The Village of Hampshire, in compliance with the Americans With Disabilities Act, requests that persons with disabilities, who require certain accommodations to allow them to observe and/or participate in the meeting(s) or have questions about the accessibility of the meeting(s) or facilities, contact the Village at 847-683-2181 to allow the Village to make reasonable accommodations for these persons

#### VILLAGE OF HAMPSHIRE - BOARD OF TRUSTEES

Meeting Minutes - October 5, 2017

The regular meeting of the Village Board of Hampshire was called to order by Village President Jeffrey Magnussen at 7:00 p.m. in the Village of Hampshire Village Board Room, 234 S. State Street, on Thursday, October 5, 2017.

Present: Toby Koth; Christine Klein; Erik Robinson; Michael Reid; Janet Kraus; and Ryan Krajecki.

Absent: None

A quorum was established.

Staff & Consultants present: Village Finance Director Lori Lyons; Chief of Police Brian Thompson; Village Engineer Julie Morrison / Engineering Enterprises; and Village Attorney Mark Schuster. Linda Vasquez, Village Clerk, was absent. The Village Attorney took minutes in her absence.

The Pledge of Allegiance was recited.

Citizen Comment: None.

#### Minutes

Trustee Janet Kraus moved to approve the minutes of September 21, 2017.

Seconded by Trustee Krajecki.

Motion carried by voice vote

Ayes: Reid, Kraus, Krajecki, Robinson, Klein and Koth

Nays: None Absent: None

#### VILLAGE PRESIDENT REPORT

- 1. Village President Magnussen presented a Proclamation congratulating the Hampshire-Henpeck Unit of the Kane County Association for Home and Community Education for their work in the community, and designating the week of October 8 14, 2017 as "HCE Week" in the Village.
- 2. Trustee Krajecki moved to approve the 2<sup>nd</sup> Amendment and extension of the existing Lease Agreement with Vertical Bridge, relating to the telecommunications tower at the Klick Street location in the Village; the amendment is to be updated by Vertical Bridge to include a provision for Certificate of Insurance before execution by the Village.

Seconded by Trustee Koth Motion carried by roll call vote Ayes: Reid, Kraus, Krajecki, Robinson, Klein, and Koth Nays: Absent:

3. Trustee Kraus moved to enact Resolution No. 17-13 approving a Marketing Agreement with Utility Service Partners Private Label, Inc. d/b/a Service Line Warranties of America, offered in conjunction with the National League of Cities Service Line Warranty Program.

Seconded by Trustee Robinson Motion carried by roll call vote

Ayes: Kraus, Krajecki, Robinson, Klein, Koth and Reid

Nays:

Absent: None.

4. Trustee Robinson moved to approve the proposal of Encap, Inc. for controlled burning of vegetation in the retention/detention ponds at five (5) locations in the Village, between IL 72 and the railroad tracks, and between Centennial Drive and Runge Road, in the total amount of \$11,450.00.

Seconded by Trustee Klein Motion carried by roll call vote

Ayes: Klein, Koth, Reid, Kraus, Krajecki and Robinson

Navs:

Absent: None

5. Trustee Koth moved to approve the proposal of Jeff Keegan for cleaning Village Hall twice per month, in the amount of \$50 per cleaning.

Seconded by Trustee Kraus Motion carried by roll call vote

Ayes: Koth, Reid, Kraus, Krajecki, Robinson and Klein

Navs:

Absent: None

6. Village Finance Director L. Lyons reported to the Board regarding repairs to be made on the Tuscany Woods Walking Pathway, including removal of tree roots and re-paving.

Trustee Koth moved to approve the proposal of Trees Unlimited to remove tree roots affecting the Tuscany Woods walking pathway in an amount not to exceed \$9,720.00; provided, the Village President will negotiate further with Trees Unlimited in light of the removal of some trees to date.

Seconded by Trustee Kraus Motion carried by roll call vote

Ayes: Krajecki, Robinson, Klein, Koth, Reid, and Kraus

Nays:

Absent: None

Trustee Koth moved to approve the proposal of Champion Paving to re-pave the Tuscany Woods walking Pathway, in the amount of \$10,400.00

Seconded by Trustee Robinson Motion carried by roll call vote

Ayes: Robinson, Klein, Koth, Reid, Kraus and Krajecki

Nays:

Absent: None

- 7. The Village Engineer reported on several options for painting the Elm Street Elevated Water Storage Tank. It was the consensus of the Board that the Village Engineer should prepare:
  - specifications for a base bid for interior work to be done on the Tank; and
  - specifications for three (3) alternate bids for the painting work (Options 1, 2 and 4);
  - specifications for a fourth (4<sup>th</sup>) alternative to provide for appropriate containment measures during the painting project for Option #2, and Option #4; and
  - alternative specifications in the event that the Kane Comm equipment is not removed from the Tank prior to painting.

It was also noted that under Option #1, the EWST would be out of service for approximately 45 days.

#### VILLAGE BOARD COMMITTEE REPORTS

a. Fields & Trails -- No Report

#### b. Business Development Commission

Trustee Krajecki moved to authorize the purchase of certain demographic reports from ESRI, concerning information to be used by the Commission, at a cost not to exceed \$1,500.00.

Seconded by Trustee Kraus Motion carried by roll call vote

Ayes: Reid, Kraus, Krajecki, Robinson, Klein and Koth

Nays: None Absent: None

#### c. Economic Development

Trustee Reid moved for approval of the proposal of Muniweb to re-design the Village website, at a cost not to exceed \$4,500.00.

Seconded by Trustee Krajecki
Motion carried by roll call vote

Avec: Kraus Krajecki Robinson Klein

Ayes: Kraus, Krajecki, Robinson, Klein, Koth and Reid

Nays:

Absent: None

#### d. Finance

#### i) Accounts Payable

Trustee Klein reported on the recent meeting of the Finance Committee, at which matters discussed included: 1<sup>st</sup> Quarter financial reports; Developer Fees; raffle license fee; and work on an appropriate Employee Handbook for the Village.

Trustee Klein moved to approve reimbursement to M. Montgomery in the amount of \$11.59 for certain equipment purchased by him.

Seconded by Trustee Robinson Motion carried by roll call vote

Ayes: Klein, Koth, Reid, Kraus, Krajecki and Robinson

Nays: None Absent: None

Trustee Klein moved to approve the Accounts Payable in the sum of \$183,052.23, to be paid on or before October 11, 2017.

Seconded by Trustee Krajecki Motion carried by roll call vote

Ayes: Koth, Krajecki, Reid, Robinson and Klein

Nays: Kraus Absent: None

- <u>e. Planning/Zoning</u> -- No report, except a reminder that the Plan Commission will meet on October 9, 2017, to review a concept plan for Tuscany Woods, Unit 2.
- f. Public Safety -- No report.
- g. Public Works -- No report.
- h. Village Services No report.

#### ANNOUNCEMENTS:

The Village President announced that an application for ITEP grant might be submitted by the Village, for construction of a "shared trail" at / near Henpeck Park. The deadline for submittal is December 1, 2017.

The Village President recently met with the Village President of the Village of Burlington and they discussed wastewater treatment services. Further discussions may be had.

The Village President inquired about the status of planning for replacement of the US 20 PRV station. The Village Engineer stated that design work could be started while the review of the location for the new PRV remains pending.

Trustee Reid announced the Hampshire Chamber of Commerce has scheduled a "Mistletoe Market" for December 3, 2017, from 10:00 a.m. to 4:00 p.m., and has invited the Village to participate as a sponsor (at a cost of \$300), and with volunteers for the event. The matter will be discussed further at the October 19, 2017 meeting of the Board.

#### **EXECUTIVE SESSION:**

None

#### ADJOURNMENT:

Trustee Krajecki moved to adjourn the Village Board meeting at 8:30 p.m.

Seconded by Trustee Koth Motion carried by voice vote

Ayes: All Nays: None Absent: None

> Mark Schuster Village Attorney for Village Clerk



234 S. State Street Hampshire, IL 60140 Phone: (847) 683-2181 Fax: (847) 683-4915

www.hampshireil.org

## APPLICATION FOR CONDUCTING A RAFFLE (GOOD FOR ONE RAFFLE)

| (GOOD FOR ONE NATIEE)  |
|--|
| Name of Organization: Hampshire Sportsmon and Congruetion Chi                    |
| Address: 19N081 Felsmith rd Hampshire IL   |
| Type of Organization: Religious Charitable Veterans Educational Labor Fraternal  |
| Date when this group was organized: $1956$                                       |
| If chartered or incorporated, date and place where papers were issued:           |
|  |
| Date when raffle winners will be determined: $12 - 29 - 17$                      |
| Time: 7:00 P.M. Location: "The KAVE" in Hampshire                                |
| Area or Areas where tickets will be sold: Surnewaling area                       |
| Date of ticket sales: Present to 12-29-17  |
| Price of each ticket: 10 000   |
| Prizes to be awarded and retail value of each, (May be listed on separate sheet) |
| No. Prize Value of each Total Value  |
| BercTa 92 FS 690 00 690 90   |
|  |
|  |
| <del></del>  |
|  |
| TOTAL AGGREGATE VALUE OF ALL PRIZES \$   |

(over)

| Presiding Officer: Vresid  | cal David U  | Parto  |
|--|--|--|
| Address: 19NO81 7c   | Smith id Han   | 1 Date of  |
| Phone: 847-323-  | 4157   | Birth: 18-1-57   |
| Secretary: Bob Gard  | don  |  |
| Address: 78 Loukm  | en eiro Elgin  | F  |
| Phone: 847 - 204 - 74  |  | Date of Birth: 6-23-49   |
| Raffle Manager: David 1  | •  |  |
| Address:   |  |  |
| Phone:   |  | Date of Birth:   |
| the past five years; it has maintain<br>ts officers, operators, and worker | ned a bona fide membership<br>is at the raffle are bona fide<br>ther certify that all of the inf | existence continuously for at least engaged in carrying out its objectives; members of the organization and formation provided in this application |
| signed: David W  | act  |  |
| Title: President   |  |  |
|  | Less than \$500<br>\$501-\$5,000   | Fee:<br>None<br>\$10.00<br>\$25.00   |
| ***Each licensee, within thirty (30  | ) days of the raffle, shall re   | port to its membership and to the  |

- \*\*\*Each licensee, within thirty (30) days of the raffle, shall report to its membership and to the village clerk each of the following:
  - a. Gross receipts generated by the conducting of the raffle;
  - b. An itemized list of all reasonable operating expenses which have been deducted from the gross receipts;
  - c. Net proceeds from the conducting of the raffle;
  - d. An itemized list of the distribution of the net proceeds; and
  - e. A list of prize winners.

Records required by this section shall be preserved for three (3) years, and the organization shall make available for public inspection their records relating to the operation of a raffle at reasonable times and places.



## Hampshire Fire Protection District

202 Washington Avenue . Hampshire . IL . 60140-245 (847) 683-2629 . (847) 683-1404 fax

Bill Robinson – Fire Chief (brobinson@hampshirefire.org) Trevor Herrmann – Deputy Fire Chief (therrmann@hampshirefire.org)

Hampshire Village Board 234 South State Street Hampshire IL 60140 Attn: Mayor Jeff Magnussen

October 12th, 2017

Village Board Members,

I am requesting Ten Thousand Nine Hundred Sixty Nine Dollars and Eighty Five Cents (\$10,969.85) in Hampshire Fire Protection District Impact Fees to purchase the following:

- 1. Radio Headsets for Tower Ladder 1421 (\$4,466.85) This will improve communications amongst firefighters and dispatchers while responding to emergencies as the headsets decrease motor and siren noise and protect firefighters ears.
- 2. Hydrant Flags (\$2,000) This will allow us to purchase approximately 115 additional hydrant flags to move closer to finishing this project. In the past the Village has split the cost with us and I ask that you would do that again.
- 3. Three Portable Radios Special to Hampshire Public Schools (\$4,503) We have communication issues within our schools which may jeopardize the safety of those occupying the building and our firefighters in an emergency. These radios will improve that communication.

Thank you for your consideration in this matter.

Trevor Herrmann

Sincerety,

Deputy Fire Chief

Smoke detectors save lives.

## **Impact Fee Request**

1431 Headsets: \$4,466.85 (Equipment) Install will be no charge

Hydrant Flags: \$2,000 (115 flags) Close to project completion (Village should reimburse us \$1,000)

Portable Radio Project for All Hampshire Public Schools (Serious Communication Issue) \$4,503 (3 Radios and Repeater / Transceivers, Power Supply, etc.)

Total Request: \$10,969.85



## HAMPSHIRE VILLAGE BOARD

## NOTICE OF MEETING DATES 2018

All regular meetings of the Village Board of Trustees for the Village of Hampshire will be held on the first, and third Thursday of each month at 7:00 p.m. at the Village Hall, Hampshire, IL.

| January  | 4  | July      | 5  |
|----------|----|-----------|----|
| January  | 18 | July      | 19 |
| February | 1  | August    | 9  |
| February | 15 | August    | 23 |
| March    | 1  | September | 6  |
| March    | 15 | September | 20 |
| April    | 5  | October   | 4  |
| April    | 19 | October   | 18 |
| May      | 3  | November  | 1  |
| May      | 17 | November  | 15 |
| June     | 7  | December  | 6  |
| June     | 21 | December  | 20 |

Linda R. Vasquez, Village Clerk

## HOLIDAY SCHEDULE 2018

The Village of Hampshire will observe the following holidays. On these days Village Hall and Public Works will be closed.

Friday before Easter Friday, March 30

Memorial Day Monday, May 28

Independence Day Observed Wednesday, July 4

Labor Day Monday, September 3

Thanksgiving Thursday, November 22

Friday after Thanksgiving Friday, November 23

Christmas Eve Observed Friday, December 22

Christmas Day Observed Monday, December 25

New Year's Eve Observed Friday, December 29

New Year's Day Observed Monday, January 1

#### MICKEY, WILSON, WEILER, RENZI & ANDERSSON, P.C.

ATTORNEYS AT LAW
140 S. MUNICIPAL DRIVE
SUGAR GROVE, ILLINOIS 60554
www.mickeywilson.com

GARY K. MICKEY PETER K. WILSON, JR. BERNARD K. WEILER CONSTANCE BURNETT RENZI STEVEN A. ANDERSSON CATHERINE E. LENERT

JESSICA L. BRINEY LAURA M. JULIEN KIRSTEN A. CASAS

MARK K. WADE, Of Counsel

TELEPHONE: (630) 801-9699, Ext. 102 FAX: (630) 801-9715

WRITER'S E-MAIL: Imj@mickeywilson.com

October 16, 2017

Village Board of Trustees Liquor Control Commission Village of Hampshire 234 So. State Street Hampshire, IL 60140

Re: Liquor License Application

Anees Afzal Mohammad / Route 20 and Toll Road (1-90)

Honorable Liquor Control Commission and Board of Trustees:

Please accept this letter as Mr. Mohammad's (Petitioner's) formal request to the Village of Hampshire Liquor Commission to amend its recommendation of August 10, 2017. As you know, the Liquor Commission approved the issuance of a Class C-1 Liquor License subject to the following contingencies: (a) name of business entity/restaurant to be operated at the above-cited location; (2) sales tax identification number issued by the State of Illinois; (3) proof of a business plan showing service of food products by the license holder; and (4) completion of the build-out of the premises.

While Petitioner foresees no issue in complying with Conditions #1-#3, he has expressed concern with Condition #4. As you know, a local liquor license is required in order to apply for a state liquor license and/or state video gaming license. Petitioner has expressed concern with being required to expend significant financial resources to complete a build-out of the premises prior to knowing whether his State application(s) will be approved. Instead, he would like to obtain all necessary licenses (at both the local and state level) prior to moving forward with the build-out. To that end, Petitioner respectfully requests that the Liquor Commission reconsider its recommendation to remove Condition #4 as a condition for obtaining the license and instead impose it as a condition to being able to serve liquor at the premises.

Petitioner's request to the Village Board remains the same, in that he is still seeking the creation of a Class C-1 License and requests that said license be issued to him.

If you have any questions, please do not hesitate to contact the undersigned.

Kindest Regards,

Jama M. Jawen

Laura M. Julien

#### No. 17 -

## AN ORDINANCE AMENDING THE VILLAGE'S LIQUOR REGULATIONS TO CREATE AN ADDITIONAL LICENSE IN THE C-1 LICENSE CATEGORY IN THE VILLAGE

WHEREAS, the Village has adopted regulations governing the types and characteristics of various classifications of licenses allowing for the retail sale of alcoholic beverages and package goods in the Village; and

WHEREAS, included in said regulations is a limitation in number for each of the various classifications of license available in the Village; and

WHEREAS, the Village has received an application for a new C-1 category liquor license for package sales, to be located at 19N749 US Highway 20 in the Village, for operation of a restaurant on the premises, including the sale of alcoholic liquors for consumption on the premises, and for sale of beer and wine products for consumption off the premises; and

WHEREAS, the Liquor Commission has reviewed the application and has considered the creation of a new license in the C-1 category, and has recommended creation of the license for issuance to said applicant; and

WHEREAS, the Corporate Authorities find it advisable to create one additional liquor license in the C-1 license classification at this time.

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. The Hampshire Municipal Code of 1985, as previously amended, shall be and hereby is further amended to create one new license in the B-2 Liquor License Classification, in words and figures as follows:

CHAPTER 3 LIQUOR REGULATIONS

ARTICLE I ALCOHOLIC LIQUOR REGULATIONS

SECTION 3-1-6 CLASSIFICATION OF LICENSES;

FEES, CLOSING HOURS

N. Number of licenses: The number of alcoholic liquor licenses to be issued in the Village shall be as follows:

| Class A-1 | Taverns/Carry Out                   | 2   |
|-----------|-------------------------------------|-----|
| Class A-2 | Taverns/No Carry Out                | 0   |
| Class B-1 | Package Sales                       | 2   |
| Class B-2 | Package Sales/Convenience Store     | 4   |
| Class C-1 | Restaurant/Retail Sale - beer, wine | 2   |
| Class C-2 | Restaurant/Service with food        | 2   |
| Class C-3 | Restaurant/Outdoor Seating          | 1   |
| Class C-4 | Restaurant/On Premises              | 0   |
| Class D   | Hotels/Motels                       | 0   |
| Class E   | Banquet Halls                       | 0   |
| Class F   | Clubs                               | 0   |
| Class G   | Special Events                      | N/A |
| Class H   | Beauty Salons/Spas                  | 0   |
| Class I   | Park District                       | 1   |
| Total     |                                     | 14  |

Section 2. All ordinances, resolutions and orders, or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby superseded and waived.

Section 3. If any section, subdivision, sentence or phrase of this Ordinance is for any reason held to be void, invalid, or unconstitutional, such decision shall not affect the validity of the remaining portion of this Ordinance.

Section 4. This Ordinance shall be in full force and effect upon passage, approval, and publication in pamphlet form, as provided by law.

| ADOPTED 1<br>as follows: | THIS DAY OF | , 2017 pursuant to roll call vote |
|--------------------------|-------------|-----------------------------------|
| AYES:                    |             |                                   |
| NAYS:                    |             |                                   |
| ABSTAIN:                 |             |                                   |
| ABSENT:                  |             |                                   |

| APPROVED THIS                  | DAY OF _ | , 2017.                                   |
|--------------------------------|----------|---|
|                                |          | Jeffrey R. Magnussen<br>Village President |
| ATTEST:                        |          |   |
| Linda Vasquez<br>Village Clerk |          |   |

## <u>CERTIFICATE</u>

The undersigned hereby certifies:

| 1. I                       | am the Village Clerk for the Village of Hampshire, Kane County, Illinois.  |
|----------------------------|--|
| 2. (<br>Ordinance<br>form. | On, 2017, the Corporate Authorities of the Village enacted this No. 17, which provided by its terms that it shall be published in pamphlet   |
| Ordinance<br>commenci      | The pamphlet form of this Ordinance was duly prepared by me, and a copy of said was thereafter posted in the Village Hall at 234 South State Street in the Village, ng on, 2017 and continuing thereafter for at least the next ten (10) days. |
|                            | A copy of this Ordinance was also available for public inspection, after the date of its , and upon request, at the Office of the Village Clerk.   |
|                            | Linda Vasquez<br>Village Clerk   |

#### AGENDA SUPPLEMENT

TO: President Magnussen and Village Board

FROM: Lori Lyons, Finance Director

FOR: October 19, 2017 Village Board Meeting

RE: Approval of Lease for Winter Equipment Storage

**Background.** With heated equipment storage area at a premium at the Village owned facilities, the Public Works department is interested in renting heated space to store equipment that is generally unused during the winter season.

Analysis. Heated space is available for rent at 147 Mill Avenue. The size of the space is sufficient to house both the Street Sweeper and the Vacuum Excavator. In a heated space, this equipment will only require season ending maintenance rather than full winterization. Access will be available to Public Works personnel 24 hours per day and seven days per week.

**Recommendation.** Staff recommends the Board accept the attached resolution authorizing the execution of a lease agreement between the Village at B&T Leasing, Inc. of Hampshire for storage space at 147 Mill Avenue.

#### **RESOLUTION 17-14**

#### A RESOLUTION AUTHORIZING THE EXECTUION OF A LEAS AGREEMENT BETWEEN THE VILLAGE OF HAMPSHIRE AND B&T LEASING, INC. FOR EQUIPMENT STORAGE SPACE AT 147 MILL AVENUE.

WHEREAS, the Public Works Department desires to store equipment offsite for the winter; and

WHEREAS, B&T Leasing, Inc. has available heated storage space of sufficient size to accommodate the Public Works Department's equipment; and

WHEREAS, B&T Leasing, Inc. has agreed to lease space to the Village at 147 Mill Avenue consistent with the terms of the attached proposal.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: The Village President shall be and is hereby authorized and directed to execute, and the Village Clerk is authorized and directed to attest to, a least agreement between the Village of Hampshire and B&T Leasing, Inc. for equipment storage space at 147 Mill Avenue, Hampshire, IL.

SECTION 2: This Resolution shall be in full force and effect upon passage and approval as provided by law.

ADOPTED THIS 19<sup>th</sup> DAY OF OCTOBER, 2017.

AYE:

NAY:

ABSENT:

ABSTAIN:

### APPROVED THIS 19<sup>th</sup> DAY OF OCTOBER, 2017

## B & T LEASING, INC.

P O Box 627 Hampshire, IL 60140

| Date: September 15, 2017   |
|--|
| Village of Hampshire   |
| 234 S. State Street  |
| Hampshire, IL 60140  |
|  |
| I Terry Henkel agree to rent a heated area to the Hampshire maintenance department in the amount of \$175.00 per month for a period of 6 months. |
|  |
| Sincerely,   |
| Terry Henkel   |
|  |

#### AGENDA SUPPLEMENT

TO: President Magnussen and Village Board

FROM: Lori Lyons, Finance Director

FOR: October 19, 2017 Village Board Meeting

RE: Approval of EAP Provider

Background. The Village of Hampshire has utilized Advantage EAP as its Employee Assistance Program (EAP) provider for several years. Advantage EAP is a division of Samaritan Counseling Services which has twelve locations throughout the Chicagoland area. Samaritan has decided to no longer continue their EAP services. EAP services are available to benefit eligible employees who are in need of professional counseling assistance in the areas of Family and Caregiving, Emotional Well-being, Health and Wellness, Daily Living and Working Smarter. We have been on a month to month basis with Advantage EAP as we evaluated opportunities.

Analysis. Village staff undertook a thorough evaluation of providers of these services in the area and beyond. Consideration was given to the following providers: TriCity Family Services (Geneva), Kish Health Systems EAP (Sycamore), BDA Morneau Shepell/The Standard (Schaumburg) and Perspectives Ltd (Chicago). Every provider offers different services and bases their fees differently so an apples to apples comparison is not really possible.

The BDA Morneau Shepell model is the closest to the program offered to employees at the present time. They offered two options at the following costs:

|   | Option 1 | Option 2 |
|---|----------|----------|
| Face to Face Sessions                                   | 6        | 3        |
| Rate per EE/month                                       | \$0.99   | \$0.86   |
| Estimated Monthly Premium (22                           |          |          |
| benefit eligible employees)                             | 21.78    | 18.92    |
| Estimated Annual Premium(22 benefit eligible employees) | \$261.36 | \$227.04 |

There are 120 providers within 25 miles of Hampshire including several in Woodstock, West Dundee, Algonquin, Elgin, McHenry and Sycamore and many more throughout Northern Illinois and beyond.

**Recommendation.** Staff requests authorization to accept Option 2 of BDA Moreau proposal with implementation to start November 1, 2017.





#### **Proposal**



#### Village of Hampshire

September 2017

Yury Sirochinsky, MBA

Director, US Business Development

T: 312.807.0534

E: ysirochinsky@morneaushepell.com

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## **Executive summary**

BDA | Morneau Shepell is pleased to provide a proposal for Employee Assistance Program (EAP) services to Village of Hampshire. We understand that each organization is different — their culture, work environment, employee base, and the customers they serve. We recognize that these differences result in unique needs and challenges.

#### About BDA | Morneau Shepell

We are a preeminent global EAP supporting over 20 million covered lives worldwide. We deliver comprehensive programs in 170 international locations and over 200 languages. In the US, we provide EAP services to over 11 million lives. Our services help manage the health, wellbeing, and productivity of our client's employees – today and in the future. The following are three key elements that highlight our ability to partner with you to provide comprehensive EAP services to support your employees and their family members:

#### Leading account management support

At BDA | Morneau Shepell, one of our key service differentiators is an unparalleled emphasis on high quality care for our customers. In cultivating successful relationships, we take the same approach to care as we do for our individual clients. Our account management team will ensure that program implementation is tailored to meet your specific needs and to build trust and confidence in the quality of our program.

#### EAP awareness and access

In this modern, often digital, age, it is critical to provide individuals with the care and support they need, when and how they need it. We offer multiple access points (telephonic, text, chat, mobile app and web-video) for employees and family members to reach out for the support they need in a way that is convenient and comfortable.

#### Clinical case management

Our clinical services are designed to help support your organization, employees, and their families. Our clinical delivery model allows us to thoroughly assess the needs of every EAP client. Our philosophy differs from a traditional call center. Rather than simply providing a referral for inperson sessions, work life services or to a specialty resource, we provide caring, clinical support with a commitment that our clinicians follow each case from beginning to end.

## Proposed EAP program and pricing

#### Employee services

| Highlights                | Description  |  |
|---------------------------|--|--|
| Eligibility               | Employees and household members  |  |
| Clinical issues addressed | Confidential assistance for a range of personal problems and work life concerns:   |  |
|                           | <ul><li>Addictions</li></ul>   |  |
|                           | Depression   |  |
|                           | Anxiety and stress   |  |
|                           | <ul> <li>Relationships and parenting</li> </ul>  |  |
| Clinical services         | <ul> <li>Unlimited 24/7/365 telephone assessment utilizing evidence-<br/>based evaluation tools, referral, and crisis intervention services</li> </ul>                             |  |
|                           | Up to Three (3) or Six (6) in-person assessment and short-term<br>problem resolution services per presenting problem. Phone and<br>video conferencing sessions are also available. |  |
| Program access            | Multiple methods for program access 24/7:  |  |
|                           | Toll-free number or text   |  |
|                           | <ul> <li>Website via email or live chat</li> </ul>   |  |
|                           | <ul> <li>Mobile device application</li> </ul>  |  |
| Case management           | Coordinated telephone intake, case management, and follow-up by the same master's degreed clinician.   |  |
| Referral network          | Participants are connected with experienced, licensed/credentialed clinicians in their community.  |  |
| Work life services        | Assistance for daily challenges at home and work including:  # Financial   |  |
|                           | * Legal  |  |
|                           | * Child/elder care   |  |
|                           | * Convenience  |  |

#### Employer services

| Highlights                | Description  |
|---------------------------|--|
| Management consultations  | Unlimited telephonic management consultation for HR/managers addressing troubled employee concerns or workplace situations.  |
| Management referrals      | Assistance for HR/managers to formally refer an employee to the eap and follow-up to evaluate the effectiveness of the intervention. Case management support with the employee following a referral to the program.                                  |
| Virtual training campaign | Live access to 24 company-wide webinars per year (2/month) on eap, wellness, and work life topics.   |
| Onsite services           | Zero (0) hours of onsite crisis and/or training services per year. Training services include employee/supervisor orientations, health fair participation, wellness workshops, and webinars.  |
| Account management        | Team of account manager lead implementation activities and provides ongoing support and consultation.  |
| Hr website                | HR website provides real-time utilization reports, access to program materials, information, and ability to request information.   |
| Reporting                 | Quarterly confidential utilization reports describing the organization's use of the EAP, and online real-time reporting.   |
| Program promotion         | <ul> <li>Printed materials: employee wallet cards, brochures, and worksite posters</li> <li>Electronic materials: newsletters, email blasts, and subscription text campaigns</li> <li>Monthly employee and quarterly manager e-newsletter</li> </ul> |

#### Rate

| Monthly fee                  |  |
|------------------------------|--|
| Employee count               | 22   |
| Price per employee per month | 3 Session Model: \$0.86 pepm<br>6 Session Model: \$0.99 pepm |
| Rate guarantee               | 3 years from proposed effective date of 01/01/2018.          |

## **Employee services**

#### Accessibility

Multiple access points makes connecting with our EAP services easy. Today's workplace is diverse in age and ethnicity; it is flexible, collaborative, global, and connected. Not all individuals obtain information and use technology in the same way. Our service delivery platform enables participants to access EAP services based on their preferred method(s) of communication.



- We provide 24/7/365 confidential support by phone, live chat and text. Our clinicians
  provide crisis intervention, referral, and short-term problem resolution services.
- To address the multilingual needs of participants, we have Spanish-speaking clinicians on staff, utilize a clinical network, and a language line that consists of over 180 languages.
- Our website (also available in spanish) is regularly updated with topics most important to employees, family members and workplaces of today. Email and live chat are also available from our site
- We offer a mobile application providing immediate access to information, support, and practical solutions for issues impacting employees' work, health, and life.

#### Clinical approach

Professional clinicians are available 24/7/35 to help support your organization, employees and their families effectively balance professional and personal demands. Our clinical delivery model allows us to thoroughly assess the needs of every EAP participant. Our services assist with a wide range of emotional health concerns including stress, anxiety, depression, and grief, as well as substance abuse, gambling, and addictions. We also offer access to assistance for work life concerns, improving relationships (couple, family, and parenting), and wellness that may interfere with employees' ability to stay focused on their job.

#### Clinical qualifications and techniques

All calls are answered by Master's degreed clinicians. In addition, EAP clinicians are trained in Motivational Interviewing, an effective tool in educating clients about change, barriers, effective solutions, and the best-matched referral resources. Our EAP clinicians also receive specialized training in trauma debriefing and grief intervention.

#### Detailed clinical assessment

No matter what initially brings an employee or family member to contact the EAP, effective resources are available to address their specific situation. Our EAP clinicians provide each participant with individualized care by using evidence-based strategies to help participants achieve positive change in their lives and work.

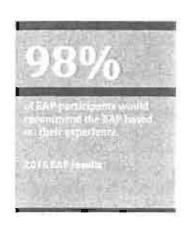
During the initial clinical assessment, the EAP clinician always first screens to determine if the concern is a life-threatening matter. Next, the clinician assesses the participant's concern(s), stage of change, and reason for contacting the EAP. This conversation helps the participant and clinician collectively determine the best next step. While this exchange is taking place, the clinician also screens for risky habits that may lead to future abuses related to alcohol, drugs, and problem gambling. Recognizing the power of preventive action, the EAP clinician also assesses for depression, anxiety, and other mental health issues before wellbeing, personal relationships, and work productivity are significantly impacted.

#### Comprehensive case management and referrals

Rather than simply providing a referral for in-person sessions, work life services or to a specialty resource, we provide caring, clinical support with a commitment that our clinicians follow each case from beginning to end.

#### Our uncommon approach to case management:

- Never being handed-off to another department.
- . Being followed-up with a familiar clinician
- Experiencing continuity of service
- Sharing sensitive information one time
- Receiving coordinated referrals and access to services



#### In-person sessions – not simply a list of names

Accessing in-person sessions is simple and stress-free. There is no need for an EAP participant to contact multiple referrals or worry about paperwork. One call initiates services – our clinicians do the rest. Prior to providing a referral, the same EAP clinician contacts our Network Associate to verify availability, discuss the referral need and provide the participant's contact information. This eliminates the need for the participant to call multiple referral names to determine if they are accepting new clients and can assist them with their problem. Our Network Associate then contacts the participant to schedule an appointment.

The participant is not required to make multiple calls, acquire an authorization number, or provide paperwork to receive services. For EAP participants who are in remote locations or have difficulty traveling to an appointment, sessions are available via phone and web-video.

#### Work life services – access to subject matter experts

Everyday concerns can have a significant impact on the physical and emotional health of an individual's productivity at the workplace. Our program includes:

- Legal a 30-minute consultation per issue by phone or in an attorney's local office. One consultation per issue is available each year. Additional services are available at a 25% discount of the attorney's hourly fee.
- **Financial** phone access to financial counselors to answer questions, or schedule a 60-minute counseling session per issue for bankruptcy, establishing savings goals, and finding resources for home ownership, college funding, or retirement planning.
- Childcare assistance with locating childcare, parenting, adoption, and education resources.
- **Elder care** guidance on locating eldercare resources ranging from skilled nursing facilities to local Meals on Wheels programs.

Local community resources — connecting participants to alternative options We strive to find the treatment options that are the best fit, while simultaneously considering employee fiscal constraints. In instances where a service is not covered, or benefits have been depleted, community-based resources might be the best option. We maintain information on thousands of non-profit organizations and self-help groups such as Aslcoholics Anonymous, Narcotics Anonymous, or Gamblers Anonymous to refer participants in these situations.

#### Insurance benefit referrals – researching options for care

The same EAP clinician will work within the framework of the participant's insurance benefits in order to provide the most cost effective, convenient, and appropriate treatment. The participant is not simply told to contact their insurance provider. Instead, our clinician will contact the insurance provider to determine benefit eligibility and covered providers. The clinician will then contact the covered providers, assess whether the provider credentials, experience, scheduling, and availability match the participant's needs before providing a referral.

#### Follow-up and support

To ensure participants have a successful EAP experience, we are committed to following up with all of EAP participants. The dedicated EAP clinician will contact the participant to determine if they kept the recommended appointment and have had a positive connection with our services. At case closure, the EAP clinician assesses the participant's progress using the continuum of change.

#### Quality assurance

In addition to our case management process, we conduct a separate satisfaction survey of consenting EAP participants following case closure. Factors measured include: the initial intake call, the speed and quality of the clinical referral, along with the service rendered by other social service providers. This data provides information necessary to identify and implement any areas for improvement and to capitalize on areas of strength.



The counselor quickly listened to what I was concerned about, understood my unique needs and engaged in a targeted, incaningful conversation, which helped me better understand my concerns and allowed me to determine my next atoms to resolve the situation.

Thank you!

EAP participant



#### National network

We take a deliberate, thoughtful approach to network development. Nationally, we have more than 50,000 clinical locations. We are committed to offer access to EAP clinical services within no more than 25 miles or 25 minutes of an employee's home or work location, where available. Network management and development is ongoing; our Network Team actively works to identify, evaluate, and locate additional network clinicians to meet the geographic needs of our customers.

We maintain a personal connection to our counselors by interacting with them on a regular basis. We contact network clinicians before each referral to determine their availability for accepting a new client and if desired appointment times are available.

#### Clinical qualifications

Network clinicians are required to have a minimum of a master's degree in the clinical field, an average of 5 years experience, an independent practice license, and \$1 million / \$3 million malpractice insurance coverage. Network clinicians are re-credentialed every three years through primary source verification of licensure/certification and malpractice. CEAP ceritifed and diverse candidates and those well versed in providing culturally competent treatment services are also highly sought in our selection process. We actively seek independent, private practice clinical professionals rather than facilities so we can ensure that a referral is made to the counselor that is the best fit based on the clinical need.

Most have prior experience working with eaps. Network clinicians are required to maintain continuing education (CEU) requirements to uphold any existing licenses and certifications. We verify compliance on an ongoing basis.

#### Accountability

Upon acceptance into our network, clinicians receive an orientation that includes policies, procedures, and clinical strategies. Periodic training is offered on topics such as workplace conflict management and short-term problem resolution techniques. We actively monitor the quality of our network clinical services on an ongoing basis, and during follow-up each EAP participant is asked to review the quality, timeliness, and depth of their clinican's expertise.

## **Employer services and support**

#### Leading implementation and account management

We provide support and unlimited access to a team of experts in the areas of clinical services, customer service, and thought leadership. Each customer has a designated account manager and supporting team of clinical and administrative professionals who will be responsible for the overall contract, administration, strategy, reporting and analysis. We take this approach because we value our customers, and are dedicated to building and maintaining a strong business relationship.

Your account management team will work collaboratively with you to ensure our efforts are focused on your organization's unique needs and employee population - from implementation and throughout the life of the program. Our model includes implementation planning, coordination, communications, consultation, and program outcomes. The first step is to understand and analyze your workforce culture, policies and values. That information will be used to create an effective implementation plan and ensure a smooth transition for your organization.

#### Ongoing program management to improve your business

Our account management service philosophy is to deliver proactive services to our customers rather than simply responding to requests. Your account management team will supervise and coordinate ongoing program deliverables including:

- Anticipating problems or opportunities
- Developing communication plans to build awareness of EAP services based on your employee preferences
- Assist with policy development related to EAP, a drug free workplace, and crisis response
- Utilization reporting and trend analysis
- Coordinating your training and crisis requests

#### Proactive communication to strengthen EAP utilization

Our goal is to build awareness of the EAP within your organization, so your employees and their families can keep the EAP top of mind. At program implementation, we provide brochures, wallet cards posters, and sample implementation letters as well as electronic implementation materials.

Throughout the life of your program, we provide proactive messaging, in addition to regular communications from your account management team to effectively engage employees throughout the year.

- Electronic newsletters to employees and supervisors
- Subscription text campaigns
- Live webinars (two per month)
- Email communications

#### Measuring program outcomes through utilization reporting

Utilization of an effective EAP is not just about the number of calls received, or hits on a website. It is about understanding why and how people use the program. Our reports identify trends and provide data for managing usage. They are used as a tool to assess program goals, provide thought leadership, and highlight potential program enhancements.

#### Management consultation and referral

#### Management consultation

Managers and supervisors are encouraged to contact the EAP at any time with questions they have about the program, or about particular situations they observe in the workplace. Management consultation services are available through the EAP toll-free number. All consultations are handled professionally and in accordance with organization-specific HR policies.

#### Management referrals

The EAP is a resource for managers and supervisors requiring assistance with an employee performance issue. For example, if an employee's behavior appears unsafe or his/her judgment, coordination, physical or mental ability appears to be unsound or inconsistent with operating procedures. A EAP clinician will open a management referral case, assist with resolving the issue, and track the employee's progress until resolution.



Because of your services, we were able to retain a good, loyal couplayer. Using your management referral service allowed us to get this employer the help he needed in improve his relations with other committees and thus keep his job.

Employee benefits manager & EAP customer



#### Training services

We believe in the importance of building program awareness and visibility through onsite, online, and web-video training. Our training services include:.

- Orientation and health fair participation to promote the value of EAP services to employees.
- Supervisor training to understand the role of the EAP and how to refer to the program.
- Work life and wellness Workshops related to work life balance, the life cycle, wellness, workplace development and individual skill development.
- Virtual webinar training we offer two scheduled webinars per month (24 per year) on EAP and work life topics in addition to unlimited access to a comprehensive library of webinars.

#### Crisis support services

Our EAP clinicians provide immediate telephone response to all crisis calls and are available to offer onsite support and trauma response in the event of a traumatic event at the workplace. Our EAP clinicians have experience providing clinical crisis services following organization layoffs, workplace robberies, death of an employee, sudden death in the workplace, unforeseen violence by an employee, threats of both suicide and homicide at the workplace, accidents, and natural disasters.

# VILLAGE OF HAMPSHIRE

Accounts Payable

October 19, 2017

The President and Board of Trustees of the Village of Hampshire Recommends the following Employee and/or Elected Official

Warrant in the amount of

**Total: \$766.24** 

To be paid on or before October 25, 2017

| Village President: | - |
|--------------------|---|
| Attest:            |   |
| Village Clerk:     |   |
| Date:              |   |

# VILLAGE OF HAMPSHIRE

Accounts Payable

October 19, 2017

The President and Board of Trustees of the Village of Hampshire Recommends the following Warrant in the amount of

Total: \$246,814.31

To be paid on or before October 25, 2017

| Village President: |  |
|--------------------|--|
| Attest:            |  |
| Village Clerk:     |  |
| Date:              |  |

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

TIME: 09:06:00

ID: AP441000.WOW

PAGE: 1

| INVOICE #<br>VENDOR # |               | INVOICE<br>DATE |       |  | ACCOUNT #  | P.O. # DUE DATE                             | ITEM AMT  |
|-----------------------|---------------|-----------------|-------|--|--|---|---|
| AASI A                | AQUA-AEROBIC  | SYSTEMS,        | INC   |  |  |   |   |
| 1012704               |               | 09/28/17        | 01    |  | 310010024120   | 10/28/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 722.09<br>722.09<br>722.09                                |
| ADEA A                | ADVANTAGE EAE | ?               |       |  |  |   |   |
| 050427                |               | 10/01/17        | 01    | MONTHLY PYMT FOR SEPT AND OCT  | 010010024376   | 11/01/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 100.00<br>100.00<br>100.00                                |
| B&F É                 | B&F CONSTRUCT | IJON CODE       | SERV  | ICES   |  |   |   |
| 47792                 |               | 10/10/17        | 01    | 120 WASH:NGTON - FIRE ALARM  | 010010024390   | 11/11/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 149.80<br>149.80<br>149.80                                |
| BLCR H                | HEALTH CARE S | SERVICES        |       |  |  |   |   |
| NOV 2017              |               | 09/16/17        | 02    | EMPLOYER HEALTH INS ADM EMPLOYER HEALTH INS PD EMPLOYER HEALTH INS STREETS EMPLOYER HEALTH INS WATER EMPLOYER HEALTH INS SEWER | 010010014031<br>010020014031<br>010030014031<br>300010014031<br>310010014031 | 10/01/17                                    | 1,919.69<br>10,862.31<br>5,212.07<br>1,684.53<br>2,774.39 |
|                       |               |                 | 03    | BHYDOTEK NEWBIT ING SEWEK  | 310010014031   | INVOICE TOTAL: VENDOR TOTAL:                | 22,452.99<br>22,452.99                                    |
| BECI E                | BENEFIT PLANS | NING CONST      | ULTAN | TS,  |  |   |   |
| BPC100154             | 4497          | 10/16/17        | 01    | FLEX AND COBRA   | 010010024380   | 11/05/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 115.00<br>115.00<br>115.00                                |
| BUBR E                | BUCK BROTHERS | S. INC.         |       |  |  |   |   |
| 150538                |               | 09/26/17        | 01    | BOLTS FOR PTO PUMP   | 520010024999   | 10/25/17<br>INVOICE TOTAL:                  | 7.60<br>7.60  |

DATE: 10/18/17 TIME: 09:06:00

ID: AP441000.WOW

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT PAGE: 2

| INVOICE #<br>VENDOR # | INVOICE<br>DATE | ITEM<br>#  | DESCRIPTION   | ACCOUNT #  | P.O. # DUE DATE                             | ITEM AMT  |
|-----------------------|-----------------|--|---|--|---|---|
| BUER BUCK BRO         | OTHERS, INC.    |  |   |  |   |   |
| 150704                | 09/27/17        | 01   | PULLEY CREDIT   | 010030034680   | 09/27/17<br>INVOICE TOTAL:                  | -74.12<br>-74.12  |
| 151056                | 09/29/17        | 01   | ZERO TURN   | 5.0010024999   | 10/29/17<br>INVOICE TOTAL:                  | 77.91<br>77.91  |
| 90453                 | 09/27/_7        | S.   | STREET ZERO TURN  | 010030034680   | 10/27/17<br>INVOICE TOTAL:<br>VENDOH TOTAL: | 92.12<br>92.12<br>103.51  |
| CAON CALL ONE         | 2               |  |   |  |   |   |
| TULY - OCT            | 10/17/17        | 01<br>02<br>03<br>04<br>05<br>06<br>07<br>08<br>09<br>10<br>11<br>12<br>13<br>14<br>15<br>17<br>18 | JULY 1126416 JULY 1126417 JUTY 1126418 JULY 1126419 JULY 1126417 AUG 1126416 AUG 1126417 AUG 1126418 AUG 1126418 AUG 1126419 AUG 1126420 AUG 1126420 AUG 1126420 SEFT 1126416 SEFT 1126416 SEFT 1126416 SEFT 1126416 SEFT 1126419 SIFT 1126420 SIFT 1126416 OCT 1126417 OCT 1126418 OCT 1126418 | 010010024230<br>300010024230<br>010030024230<br>310010024230<br>300010024230<br>010010024230<br>300010024230<br>300010024230<br>310010024230<br>310010024230<br>010010024230<br>010010024230<br>310010024230<br>310010024230<br>310010024230<br>310010024230<br>310010024230<br>310010024230<br>310010024230<br>310010024230 | 10/31/17                                    | 259.87<br>82.08<br>82.08<br>284.90<br>82.08<br>289.13<br>267.63<br>82.08<br>82.08<br>285.31<br>82.08<br>216.21<br>267.90<br>82.08<br>216.21<br>267.90<br>82.08<br>216.21<br>267.77<br>82.77<br>82.77<br>82.77 |

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DETAIL BOARD REPORT

DATE: 10/18/17 PAGE: 3 VILLAGE OF HAMPSHIRE TIME: 09:06:00

| INVOICE #     | INVOICE IT       | EM<br># DRACRIPTION  | ACCOUNT #  | P.O. # DUE DATE                             | ITEM AMT   |
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| ÉAON CALL ONE | i                |  |  |   |  |
| JULY - OCT    |                  | 23 OCT 1126420<br>24 OCT 1126422   | 300010024230<br>010020024230   | 10/31/17                                    | 82.77<br>212.26  |
|               |                  |  |  | INVOICE TOTAL:<br>VENDOR TOTAL:             | 4,045.02<br>4,045.02                                   |
| CASE CARDMEMB | FR SERVICE       |  |  |   |  |
| OCT 2017      | 10/04/17 0       | 01 CREDI. CARD PURCH   | 300010024310   | 11/01/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 600.00<br>600.00<br>600.00                             |
| CEFL CENTURIO | N DIESEL AND MAC | CHINE  |  |   |  |
| 3910          | 09/14/17         | 12   | 010030024110   | 10/14/17<br>INVOICE TOTAL:                  | 549.72<br>549.72                                       |
| 3928          | 09/18/17 (       | 01 2008 INTERNATIONAL  | 010030024110   | 10/18/17<br>INVOICE TOTAL:                  | 581.76<br>581.76                                       |
| 1933          | 10/10/17 0       | 01 RUST  | 010030024110   | 11/10/17<br>INVOICE TOTAL:                  | 4,116.90<br>4,116.90                                   |
| 3979          | 10/09/17         | 01 2017 INTERNATIONAL  | 010030024110   | 11/09/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 498.90<br>498.90<br>5,747.28                           |
| COMED COM ED  |                  |  |  |   |  |
| OCT 2017      | 0<br>  0<br>  0  | 01 2244132001<br>07 3461028010<br>03 524674020<br>04 1329062027<br>05 5175128047<br>06 710116073 | 010030024260<br>010030024260<br>010030024260<br>010030024260<br>010030024260 | 12/11/17                                    | 1,772.82<br>68.73<br>16.40<br>9.73<br>.888.43<br>68.70 |

#### VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

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| INVOICE #<br>VENDOR # | INVOICE ITE<br>DATE #  |   | ACCOUNT #  | P.O. # DUE DATE                             | ITEM AMT  |
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| COMED COM ED          |  |   |  |   |   |
| OCT 2017              | 0 8<br>0 9<br>1 0<br>1 1<br>1 2<br>1 3<br>1 4<br>1 5<br>1 6<br>1 8<br>1 9<br>2 0<br>2 1<br>2 2 | 4997016005<br>2289551008<br>2676085011<br>1532148012<br>6987002019<br>9705026025<br>495111058<br>255144168<br>4755010063<br>729114032 | 300010024260<br>300010024260<br>300010024260<br>300010024260<br>300010024260<br>300010024260<br>300010024260<br>300010024260<br>300010024260<br>310010024260<br>310010024260<br>310010024260<br>310010024260<br>310010024260<br>310010024260<br>310010024260<br>310010024260 | INVOICE TOTAL: VENSOR TOTAL:                | 408.07<br>606.80<br>107.46<br>91.23<br>1,560.10<br>-74.06<br>-69.47<br>573.83<br>31.20<br>326.43<br>530.92<br>70.18<br>-143.31<br>127.61<br>-65.65<br>49.75<br>7,660.88<br>7,660.88 |
| CONEEN CONSTELLAT     | ION NEW ENERGY   |   |  |   |   |
| 0041804421            | 10/05/17 01  | ENERGY CHARGE   | 300010024260   | 11/05/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 34.89<br>-34.89<br>34.89  |
| CUBE CULLIGAN O       | F BELVIDERF  |   |  |   |   |
| NOV 2017              | 09/30/17 01<br>02  | SCITLE WATER  | 310010024280<br>310010024280   | 10/25/17 1NVOICE TOTAL: VENDOR TOTAL:       | 212.30<br>17.30<br>229.60<br>229.60   |
| DIEN DIRECT ENE       | RGY BUSINESS   |   |  |   |   |
| 172820032455493       | 10/09/17 01  | 1510866   | 310010024260   | 11/08/17<br>INVOICE TOTAL:                  | 84.75<br>84.75  |

VILLAGE OF HAMPSHIRE DETAIL BOARD REPORT

TIME: 09:06:00 DETAIL BOARD REP

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|  | INVOICES | DUE | ON/BEFORE | 12/31/2017 |
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| INVOICE #<br>WENDOR # | INVOICE       |                            | DESCRIPTION  | ACCOUNT #  | P.O. # DUE DATE                             | ITEM AMT   |
|-----------------------|---------------|----------------------------|--|--|---|--|
| DIEN DIBECT EN        | ERGY BUSINESS |                            |  |  |   |  |
| 172820032455494       | 10/09/17      | 01                         | 1510867  | 300010024260   | 11/08/17<br>INVOICE TOTAL:                  | · 795.77   |
| 172360032515445       | 10/13/17      | 01                         | 1510796  | 300010024260   | 11/13/17<br>INVOICE TOTAL:                  | _ 2,397.34<br>2,397.34   |
| 172860032515446       | 10/13/17      | 01                         | 1510797  | 310010024260   | 11/13/1/<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 6,792.29<br>6,792.29<br>10,070.15  |
| EEI ENGINEERI         | NG ENTERPRISE | S                          |  |  |   |  |
| OCT 2017              | 10/09/17      | 02<br>03<br>04<br>05<br>06 | LAKEWOOD CROSSING - RYLAND ELM STREET EWST REMAH RTE 72 & STATE INTRSET IMPRMET TUSCANY WOODS UNIT I MAINTENANCE FACILITY RENOVTS CORPORATE CNTR FRKING LOT ADD WELL NO 9 WTR TRMT PL START UP GEN ENGINEERING - WATER GEN ENGINEERING - WASTEWATER PRIVATE UTILITY PERMIT REVIEWS RTE 20 PRV REPLMENT | 0100000002060<br>00000024120<br>640010044366<br>01000002060<br>01000002084<br>310010024360<br>300010024360 | INVOICE TOTAL: VENDOR TOTAL:                | 315.00<br>951.00<br>4.125.00<br>525.00<br>525.00<br>4.029.25<br>176.30<br>45.00<br>90.00<br>45.00<br>560.25<br>3,144.00<br>6,600.00<br>4,594.25<br>25,755.25 |
| HAAUPA HAMPSHIRE      | AUTO PARTS    |                            |  |  |   |  |
| 467378                | 09/27/17      | 01                         | OIL  | 010030034680   | 1.0/27/17<br>INVOICE TOTAL:                 | 41.98<br>41.98   |
| 467663                | 09/29/17      | 01                         | V-BELT   | 310010034670   | 10/29/17<br>INVOICE TOTAL:                  | 9.19<br>9.19   |

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| INVOICE<br>VENDOR # | *            | DATE      |     | DESCRIPTION                    | ACCOUNT #    | P.O. # DUE DATE                             | ITEM AMT                         |
|---------------------|--------------|-----------|-----|--------------------------------|--------------|---|----------------------------------|
| HAAUPA              | HAMPSHIRE AU | JTO PARTS |     |                                |              |   |                                  |
| 467702              |              | 09/29/17  | 01  | BELTS FOR ASPHALT SAW          | 010030034680 | 10/29/17 INVOICE TOTAL;                     | 14.86<br>14.86                   |
| 467873              |              | 10/02/17  | 01  | SWEEPER                        | 010030034680 | 11/02/17<br>INVOICE TOTAL:                  | 5.16<br>5.16                     |
| 468082              |              | 10/04/17  | 01  | DEWER FLANT GREASAE FOR FILTER | 310010034670 | 11/04/17<br>INVOICE TOTAL:                  | 23.07                            |
| 468283              |              | 10/06/17  | 01  | SEWER TRUCK GMC                | 310010034660 | 11/06/17<br>INVOICE TOTAL:                  | 17,87                            |
| 468514              |              | 10/09/17  | 01  | SWEFFER FILTER                 | 010030034680 | 11/09/17<br>INVOICE FOTAL:                  | 12.57<br>12.57                   |
| 468639              |              | 10/10/17  | 01  | 2003 INTERNATIONAL             | 010030034680 | 11/10/17 INVOICE TOTAL:                     | 5.92<br>5.92                     |
| 468766              |              | 10/11/17  | 0.1 | HEAD LAMP FOR 99               | 010030034680 | 11/11/11<br>INVOICE TOTAL:                  | 23.27                            |
| 468784              |              | 10/11/17  | 01  | 99 INTERNATIONAL               | 610030034680 | INVOICE TOTAL:                              | 5.84                             |
| 468801              |              | 10/11/17  | 01  | 99 INTERNATIONAL               | 010030034680 | 11/11/17 INVOICE TOTAL:                     | 2#.38<br>28.38                   |
| 468853              |              | 10/12/17  | 01  | FOR TRUCK TESTING              | 010030034680 | 11/12/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 2.38<br>2.38<br>140.49           |
| HAIN                | HAWKINS INC  |           |     |                                |              |   |                                  |
| 4157857             |              | 09/27/ 7  | UL  | WWTP FOLYMER                   | 300010034680 | 10/27/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 4,576.70<br>4,574.70<br>4,574.70 |

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DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 12/31/2017

INVOICE # INVOICE ITEM VENDOR # DATE # DESCRIPTION ACCOUNT # P.O. # DUE DATE HARR HARRIS COMPUTER SYSTEM 10/30/17 XT00006189 09/30/17 01 PAYROLL AND PAYABLES 010010024310 420.00 420.00 INVOICE TOTAL: 420.00 VENDOR TOTAL: HDSUWA CORE & MAIN H495810 09/17/17 01 STRM SEWER GRATE FOR 146 PANAM 310010024160 10/30/17 100.00 100.00 INVOICE TOTAL: VENDOR TOTAL: 100.00 HEPE HENDERSON PRODUCTS, INC 1,175.00 258808 10/05/17 01 2003 INTERNATIONAL 010030024110 11/05/17 1,175.00 INVOICE TOTAL: 1,175.00 VENDOR TOTAL: IEPAFISC IEPA BUREAU OF WATER 11/16/17 108,999.57 OCT 2017 10/17/17 01 L17-1711 310010044793 20,550.37 02 L17-1711 3100.0044792 129,549.94 INVOICE TOTAL: 129,549.94 VENDOR TOTAL: IFPCA ILLINOIS FIRE & POLICE 375.00 CC 2017 10/13/17 01 2018 MEMBERSHIP DUES IF&PCA 010060024330 10/19/17 INVOICE TOTAL: 375.00 375.00 VENDOR TOTAL: TIMO INTERNATIONAL INSTITUTE OF 16358-2017 09/22/17 01 CLERK ANNUAL MEMBERSHIP FEE 010010024430 12/3 / 7 160.00 INVOICE TOTAL: 160.00 VENDOR TOTAL: 160.00

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| INVOICE #<br>VENDOR # | INVOICE ITE<br>DATE |   |  | P.O. # DUE DATE                             | ITEM AMT   |
|-----------------------|---------------------|---|--|---|--|
| IPODBA IPO/DBA        | CARDUNAL OFFICE S   | SUPPLY  |  |   |  |
| 595423-0              | 09/28/17 01         | VH FRONT OFFICE MAT                                   | 010010034650                                 | 10/28/17<br>INVOICE TOTAL:                  | 38.99<br>38.99   |
| 595458-0              | 00/29/17 03         | PAPER GOODS   | 010010034650                                 | 10/29/17<br>INVOICE TOTAL:                  | 24.76<br>24.76   |
| 195830-0              | 10/12/17 01         | FILE CABINET/FILES/FOLDERS                            | 010010034650                                 | II/12/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 351.22<br>351.22<br>414.97                               |
| IPRF ILLINOI          | S PUBLIC RISK FUND  | )   |  |   |  |
| 40685                 | 0.2                 | WORKERS' COMP DEC WORKERS' COMP DEC WORKERS' COMP DEC | UL0010024219<br>300010024210<br>310010024210 | INVOICE TOTAL:<br>VENDOR TOTAL:             | 1,996.00<br>1,996.00<br>1,996.00<br>5,988.00<br>5,988.00 |
| JARE JAMES R          | EECE                |   |  |   |  |
| 111-2302668-741       | 7844 10/14/17 03    | l REIMBRSEMT TO JR                                    | 010020034690                                 | 11/14/17<br>INVOI E TOTAL:<br>VENDOR TOTAL: |  |
| K&MTI K & M T         | IRE - CHICAGO       |   |  |   |  |
| 421413654             | 10/03/17 01         | L SQUAD #83   | 010020024110                                 | 11/03/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 513.28<br>513.28<br>513.28                               |
| KOPA KOEHLER          | & PASSARETLI, LLC   |   |  |   |  |
| OCTOBER 2017          | 10/02/17 61         | POLICE UNIT   | 010020024370                                 | 11/02/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 286.00<br>286.00<br>286.00                               |

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INVOICE # INVOICE ITEM DATE: # DESCRIPTION VENDOR # ACCOUNT # P.O. # DUE DATE LENE LEXISNEXIS RISK SOLUTION 50.00 1581041-20170930 09/30/17 01 FINAL BILL DISCONTINUED SERVCE 090010064800 10/30/17 50.00 INVOICE TOTAL: VENDOR TOTAL: 50.00 LOLY LORI LYONS SEPT 2017 10/13/17 01 DCEO 2017 APPLICATION WORKSHOP 010010024290 10/19/17 295.24 INVOICE TOTAL: 295,24 295.24 VENDOR TOTAL: MAFI MARATHON FLEET OCT 2017 10/16/17 01 WATER FUEL 10/20/17 125.60 300010034660 68.45 02 SEWER FUEL 310010034660 100.07 03 STREET FUEL 010030034660 04 POLICE FUEL 010020034660 956,42 INVOICE TOTAL: 1,250.54 VENDOR TOTAL: 1,250.54 MAKR MARC KRESMERY CONSTRUCTION LLC 04583 10/04/17 01 STORM SEWER JET AND VACUUM 310010024160 11/04/17 1.719.68 INVOICE TOTAL: 1,719.68 VENDOR TOTAL: 1.719.68 MARSCH MARK SCHUSTER P.C. OCT 2017 10/04/17 01 MISCELLANEOUS MATTERS 010010024370 11/04/17 1.080.00 02 MEETINGS 010010024370 500.00 13 PROSECUTION 010010024370 747.00 105.05 04 LIQUOR COMMISSION 010000002074 05 POLICE DEPARTMENT 010020024370 100.00 06 PHI/UNIT 2 010000002089 135.00 07 DUI PROSECUTION 549.00 010020024370

TIME: 09:06:00 AP441000.WOW

## INVOICES DUE ON/BEFORE 12/31/2017

| INVOICE #<br>VENDOR # | INVOICE<br>DATE | ITEM | DESCRIPTION  | ACCOUNT #  | F.O. # DUE DATE                             | ITEM AMT  |
|-----------------------|-----------------|------|--|--|---|---|
| MARSCH MARK SCHUST    | TER P.C.        |      |  |  |   |   |
| OCT 2017              | 10/04/17        | 09   | ILLINGIS STATE TOLL HIGHWAY<br>LOVE'S TRAVEL CENTERS<br>CIN PROPERTY   | 010000002075<br>010000002072<br>(10000002098                                 | 11/04/17 INVOICE TOTAL: VENDOR TOTAL:       | 945.00<br>285.00<br>120.00<br>4,566.05<br>4,566.05      |
| MECO MEDIACOM         |                 |      |  |  |   |   |
| oct 2017              | 10/17/17        | 01   | VH INTERNET  | 010010024230   | 11/06/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | - 65.90<br>65.90<br>65.90                               |
| METL METLIFE          |                 |      |  |  |   |   |
| NOV 2017              | 09/18/17        |      | EMPLOYER DENTAL INS ADM EMPLOYER DENTAL INS PD EMPLOYER DENTAL INS STREETS EMPLOYER DENTAL INS WATER EMPLOYER DENTAL INS SEWER | 010010014033<br>610020014033<br>010030014033<br>300010014033<br>310010014033 | 10/01/17 INVOICE TOTAL: VENDOR TOTAL:       | 77.30 1,105.93 386.82 .160.64 -160.63 1,891.32 1,891.32 |
| MUWESE MUNIWEB        |                 |      |  |  |   |   |
| 52736                 | 10/04/17        | 01   | WEBSITE HOSTING  | 010010024230   | 10/17/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 162.50<br>162.50<br>162.50                              |
| NCPERS NCPERS - II    | LIMRE           |      |  |  |   |   |
| OCT 2017              | 10/09/17        | 01   | LW LIFE INSURANCE  | 010030014035   | 11/09/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | . 8.00<br>8.00<br>8.00                                  |
| NICOR NICOR           |                 |      |  |  |   |   |

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|         |  | INVOICES | DUE | ON/BEFORE | 12/31/2017 |  |
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| 0 + O F |  |          |     |           |            |  |

| INVOICE #<br>VENDOR # | INVOICE I      | PEM<br># DESCRIPTION                     | ACCOUNT #                                    | P.O. # DUE DATE                             | ITEM ANT  |
|-----------------------|----------------|--|--|---|---|
| NICOR NICOR           |                |  |  |   |   |
| OCT 2017              |                | 01 66-55-16-4647 5<br>02 19-61-05-1000 0 | 310010024260<br>310010024260                 | 11/28/17 INVOICE TOTAL: VENDOR TOTAL:       | 90.4±<br>26.07<br>!6.48                           |
| OFFICE DE             | rog            |  |  |   |   |
| 966923616001          | 09/29/17       | 01                                       | 010020034650                                 | 11/04/17<br>INVOICE 30TAL:                  | 44.27   |
| 966923722001          | 09/28/17       | 01                                       | 010020034650                                 | 10/28/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 16.40<br>16.40<br>60.67                           |
| PETPRO PETERSEN       | FUELS INC.     |  |  |   |   |
| OCT 2017              |                | 01<br>02<br>03                           | 010030034660<br>520010024999<br>310010034660 | 10/30/17 INVOICE TOTAL: VENDOR TOTAL:       | 855.28<br>341.08<br>21.54<br>1,217.90<br>1,217.90 |
| POTS POMP TIR         | E SERVICE INC. |  |  |   |   |
| 640055745             | 10/05/17       | 01 FRONT TIPES FOR LOADER                | 010039034680                                 | 12/05/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 716.46<br>716.46<br>716.46                        |
| R0000191 CHRISTIN     | E KLEIN        |  |  |   |   |
| SEPT 2017             |                | 01 IML CONFERENCE<br>02 IML CONFERENCE   | 010010024290<br>010010024310                 | 10/19/17 INVOICE TOTAL: VENDOR TOTAL:       | 43.20<br>310.00<br>353.20<br>353.20               |

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|----------|-----|-----------|-----------|---|
|          |     |           |           |   |

| INVOICE #<br>VENDOR # | INVOICE<br>DATE | Ħ   | DESCRIPTION                    |              | P.O. # DUE DATE                             | ITEM AMT                   |
|-----------------------|-----------------|-----|--------------------------------|--------------|---|----------------------------|
| R0000192 DEBBIE M     | IIRANDI         |     |                                |              |   |                            |
| GCT 2017              | 10/13/17        | 01  | 50/50 TREE PLANTING            | 010030024230 | 10/19/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 150.00<br>150.00<br>150.00 |
| R0000193 PRI MANA     | GEMENT GROUP    |     |                                |              |   |                            |
| 4906                  | 10/12/17        | 01  | SEMINAR-MANAGING POLICE RECORD | 010020024310 | INVOICE TOTAL:<br>VENDOR TOTAL:             | 390.00<br>390.00<br>390.00 |
| R0000195 MICHAEL      | MINER           |     |                                |              |   |                            |
| OCT 2017              | 10/17/17        | 01  | OVERPAID FINAL UTILITY BILL    | 300000002200 | INVOICE TOTAL:<br>VENDOR TOTAL:             |                            |
| RACH RAY O'HE         | CRRON CO., INC  |     |                                |              |   |                            |
| 1744579-IN            | 08/16/17        | 01  | LED BAR RED/BLUE               | 010020054907 | 09/16/17<br>INVOICE TOTAL:                  | 1,250.00<br>1,250.00       |
| 1755419-IN            | 10/12/17        | 0.1 | SQUAD 88 BUILD                 | 010020054930 | INVOICE TOTAL:<br>VENDOR TOTAL:             |                            |
| REQUEE RE QUALI       | TY SERVICES     |     |                                |              |   |                            |
| 8564                  | 10/03/17        | 01  | 14 DDGE CHROR CHANGE OIL       | 010020024110 | 11/03/17<br>INVOICE TOTAL:                  | 31.57<br>31.57             |
| 8576                  | 10/04/27        | 01  | 17 DDGE CHRGR CHANGE OIY       | 010020024110 | 11/04/17<br>INVOICE TOTAL:                  | 31.57<br>31.57             |
| 8980                  | 10/05/17        | 01  | 14 DDGE CHRGR MT&BAL TIRE/OIL  | 010020024110 | 11/05/17<br>1NVOICE TOTAL:                  | 143.57<br>161.57           |

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| INVOICE #<br>VENDOR # | INVOICE ITE         | M DESCRIPTION                | ACCOUNT #  | P.O. # DUE DATE                             | ITEM AMT                          |
|-----------------------|---------------------|------------------------------|--|---|-----------------------------------|
| RKQUSE RK QUAL        | ITY SERVICES        |                              |  |   |                                   |
| 8581                  | 10/05/17 03         | 17 DDGE CHRGR CHANGE OIL     | 010020024110   | 11/05/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 31.39<br>31.39<br>238.10          |
| RODB ROGER &          | DONNA BURNIDGE      |                              |  |   |                                   |
| NOV 2017              | 15/16/17 01         | RENT FOR NOV 2017            | 010020024280   | 11/01/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 4,346.54<br>4,346.54<br>4,346.54  |
| SKCC SKC CON          | STRUCTION, INC      |                              |  |   |                                   |
| 8549                  | 09/30/17 01         | 1 PAVEMENT MARKINGS          | 010030024130   | 10/30/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 1,950.00<br>1,950.00<br>1,950.00  |
| STAINS STANDAR        | RD INSURANCE COMPAN | ΔĀ                           |  |   |                                   |
| OCT 2017              | 0:                  | 2 PD<br>3 STREETS<br>4 WATER | 010010014035<br>010020014035<br>010030014035<br>300010014035<br>310010014035 | 11/01/17                                    | 18.85<br>179.13<br>37.72<br>14.15 |
|                       | Ų.                  |                              |  | INVOICE TOTAL: VENDOR TOTAL:                | 264.00<br>264.00                  |
| STCO STERLIN          | NG CODIFIERS, INC.  |                              |  |   |                                   |
| 19713                 | 09/25/17 0          | 1                            | 010010024470   | 10/25/17<br>INVOICE TOTAL:<br>VENDOR TOTAL: | 1,588.00<br>1,688.00<br>1,688.00  |
| SUBLAB SUBURBA        | N LABORATOR ES, INC |                              |  |   |                                   |
| 148659                | 09/29/17 0          | 1 COLIFORM                   | 300010024380   | 10/29/17<br>INVOICE TOTAL:<br>VENDOR TOTAL; | 249.50<br>249.50<br>249.50        |

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| INVOICE #<br>VENDOR # | INVOICE<br>DATE            | TTEM<br>#                              | DESCRIPTION  | ACCOUNT #                                    | P.O. # DUE DATE                                      | ITEM AMT                                       |
|-----------------------|----------------------------|--|--|--|--|--|
| THMI THIRD N          | MILLENNIUM INC.            |  |  |  |  |  |
| 21285                 | 10/11/17                   | 01<br>02<br>03                         | PAST DUE UTILITY BILLING PAST DUE UTILITY BILLING PAST DUE UTILITY BILLING   | 290010024340<br>310020024340<br>300020024340 | 11/11/17  INVOICE TOTAL:  VENDOR TOTAL:              | 103.60<br>103.59<br>103.59<br>310.78<br>310.78 |
| TOBA TONY BA          | ACHERA                     |  |  |  |  |  |
| OCT 2017              | 10/03/17                   | 01                                     | REIMBURSE FOR CDL  | 310010024430                                 | 10/03/17<br>INVOICE TOTAL:<br>VENDOR TOTAL:          | 65.00<br>65.00<br>65.00                        |
| TOHA TOWNSHI          | P OF HAMPSHIRE             |  |  |  |  |  |
| MAR 2017              | G3/08/17                   | 01                                     | PACE BUS   | 010010024400                                 | 04/08/17<br>INVOICE TOTAL:<br>VENDOR TOTAL:          | 2,086.08<br>2,086.08<br>2,086.08               |
| VSP VISION            | SERVICE PLAN (             | IL)                                    |  |  |  |  |
|                       | 01<br>02<br>03<br>04<br>05 | ADM<br>FD<br>STREETS<br>WATER<br>SEWER | 010010014037<br>010020014037<br>010030014037<br>300010014037<br>310010014037 | 09/17/17 INVOICE TOTAL: VENDOR TOTAL:        | 21.84<br>123.79<br>41.86<br>17.69<br>17.69<br>222.67 |  |
|                       |                            |  |  |  | TOTAL ALL INVOICES:                                  | 247,580.55                                     |