

Village of Hampshire
 Estimated Total Compensation over \$75,000 pursuant to Public Act 97-609
 Fiscal Year 2015
 Effective 05/01/2014

Position	FY2015 Base Wages	Annual Vacation Hours	Notes	Annual Sick Days	Notes	Maximum Allowances		Health Insurance	Dental Insurance	Vision Insurance	Life Insurance
						Clothing	Vehicle				
Police Chief	100,785.57	160	(1)	12	(1)	1,000.00	-	(2)	(4)	(5)	859.56
Police Lieutenant	87,526.00	160	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Police Sergeant	84,566.00	160	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Police Sergeant	84,566.00	160	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Police Officer	62,178.77	120	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Police Officer	70,184.29	120	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Police Officer	65,287.70	120	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Police Officer	59,217.86	120	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Police Officer	70,184.29	120	(1)	12	(1)	1,000.00	-	(3)	(4)	(5)	113.16
Finance Director	82,500.00	120	(1)	5	(1)	-	-	(2)	(4)	(5)	113.16
Utility Supervisor	75,377.12	80	(1)	5	(1)	350.00	-	(2)	(4)	(5)	113.16

Notes: (1) The employee earns the number of paid sick and vacation days indicated per year; it is not known how many vacation or sick days will be used during the coming year.

(2) Village of Hampshire full-time employees are provided the option to enroll in the Village's group health insurance plan. The premium rates for 2014 for non-sworn officers are as follows:

	Monthly Premium:		Employee Monthly Contribution:	
	PPO	HMO	PPO	HMO
Employee only	648.42	523.74	32.42	26.19
Employee +Spouse	1,331.35	1,075.30	134.86	53.77
Employee + Child(ren)	1,271.58	1,027.03	125.89	51.35
Family	1,954.51	1,578.61	228.33	78.30

(3) Village of Hampshire full-time employees are provided the option to enroll in the Village's group health insurance plan. The premium rates for 2014 for sworn officers are as follows:

	Monthly Premium:		Employee Monthly Contribution:	
	PPO	HMO	PPO	HMO
Employee only	648.42	523.74	64.84	26.16
Employee +Spouse	1,331.35	1,075.30	201.43	53.71
Employee + Child(ren)	1,271.58	1,027.03	189.47	51.30
Family	1,954.51	1,578.61	326.06	78.85

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- (4) Village of Hampshire full-time employees are provided the option to enroll in the Village's group dental insurance plan. The premium rates for 2014 are as follows:

	Monthly Premium:	Employee Monthly Contribution:
Employee only	37.32	1.87
Employee +Spouse	76.48	3.83
Employee + Child(ren)	82.96	4.15
Family	134.46	6.73

- (5) Village of Hampshire full-time employees are provided the option of enrolling in the Village group vision insurance plan. The premium rates for 2014 are as follows:

	Monthly Premium:	Employee Monthly Contribution:
Employee only	6.16	0.32
Employee +Spouse	9.85	0.50
Employee + Child(ren)	10.06	0.50
Family	16.22	0.82