

VILLAGE OF HAMPSHIRE JOB DESCRIPTION

Streets Maintenance Worker

<u>Title:</u>	Street Maintenance Worker
<u>Department/Division:</u>	Streets Maintenance Division, Public Works
<u>Compensation:</u>	\$24.76 - \$29.50
<u>Work Time:</u>	Full-time; 40 hours per week Normal hours: M-F, 7:00 AM – 3:30 PM Weekend hours and on call duty on a rotating schedule

Summary: Under the direction of department leadership, the Streets Maintenance Worker performs a variety of skilled and unskilled work tasks associated with the maintenance and repair of the public property, rights-of-way, and stormwater management systems. Work includes physical labor and the operation of fleet vehicles and heavy/light equipment.

Essential Job Duties:

- Assist in maintenance of streets, public rights-of-way, stormwater systems, facilities; pothole patching, street sweeping, snow and ice control, tree trimming, mowing, utility locating, etc.
- Operate heavy and light equipment and CDL and /or non-CDL vehicles.
- Utilize power and hand tools in both shop and field environments.
- Perform preventative maintenance and minor repairs of equipment and facilities; may be assigned to do more extensive repair and maintenance.
- Perform duties and uses equipment safely and in accordance with departmental procedures and precautions.
- Provide effective and efficient customer service; promotes and maintains positive and responsive community relations.

Additional Duties and Responsibilities:

- Perform repairs/installation of plumbing fixtures, heating and cooling apparatus, electrical devices, and other facilities maintenance and construction activities.
- Fabricate and finishes wood and metal products.
- Maintain cleanliness and organization in shop and other workspaces.
- Maintain routine operational records.
- Contribute to a team environment by maintaining a positive attitude and complying with all safety policies and practices.
- Perform other duties as assigned.

Qualifications:*Education/Training*

- Requires a high school diploma or equivalent.
- Must possess a valid Class B Commercial Driver's License with air brake endorsement or be able to obtain a CDL within 90 days of hire and maintain licensure during term of employment.
- Possession of a valid Illinois pesticide applicator license is preferred.

Experience/Skills

- Must be at least 18 years of age.
- Experience in positions with similar duties is preferred but not required. Individuals will be provided training in all aspects of day-to-day operations.

Desired Areas of Knowledge:

- Building trade experience or mechanical aptitude
- Familiarity with heavy/light equipment and fleet vehicle operations
- General computer and office products

Compensation:

The Street Maintenance Worker is a non-exempt hourly position. Hourly wage of \$24.76 - \$29.50. Placement within wage step schedule depends on experience, education, and training. This position is eligible for a comprehensive benefits package including health, dental, basic life/accidental death and dismemberment insurance, retirement plans, employee assistance program and a variety of voluntary benefits.

Work Environment: The Streets Maintenance Worker works in both indoors and outdoors in all weather conditions near moving mechanical parts and in wet and humid conditions. Hours may include early morning, late night, and weekend hours in addition to regular scheduled work hours. Elevated noise levels are common (hearing protection provided). Frequent moderate to strenuous physical effort is required to perform duties under variable conditions. Occasionally required to push/pull objects weighing up to 100 pounds. Occasionally required to lift/carry objects weighing up to 50 pounds. Physical activity, flexibility, dexterity, and good vision are important.

Pre-employment physical and drug testing is required as a condition of employment.

This position is subject to random drug and/or alcohol testing.

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties, and skills required. This job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and the job requires change.