



Village of Hampshire
Village Board Meeting
Thursday May 7, 2015 – 7:00 PM
Hampshire Village Hall – 234 S. State Street

AGENDA

1. Call to Order
2. Establish Quorum (Physical and Electronic)
3. Pledge of Allegiance
4. Citizen Comments
5. Approval of Minutes – April 16, 2015
6. Public Hearing – Fiscal Year 2015/16 Budget
7. Village President's Report
 - a) Ordinance Adopting the Budget for the Village of Hampshire for the Fiscal Year Beginning May 1, 2015 and Ending April 30, 2016.
 - b) Reappoint Ed Szydowski on the Police Commission Board –one year term to expire April, 2016
 - c) Resolution – Approving release of Tuscany Woods Holdings, Inc. from certain development obligations related to Tuscany Woods Subdivision Unit 1.
 - d) Resolution – Approving an assignment and assumption of development obligations from Tuscany Woods Holdings, Inc. to the Ryland Group and relating to Tuscany Woods Subdivision, Unit 1.
 - d) Ordinance Granting a Special Use to Allow for an Automobile / Truck Stop on Certain Lots Located in the Arrowhead Business Park.
 - e) Ordinance Varying the Requirements of the Interchange Overlay District Regulations for Certain Lots in the Arrowhead Business Park
 - f) Ordinance Varying the Community Graphics Regulations to allow for Certain Directional Signs on Certain Lots in the Arrowhead Business Park.
 - g) Resolution Approving a Proposed Site Plan for Certain Lots in the Arrowhead Business Park.
 - h) Resolution Approving the Final Plat of Re-Subdivision for Certain Lots in the Arrowhead Business Park.
 - i) Approval of Maintenance for Certificate of Completion for Tuscany Woods Sanitary Sewer Extension
 - j) Approval of Utility Trailer Purchase
 - k) Agreement between the Illinois Fraternal Order of Police & Village of Hampshire
 - l) Appoint - David Scarpino to the Police Pension Board.
 - m) Raffle License – Hampshire White Riders Snowmobile Club
 - n) Proclamation- Poppy Days
 - o) Proclamation- Municipal Clerks Week
 - p) Proclamation – Motorcycle Awareness Month
7. Village Board Committee Reports
 - a) Economic Development
 - b) Finance
 1. Accounts Payable

- c) Planning/Zoning
 - d) Public Safety
 - e) Public Works
 - f) Village Services
 - g) Fields & Trails
 - 1. Veterans Park
-
- 8) New Business
 - 9) Announcements
 - 10) Executive Session:
 - 11) Any items to be reported and acted upon by the Village Board after returning to open session
 - 12) Adjournment
 - 13) Adjournment Sine Die/Recess
 - 14) Ceremonial Proceedings
 - a. Presentation of Plaque/Outgoing Elected Official- Orris C. Ruth
 - b. Swearing-In of Newly Elected Officials
 - 15) Village Board Reconvened – Call to Order & Establishment of Quorum
 - 16) New Business
 - 17) Announcements
 - 18) Adjournment

The Village of Hampshire, in compliance with the Americans With Disabilities Act, requests that persons with disabilities, who require certain accommodations to allow them to observe and/or participate in the meeting(s) or have questions about the accessibility of the meeting(s) or facilities, contact the Village at 847-683-2181 to allow the Village to make reasonable accommodations for these persons

VILLAGE OF HAMPSHIRE - BOARD OF TRUSTEES

Meeting Minutes – April 16, 2015

The regular meeting of the Village Board of Hampshire was called to order by Village President Jeffrey Magnussen at 7:01 p.m. in the Village of Hampshire Village Board Room, 234 S. State Street, on Thursday April 2, 2015.

Present: George Brust, Marty Ebert, Jan Kraus, Mike Reid, Orris Ruth.

Absent: Rob Whaley

Staff & Consultants present: Village Finance Director Lori Lyons, Village Attorney Mark Schuster, and Hampshire Police Chief Brian Thompson.

A quorum was established.

The Pledge of Allegiance was said.

Citizen Comment

Lynn Acker- in the new ordinance which will be discussed tonight there are no rules about trailers parking over the sidewalk, which would mean that people who are walking will need to walk around them or on the street.

Trustee Reid moved, to approve the minutes of April 2, 2015, with the correction on page 2 under EDC report change to Happy Easter.

Seconded by Trustee Kraus
Motion carried by voice vote
Ayes: All
Nays: None
Absent: Whaley

VILLAGE PRESIDENT REPORT

WHAT WE MAKE – Open House Event: Lucy & Katy Quinn

Informed the board that they are doing an open house 2-8 p.m. Saturday June 13, 2015 and 4 – 7 pm live band. They will be cleaning the area inside and outside – will have light bites, beer, wine and a local band. They are trying to inform the residents they are a small business and show their custom furnishings.

An Ordinance authorizing renewal of aggregation program for electrical load

Trustee Brust moved, to approve Ordinance 15-13; authorizing renewal of aggregation program for electrical load.

Seconded by Trustee Ebert
Motion carried by roll call vote
Ayes: Brust, Ebert, Kraus, Reid, Ruth
Nays: None
Absent: Whaley

COBRA Administration

Trustee Brust moved, to authorizing the finance director to secure the service of BPC for COBRA starting June 1, 2015 and end the current agreement with Infinisource.

Seconded by Trustee Kraus
Motion carried by roll call vote
Ayes: Brust, Ebert, Kraus, Reid, Ruth
Nays: None
Absent: Whaley

Approval – Annual Financial Report for the fiscal year ended April 30, 2014

Trustee Kraus moved to approve the Annual Financial Report for the fiscal year ending April 30, 2014.

Seconded by Trustee Kraus
Motion carried by roll call vote
Ayes: Brust, Ebert, Kraus, Reid, Ruth
Nays: None
Absent: Whaley

FY2015 Employer Contributions to Police Pension

Trustee Kraus moved, to authorization to deposit an additional \$600.00 employer contribution into the Police Pension Fund prior to year end.

Seconded by Trustee Kraus
Motion carried by roll call vote
Ayes: Brust, Ebert, Kraus, Reid, Ruth
Nays: None
Absent: Whaley

Arbor Day Proclamation

Village President Magnussen read the Arbor Proclamation and announced on April 24 at 10 a.m. there will be tree planting (Oak Tree) at Memorial Park. All are welcome to take pictures or just enjoy the park.

Discussion: Trailer Ordinance

Mr. Reid reported that "he" or "the Public Safety Committee" has been reviewing draft regulations to govern parking of trailers, semis, RV's, snowmobiles, and other vehicles in the Village. The Board members discussed the advisability of and different ideas concerning such regulations. Mr. Reid agreed to continue discussions with the Committee and to report back to the Board on this matter.

Discussion: Combining Planning/ZBA

Village President Magnussen reported that he sees no reason to ever combine these two. He sees how well they work plus they know what questions to ask. Each is handled very professional no action was taken and this will be tabled indefinitely.

Amending the Village Ordinance Provisions in regard to the telephonic attendance at meetings of the Board of Trustees.

Trustee Reid moved, to approve Ordinance 15-14; provision to the telephonic attendance meetings of the Board of Trustees.

Seconded by Trustee Kraus

Motion **did not pass** by roll call vote
Ayes: Ebert, Reid, Magnussen
Nays: Brust, Kraus, Ruth
Absent: Whaley

This ordinance did not pass due to a tie.

Village President Magnussen announced on May 7th the Village will be hosting an open house from 2-4:30 p.m. Cake and coffee will be served in honor of Village Trustee Ruth for his 43 years of service to the Village of Hampshire. All are welcome. We will be swearing in a new trustee Toby Koth that same night.

Some of the Village Board and staff collected donations which were so overwhelming in a few hours, it was amazing. Hampshire always comes through. Mr. Koth, Ms. Kraus and her daughter, Officer Neblock and his family along with Mr. Reid and his wife and his family along with staff and volunteers cooked for the tornado victims and 1st responders that Sunday made over 100 dinners to go. They are no longer collecting donations but you can make a monetary donation to Alpine Bank in Kirkland.

VILLAGE BOARD COMMITTEE REPORTS

a. Economic Development

Trustee Brust reported the next meeting is May 13, 2015 at the Village Hall -5:30 p.m.

The Expo was a success and thanked Mr. Reid for helping out.

The Daily Herald took pictures along with a video of the Eakins Schoolhouse being moved from Rutland township forest preserve to Hampshire Resource Bank.

Prior to the Village Board meeting William Ryan Homes finished their model home and had an open house event. Hampshire Chamber hired Lori Harding as executive director.

b. Finance

Accounts Payables

Trustee Ebert moved, to approve accounts payable in the amount of \$124,806.55 to be paid on or before April 21, 2015.

Seconded by Trustee Kraus
Motion carried by roll call vote
Ayes: Brust, Ebert, Kraus, Reid, Ruth
Nays: None
Absent: Whaley

Ms. Lyons at this time thanked all the department heads and the finance committee for all their hard work trimming the budget as much as possible. It was a challenge trying to have a balance budget without knowing what our new governor is planning to do in the future. We will have the preliminary budget open for inspection by the public then on May 7 at the Village Board we will have a public hearing then pass the budget.

c. Planning/Zoning

Trustee Ruth reported a Zoning Board of Appeals will meet April 28 at 7 p.m. here at the Village Hall regarding Speedway Gas Station by the truck stop.

Public Safety

Trustee Reid thanked everyone who helped or donated for the tornado victims at Fairdale. Hampshire Township held their township meeting Tuesday April 7, Mr. Reid represented the Village and gave them a brief report what the Village has completed plus projects coming up. Hampshire Township also has a new website.

e. Public Works

No report

f. Village Services

Trustee Kraus reported Oil Recycling the bins were filled and still had 150 containers to be poured yet.

We had a Village Service meeting prior to the Village Board meeting and approved Waste Management's contract for one more year. Cricket will be receiving a call to remove their equipment on the tower.

g. Field & Trails

Trustee Ruth noted that President Abraham Lincoln was assassinated 150 years ago.

The Eakins School was built six years later in Rutland Township after serving the needs of the area; it was moved and joined the Resource Bank in Hampshire. Maybe put an historical marker on the northwest corner

Also, Veterans Park could the pile of dirt be moved and put property stakes northwest layout of the park.

Executive Session

None

Trustee Ruth is asking if a water fountain can be placed in Orris Ruth Park.

Trustee Reid attended Coon Creek Committee meeting – they were inquiring about our donation this year. Perhaps the Village can contribute \$1,500 for the radio station Q98.5 that Saturday of the fireworks and the rest \$8,500 could be donated to Coon Creek.

Hampshire High Scholl is sending 30 students down state for Shop Class Automotive Technician in Electrical Wiring, Mr. Baker donates \$90.00 to each contestant to the Tournament.

Hampshire Auto Works is celebrating 11 years in business on May 1st Congratulations Dave Baker and Joe Moore. Best of Luck.

Adjournment

Trustee Ruth moved, to adjourn the Village Board meeting at 8:45 p.m.

Seconded by Trustee Ebert
Motion carried by voice vote
Ayes: All
Nays: None
Absent: Whaley

Linda Vasquez, Village Clerk

AGENDA SUPPLEMENT

TO: President Magnussen and Village Board

FROM: Lori Lyons, Finance Director

FOR: May 7, 2015 Village Board Meeting

RE: FY 2015-2016 Budget

Background. The Village made available a tentative budget on April 9th and reviewed the document on April 14th at the Finance Committee Meeting. Statutory requirements for public notices have been met, and the Village conducted a public hearing prior to consideration of the budget ordinance.

Analysis. The Tentative Budget focused on maintaining existing service levels, providing modest salary adjustments for both FOP represented and non-represented employees while continuing to replace aging general government and utility equipment and acquisition of a vacuum excavator.

Following review by the Finance Committee, recommendations were incorporated into the document presented to the full board on April 16th. Attached, please find an ordinance adopting the FY2015-2016 Village Budget. A copy of the budget document is attached to the ordinance and identified as Exhibit A.

Recommendation. Staff recommends approval of the FY 2014-2015 Budget Ordinance as presented.

No. 15 -

**AN ORDINANCE
ADOPTING THE BUDGET OF THE VILLAGE OF HAMPSHIRE
FOR THE FISCAL YEAR
BEGINNING MAY 1, 2015 AND ENDING APRIL 30, 2016**

WHEREAS, the Village of Hampshire has adopted the statutory budget system provided for in the Illinois Municipal Code, 65 ILCS 5/8-2-9.1 through 5/8-2-9.11; and,

WHEREAS, the Village's Budget Officer has compiled a tentative budget for the fiscal year beginning May 1, 2015 and,

WHEREAS, the tentative annual budget for the fiscal year beginning May 1, 2015 has been made conveniently available to public inspection for at least ten (10) days prior to the passage of the annual budget; and,

WHEREAS, the corporate authorities of the Village of Hampshire find that it is in the best interests of the Village to adopt the budget attached hereto as Exhibit "A" as the annual budget of the Village of Hampshire for the fiscal year beginning May 1, 2015 and ending April 30, 2016.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES, OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1. The corporate authorities of the Village of Hampshire do hereby approve and adopt the budget attached to this Ordinance as Exhibit "A" as the annual budget for the Village of Hampshire for the fiscal year beginning May 1, 2015 and ending April 30, 2016.

Section 2. Any and all ordinances, resolutions, motions or parts thereof, in conflict with the terms and provisions of this Ordinance, shall be and hereby are, to the extent of any such conflict, superseded and waived.

Section 3. This Ordinance shall take effect upon its passage, approval and publication according to law.

ADOPTED THIS 7th DAY OF April, 2015, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSTAIN: _____

ABSENT: _____

APPROVED THIS 7th DAY OF April, 2015.

Jeffrey R. Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk

EXHIBIT A

**Village of Hampshire
Fiscal Year 2015-2016
Budget**

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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GENERAL FUND (01)

REVENUE

PROPERTY TAXES

01-000-100-3011	PROPERTY TAX - CORPORATE	435,476	447,260	484,182	493,299
01-000-100-3012	PROPERTY TAX - POLICE	120,491	124,014	128,706	143,948
01-000-100-3013	PROPERTY TAX - AUDIT	40,672	41,861	24,240	20,057
01-000-100-3014	PROPERTY TAX - SOCIAL SECURITY	21,428	20,821	21,609	28,230
01-000-100-3015	PROPERTY TAX - I.M.R.F.	34,407	28,603	29,685	39,400
01-000-100-3016	PROPERTY TAX - LIABILITY	63,050	72,939	75,698	81,639
TOTAL PROPERTY TAXES		715,524	735,498	764,120	806,573

INTERGOVERNMENTAL REVENUE

01-000-200-3040	SALES TAX	572,791	626,400	601,000	610,000
01-000-200-3050	STATE INCOME TAX	501,340	542,063	516,858	269,861
01-000-200-3070	USE TAX	89,275	97,600	94,070	105,764
01-000-200-3090	PPR TAX	18,715	21,997	20,524	19,910
01-000-200-3107	TELECOM TAX G.F 50%	98,546	93,331	90,840	87,000
01-000-200-3108	TELECOM TAX 25% RESERV STR.	49,273	50,558	45,424	43,500
01-000-200-3109	TELECOM TAX 25% RESERV STR DBT	49,273	42,774	45,424	43,500
01-000-200-3110	UTILITY TAX-G.F.50%	116,530	132,226	108,060	110,000
01-000-200-3111	UTILITY TAX 25% RESERV. STR	58,265	66,113	54,027	55,000
01-000-200-3112	UTILITY TAX 25% RESERV.STR DBT	58,265	66,113	54,027	55,000
TOTAL INTERGOVERNMENTAL REVENUE		1,612,273	1,739,175	1,630,254	1,399,535

REIMBURSEABLE REVENUE

01-000-400-3590	ADM SERVICE REIMB FRM REFUSE	15,177	16,743	16,800	16,800
01-000-400-3591	ADM SERVICE REIMB FRM WTR/SWR	21,300	25,537	25,800	71,040
01-000-400-3592	ADM SERVICE REIMB SSA LEVY	-	-	2,000	2,000
01-000-400-3610	REIMBURSEMENT - LEGAL	5,417	25,622	987	30,000
01-000-400-3611	REIMBURSEMENT - ENGINEERING	20,755	10,384	15,695	25,000
01-000-400-3612	REIMBURSEMENT - OTHER	-	9,606	-	-

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
TOTAL REIMBURSEABLE REVENUE	62,649	87,892	61,282	144,840
OTHER INCOME				
01-000-500-3730 INTEREST	1,360	910	800	750
01-000-600-3920 MISCELLANEOUS INCOME	56,143	38,246	85,000	59,500
01-000-600-3921 VIDEO GAMING	1,718	16,950	44,448	45,000
01-000-600-3922 RIVERBOAT GRANT - MEMORIAL PARK	-	11,094	35,065	-
01-000-600-3923 INSTALLMENT CONTRACT PROCEEDS	-	45,355	-	-
01-000-600-3924 FRANCHISE FEE/RENT	71,290	73,210	90,000	68,000
01-000-600-3925 PLOW TRUCK - FA BANK	-	75,205	-	-
01-000-600-3926 GRANT/PD	1,000	1,000	667	1,000
01-000-600-3933 TRANSFER - PARK IMPACT FEES	-	-	2,663	-
01-000-600-3934 TRANSFER - PUBLIC USE	-	-	-	103,279
01-000-600-3936 TRANSFER - TRANSPORTATION	-	-	-	124,373
01-000-600-3937 TRANSFER - INTERNAL SERVICE - INS	-	-	-	35,520
01-000-600-3929 ROAD/BRIDGE TRANSFER	113,512	115,238	115,263	104,211
01-000-600-3930 GATE CONTRIBUTIONS	1,000	-	241	-
TOTAL OTHER INCOME	246,023	377,208	374,147	541,633
LICENSES, FINES, PERMITS, FEES				
01-000-700-3200 LIQUOR LICENSES	12,950	14,250	14,750	17,625
01-000-700-3250 BUSINESS REGISTRATION	1,590	75	45	-
01-000-700-3270 OTHER LICENSES	1,545	2,810	520	2,000
01-000-700-3300 BUILDING PERMITS	85,062	146,552	150,394	150,000
01-000-700-3310 BUILDING PERMIT - ADM FEE	28,581	7,425	6,083	6,500
01-000-700-3350 ZONING FEES	-	-	550	500
01-000-700-3360 TRANSITION FEE	40,183	60,885	49,778	25,000
01-000-700-3400 FINES,FEES,REPORTS	57,924	39,684	40,655	40,000
01-000-700-3410 POLICE IMPOUND FEES	22,612	18,000	20,500	25,000
TOTAL LICENSES, FINES, PERMITS, FEES	250,447	289,681	283,275	266,625

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
TOTAL GENERAL FUND REVENUE	2,886,916	3,229,454	3,113,078	3,159,206

GENERAL FUND - ADMINISTRATION (01-001)

WAGES & BENEFITS

01-001-001-4000	SALARIES - FULL TIME	151,462	165,439	150,400	177,194
01-001-001-4001	SALARIES - PART TIME	21,794	22,034	40,476	7,000
01-001-001-4002	SALARIES - TRUSTEES	-	-	-	23,000
01-001-001-4010	EMPLOYER FICA	10,609	11,548	11,540	12,846
01-001-001-4020	EMPLOYER MEDICARE	2,481	2,679	2,699	3,004
01-001-001-4030	EMPLOYER I.M.R.F.	17,123	20,624	17,785	7,088
01-001-001-4031	EMPLOYER HEALTH INS.	9,456	6,802	16,835	14,526
01-001-001-4033	EMPLOYER DENTAL INS.	617	1,006	705	840
01-001-001-4035	EMPLOYER LIFE INS.	617	445	227	360
01-001-001-4037	EMPLOYER VISION INS.	68	100	265	252
01-001-001-4050	UNEMPLOYMENT COMP.	14,973	1,944	777	838
TOTAL WAGES & BENEFITS		229,200	232,621	241,709	246,948

CONTRACTUAL SERVICES

01-001-002-4100	MAINTENANCE - BLDG.	1,523	2,435	700	2,500
01-001-002-4120	MAINTENANCE - EQUIP.	3,576	95	305	750
01-001-002-4210	INSURANCE/RISK MANAGEMENT	73,266	79,856	87,121	45,000
01-001-002-4230	COMMUNICATION SERVICES	3,277	4,740	4,599	5,000
01-001-002-4280	RENTAL - CARPET-WATER COOLER	5,314	4,213	556	2,500
01-001-002-4290	TRAVEL EXPENSE	590	566	1,089	1,100
01-001-002-4310	TRAINING	519	85	140	500
01-001-002-4320	POSTAGE	1,257	1,792	1,900	2,000
01-001-002-4340	PRINT/ADV/FORMS	1,988	2,601	4,869	4,500
01-001-002-4360	ENGINEERING SERVICES - VILLAGE	30,827	40,416	29,453	25,000
01-001-002-4361	ENGINEERING SERVICES - REIMB.	22,702	20,776	11,384	25,000
01-001-002-4370	LEGAL SERVICES - VILLAGE	89,521	119,781	63,003	70,000
01-001-002-4371	LEGAL SERVICES - REIMB.	3,405	37,343	32,489	30,000

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
01-001-002-4372 LEGAL SERVICES - LABOR	8,035	-	1,708	2,000
01-001-002-4375 AUDIT	21,550	23,030	24,000	22,400
01-001-002-4376 EMPLOYEE ASST. PROGRAM	1,000	1,169	780	1,200
01-001-002-4379 OTHER PROF.SERVICES-REIMB.	3,294	-	-	-
01-001-002-4380 OTHER PROF.SERVICES-VILLAGE	174,942	-	29,045	35,000
01-001-002-4381 JULIE	-	90,156	1,096	1,200
01-001-002-4382 ECONOMIC DEVELOPMENT	-	665	64	300
01-001-002-4390 BLDG.INSPECTION SERVICES	83,822	-	180,659	145,000
01-001-002-4391 BUILDING INSP. PROP. MAINT	-	117,665	-	-
01-001-002-4400 PACE	1,454	1,832	1,791	2,000
01-001-002-4430 DUES	5,767	2,016	5,000	5,200
01-001-002-4435 MOSQUITO CONTROL	12,948	12,948	13,000	13,000
01-001-002-4470 CODIFICATION	1,609	1,768	4,155	2,500
TOTAL CONTRACTUAL SERVICES	552,186	565,948	498,906	443,650
COMMODITIES				
01-001-003-4650 OFFICE SUPPLIES	5,007	8,731	5,605	5,000
01-001-003-4670 MAINTENANCE SUPPLIES	729	14	15	500
01-001-003-4685 R & M COMPUTER SOFTWARE/LICS	2,114	6,283	7,631	7,500
TOTAL COMMODITIES	7,850	15,028	13,251	13,000
OTHER EXPENSES				
01-001-004-4690 BOND REPAYMENT 2009A INTEREST	10,034	5,891	9,473	8,668
01-001-004-4691 BOND REPAYMENT 2009A PRINC	3,500	3,500	3,515	3,900
LOAN TO TIF FOR 2009A DEBT SERVICE	-	-	-	-
TRANS FUND 33, DEBT SERV 2006A	-	-	-	-
DEBT SERVICE 2012 AGO	-	-	-	-
TRANSFER TO WATER	-	-	-	-
01-001-004-4780 TRANS TO ERF	-	-	-	-
01-001-004-4781 TRANS TO SSA#5	92,972	-	-	-
01-001-004-4785 SALES TAX INCENTIVE AGREEMENTS	58,215	53,646	42,713	48,000

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
01-001-004-4800 MISCELLANEOUS EXPENSE	9,340	1,598	1,364	2,000
01-001-004-4801 TELECOM TAX REBATE	-	11,248	5,421	-
01-001-005-4907 STORM SIGNAL SYSTEM	6,895	2,240	2,240	2,300
01-001-005-4941 PARK DEVELOPMENT	-	11,094	27,489	-
01-001-004-4910 CONTINGENCY	-	100	-	4,000
TOTAL OTHER EXPENSES	180,956	89,317	92,215	68,868
CAPITAL				
01-001-005-4906 EQUIPMENT	4,522	-	-	1,750
TOTAL CAPITAL	4,522	-	-	1,750
TOTAL ADMINISTRATION	974,714	902,914	846,081	774,216
GENERAL FUND - POLICE (01-002)				
WAGES & BENEFITS				
01-002-001-4000 SALARIES - FULL TIME	758,861	810,550	842,562	916,253
01-002-001-4001 SALARIES - PART TIME	37,983	38,524	41,141	49,745
01-002-001-4005 FIELD TRAINING OFFICER	-	-	3,500	3,135
01-002-001-4006 OFFICER IN CHARGE	14,853	18,042	14,936	16,480
01-002-001-4007 COURT OVERTIME	4,938	5,650	5,463	6,180
01-002-001-4008 OVERTIME	43,675	53,792	73,055	77,330
01-002-001-4010 EMPLOYER S.S.	2,355	2,388	2,551	3,084
01-002-001-4020 EMPLOYER MEDICARE	(18,873)	12,957	14,100	15,502
01-002-001-4029 EMPLOYER PENSION CONTRIBUTION	121,222	126,076	208,600	187,000
01-002-001-4030 EMPLOYER I.M.R.F.	4,040	4,425	4,416	1,645
01-002-001-4031 EMPLOYER HEALTH INS.	195,688	181,499	173,961	170,373
01-002-001-4033 EMPLOYER DENTAL INS.	12,151	13,696	13,007	15,060
01-002-001-4035 EMPLOYER LIFE INS.	1,209	1,273	1,961	2,220
01-002-001-4037 EMPLOYER VISION INS.	1,402	1,482	1,764	1,620
01-002-001-4050 UNEMPLOYMENT COMP.	-	-	2,975	2,805
TOTAL WAGES & BENEFITS	1,179,504	1,270,354	1,403,992	1,468,432

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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CONTRACTUAL SERVICES

01-002-002-4100	MAINTENANCE - BLDG	4,003	1,176	389	700
01-002-002-4110	MAINTENANCE - VEHL.	9,807	14,976	9,161	12,000
01-002-002-4120	MAINTENANCE - EQUIP.	1,905	4,736	1,487	2,000
01-002-002-4131	UTILITY - GAS/ELECT PD	-	-	-	-
01-002-002-4230	COMMUNICATION SERVICES	9,394	9,163	8,476	10,000
01-002-002-4280	RENTALS	63,127	55,946	54,055	53,100
01-002-002-4285	911 SERVICES	63,742	68,693	72,851	76,500
01-002-002-4290	TRAVEL EXPENSE			5	1,000
01-002-002-4310	TRAINING	2,105	1,860	1,687	2,600
01-002-002-4320	POSTAGE	1,189	650	440	1,000
01-002-002-4340	PRINT/ADV/FORMS	2,355	2,385	3,065	2,900
01-002-002-4370	LEGAL SERVICES	-	-	6,584	4,000
01-002-002-4380	OTHER PROF.SERV.	18,291	12,447	14,761	10,100
01-002-002-4430	DUES	135	147	580	600
TOTAL CONTRACTUAL SERVICES		176,053	172,179	173,541	176,500

COMMODITIES

01-002-003-4650	OFFICE SUPPLIES	6,346	4,274	6,384	6,500
01-002-003-4660	GASOLINE/OIL	52,451	50,161	42,123	42,000
01-002-003-4670	MAINTENANCE SUPPLIES	349	140	393	500
01-002-003-4680	OPERATING SUPPLIES	3,616	4,210	6,908	7,500
01-002-003-4690	UNIFORMS	10,877	12,224	18,344	15,000
01-002-003-4700	DRUG PRGM- G.A.T.E.	1,234	838	-	-
TOTAL COMMODITIES		74,873	71,847	74,152	71,500

CAPITAL OUTLAY

01-002-005-4906	EQUIPMENT	6,527	9,128	14,395	33,100
01-002-005-4930	VEHICLES	41,662	41,961	40,173	40,675
01-002-005-4931	CAPITAL OUTLAY	22,612	45,355	-	11,000

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
TOTAL CAPITAL OUTLAY	70,801	96,444	54,568	84,775
TOTAL POLICE	1,501,231	1,610,824	1,706,253	1,801,207

GENERAL FUND - STREET MAINTENANCE (01-003)

WAGES & BENEFITS

01-003-001-4000	SALARIES - FULL TIME	186,166	173,396	137,897	144,451
01-003-001-4001	SALARIES - PART TIME	480	14,845	30,629	1,500
01-003-001-4006	OVERTIME	14,833	22,518	5,900	21,647
01-003-001-4010	EMPLOYER S.S.	11,865	12,542	10,394	10,391
01-003-001-4020	EMPLOYER MEDICARE	2,775	2,958	2,431	2,430
01-003-001-4030	EMPLOYER I.M.R.F.	22,786	24,621	16,556	12,578
01-003-001-4031	EMPLOYER HEALTH INS.	59,148	63,626	60,337	52,077
01-003-001-4033	EMPLOYER DENTAL INS.	4,153	4,587	4,120	4,320
01-003-001-4035	EMPLOYER LIFE INS.	337	367	452	480
01-003-001-4037	EMPLOYER VISION INS.	478	548	621	504
01-003-001-4050	UNEMPLOYMENT COMP.		-	887	815
TOTAL WAGES & BENEFITS		303,021	320,008	270,224	251,193

CONTRACTUAL SERVICES

01-003-002-4100	MAINTENANCE - BLDG.	22	-	-	500
01-003-002-4110	MAINTENANCE - VEHICLES	13,993	20,836	16,533	22,000
01-003-002-4120	MAINTENANCE - EQUIP.	5,372	8,183	5,603	7,000
01-003-002-4130	MAINTENANCE - STREETS	25,577	33,664	20,211	32,000
01-003-002-4150	MAINTENANCE-GROUNDS	1,150	-	-	500
01-003-002-4160	MAINTENANCE-TREE REMOVAL	10,000	12,625	16,733	15,000
01-003-002-4190	SNOW REMOVAL	-	-	-	-
01-003-002-4200	CONTRACTURAL SERVICE-TOWNSHIP	-	-	-	-
01-003-002-4210	CONTRACT SER - TREE REPLACEMENT	1,500	18,215	-	7,500
01-003-002-4230	COMMUNICATION SERVICES	2,308	2,401	2,473	2,500
01-003-002-4260	STREET LIGHTING	36,926	29,190	27,151	38,000

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
01-003-002-4270 STREET LIGHT MAINT.	10,892	11,753	9,888	15,000
01-003-002-4280 RENTALS	1,920	788	677	2,500
01-003-002-4310 TRAINING	60	240	80	500
01-003-002-4340 PRINT/ADV/FORMS	-	-	120	-
01-003-002-4430 DUES	306	315	429	450
TOTAL CONTRACTUAL SERVICES	110,026	138,210	99,898	143,450
COMMODITIES				
01-003-003-4650 OFFICE SUPPLIES	657	400	439	500
01-003-003-4660 GASOLINE/OIL	20,646	32,045	16,780	30,000
01-003-003-4670 MAINTENANCE SUPPLIES	8,089	5,870	3,292	7,000
01-003-003-4680 OPERATING SUPPLIES	17,165	10,211	13,163	14,000
01-003-003-4690 UNIFORMS	1,470	1,660	1,857	1,400
01-003-003-4700 STORM SEWER MAINTENANCE	281	277	992	5,000
TOTAL COMMODITIES	48,308	50,463	36,523	57,900
OTHER EXPENSES				
01-003-004-4790 TRAN TO DEBT SERV(U.T)	19,528	32,930	90,000	-
01-003-004-4800 MISCELLANEOUS EXPENSE	50	200	651	750
01-003-005-4940 2012 PICKUP 4X4 (LEASE/INSTALLMENT)	19,030	-	-	-
01-003-005-4941 2008 INT.PLW TRK - MO PMT FAB	20,126	3,011	-	-
01-003-005-4943 2013 4 YARD DUMP TRUCK W/ ASSEMBLY	2,885	26,312	34,549	25,912
01-003-005-4945 NEW PLOW TRK	30,394	30,394	30,393	30,393
TOTAL OTHER EXPENSES	92,013	92,847	155,593	57,055
CAPITAL EQUIPMENT				
01-003-005-4906 EQUIPMENT	835	75,205	-	68,000
TOTAL CAPITAL EQUIPMENT	835	75,205	-	68,000
TOTAL STREET MAINTENANCE	554,203	676,733	562,238	577,598

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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GENERAL FUND - PLANNING (01-004)

WAGES & BENEFITS

01-004-001-4000	SALARIES - PLAN COMMISSION	-	80	270	500
01-004-001-4010	EMPLOYER S.S.	-	5	17	31
01-004-001-4020	EMPLOYER MEDICARE	-	1	4	7
TOTAL WAGES AND BENEFITS		-	86	291	538

-	80	270	500
-	5	17	31
-	1	4	7
-	86	291	538

CONTRACTUAL SERVICES

01-004-002-4310	TRAINING	-	-	-	-
01-004-002-4365	CONTRACTUAL SERVICES	-	83	-	-
TOTAL CONTRACTUAL SERVICES		-	83	-	-
TOAL PLANNING		-	169	291	538

-	-	-	-
-	83	-	-
-	83	-	-
-	169	291	538

GENERAL FUND - ZONING (01-005)

WAGES & BENEFITS

01-005-001-4000	SALARIES - ZBA	185	340	660	1,000
01-005-001-4010	EMPLOYER S.S.	11	21	41	62
01-005-001-4020	EMPLOYER MEDICARE	3	5	9	15
TOTAL WAGES AND BENEFITS		199	366	710	1,077

185	340	660	1,000
11	21	41	62
3	5	9	15
199	366	710	1,077

CONTRACTUAL SERVICES

01-005-002-4310	TRAINING	-	-	-	-
01-005-002-4380	OTHER - ZONING SIGNAGE	-	-	100	500
TOTAL CONTRACTUAL SERVICES		-	-	100	500
TOTAL ZONING EXPENSES		199	366	810	1,577

-	-	-	-
-	-	100	500
-	-	100	500
199	366	810	1,577

TOTAL PLANNING AND ZONING

199	535	1,101	2,115
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GENERAL FUND - POLICE COMMISSION (01-006)

WAGES & BENEFITS

01-006-001-4000 SALARIES - POLICE COMMISSION
 01-006-001-4010 EMPLOYER S.S.
 01-006-001-4020 EMPLOYER MEDICARE
TOTAL WAGES AND BENEFITS

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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-	257	900	900
-	16	56	56
-	4	13	13
-	277	969	969

CONTRACTUAL SERVICES

01-006-002-4310 TRAINING
 01-006-002-4320 POSTAGE
 01-006-002-4330 TESTING SERVICES
TOTAL CONTRACTUAL SERVICES

-	-	-	-
-	-	-	-
-	-	5,080	3,000
-	-	5,080	3,000

COMMODITIES

01-006-003-4680 OPERATING SUPPLIES
TOTAL COMMODITIES

-	-	-	100
-	-	-	100

TOTAL POLICE COMMISSION EXPENSES

-	277	6,049	4,069
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TOTAL GENERAL FUND REVENUES
PLANNED USE OF RESERVES (POLICE PENSION)
PLANNED USE OF RESERVES (USED OIL REVENUE)
PLANNED USE OF RESERVED (SEIGLE'S)

2,886,916	3,229,454	3,113,078	3,159,206
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TOTAL GENERAL FUND REVENUES
TOTAL GENERAL FUND EXPENSES

2,886,916	3,229,454	3,113,078	3,159,206
3,030,348	3,191,283	3,121,722	3,159,205

GENERAL FUND RESULT OF OPERATIONS

(143,432)	38,171	(8,644)	1
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FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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EQUIPMENT REPLACEMENT FUND (03)

REVENUES

03-000-100-3730	INTEREST INCOME	-	-	-	-
03-000-100-3920	MISC REVENUE	-	-	-	-
03-000-100-3930	TRANS FROM GENERAL FUND	-	-	-	-
TOTAL REVENUES		-	-	-	-

EXPENSES

03-002-005-4930	CAPITAL - VEHICLES	-	-	-	-
TOTAL EXPENSES		-	-	-	-

REVENUE VERSUS EXPENSES

- - - -

CAPITAL IMPROVEMENTS (04)

REVENUES

04-000-100-3730	INTEREST	-	-	-	-
04-000-100-3926	TRANSFER FROM ROAD/BRIDGE	-	-	-	-
04-000-100-3930	TRANSFER FROM GENERAL FUND	-	-	-	-
	TRANSFER FROM MFT	-	-	-	-
	GRANT - STATE (MEMBER INITIATIVE)	-	-	-	-
	TRANSFER - WATER	-	-	-	-
	TRANSFER - SEWER	-	-	-	-
TOTAL REVENUES		-	-	-	-

EXPENSES

CONTRACTUAL SERVICES

04-001-002-4340	PRINTING/PUBLISHING/FORMS	-	-	-	-
04-001-002-4360	ENGINEERING SERVICES	-	-	-	-
TOTAL CONTRACTUAL		-	-	-	-

		FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
CAPITAL					
04-003-006-4380	SANITARY REHAB & STORM IMPROV	-	-	-	-
	CAPITAL PROJECTS - STREETS/DRAINAGE	-	-	-	-
	CAPITAL PROJECTS - WATER SYSTEM	-	-	-	-
	CAPITAL PROJECTS - SEWER SYSTEM	-	-	-	-
TOTAL CAPITAL		-	-	-	-
TOTAL EXPENSES		-	-	-	-
REVENUE VERSUS EXPENSES		-	-	-	-
TIF FUND (05)					
REVENUES					
05-000-100-3010	PROPERTY TAX (TIF)	21,839	19,820	17,952	17,952
05-000-200-3925	LOAN FROM PUBLIC USE	-	-	65,000	-
05-000-200-3930	TRANSFER FROM PUBLIC USE	-	-	-	65,000
05-000-100-3730	INTEREST INCOME	1	-	-	-
TOTAL REVENUES		21,840	19,820	82,952	82,952
EXPENSES					
CONTRACTUAL SERVICES					
05-001-002-4380	PROFESSIONAL SERVICES	493	1,140	1,760	1,500
TOTAL CONTRACTUAL SERVICES		493	1,140	1,760	1,500
OTHER					
05-001-004-4690	BOND REPAYMENT	60,579	63,410	58,484	58,468
05-001-004-4691	PRINCIPAL	21,500	21,500	21,515	21,500
TOTAL OTHER		82,079	84,910	79,999	79,968
TOTAL EXPENSES		82,572	86,050	81,759	81,468
REVENUE VERSUS EXPENSES		(60,732)	(66,230)	1,193	1,484

PUBLIC USE FUND (06)

REVENUES

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
06-000-100-3730 PUBLIC USE INTEREST	878	193	135	110
06-000-100-3800 PUBLIC USE IMPACT FEES	72,302	103,156	100,285	50,000
06-000-100-3850 PUBLIC USE TRANSITION FEES	-	-	4,676	-
TOTAL REVENUES	73,180	103,349	105,096	50,110

EXPENSES

CONTRACTUAL SERVICES

06-001-002-4360 ENGINEERING SERVICES	-	-	-	-
06-001-002-4380 OTHER PROFESSIONAL SERVICES	41,000	-	-	-
TOTAL CONTRACTUAL SERVICES	41,000	-	-	-

OTHER

06-001-006-4800 MISCELLANEOUS	-	57	-	-
06-004-004-4780 TRANSFER TO GENERAL	-	-	-	103,279
06-004-004-4781 LOAN TO TIF	-	-	-	-
06-004-004-4782 TRANSFER TO CAP IMPROV/DEBT SERV	-	-	-	126,788
06-004-004-4793 TRANSFER TO TIF	-	-	-	65,000
TOTAL OTHER	-	57	-	295,067

CAPITAL

06-001-006-4790 CONSTRUCTION	-	-	-	-
06-001-006-4900 EQUIPMENT STREETS	-	-	-	-
06-004-006-4380 EQUIPMENT PD/STR	18,620	-	-	-
TOTAL CAPITAL	18,620	-	-	-

TOTAL EXPENSES	59,620	57	-	295,067
REVENUE VERSUS EXPENSES	13,560	103,292	105,096	(244,957)

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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HOTEL/MOTEL TAX FUND (07)

REVENUES

07-001-001-3730	INTEREST	52	56	39	25
07-001-001-4370	HOTEL/MOTEL TAX PROCEEDS	17,234	16,985	17,891	16,000
TOTAL REVENUES		17,286	17,041	17,930	16,025

EXPENSES

OTHER

07-002-002-4375	EAVCB PAYMENT	-	-	-	-
07-002-002-4376	COON CREEK CONTRIBUTION	10,000	10,000	10,000	10,000
07-002-002-4380	WEB SITE EXPENSES	3,000	2,900	-	-
07-002-002-4385	OTHER CONTRACTUAL SERVICES	6,459	-	-	-
TOTAL OTHER		19,459	12,900	10,000	10,000

TOTAL EXPENSES		19,459	12,900	10,000	10,000
REVENUE VERSUS EXPENSES		(2,173)	4,141	7,930	6,025

REVOLVING LOAN FUND (08)

REVENUES

08-000-100-3730	INTEREST INCOME	1,772	1,185	3,991	800
	LOAN PAYMENTS (P&I)	-	-	97,334	-
TOTAL REVENUES		1,772	1,185	101,325	800

EXPENSES

08-008-006-4010	LOANS	-	-	-	-
08-008-006-4350	AUDIT	-	-	-	-
08-008-006-4370	LEGAL FEES/PROF SERVICES	1,885	3,709	961	-
08-008-006-4390	ADMINISTRATION FEES	-	-	467	-
TOTAL EXPENSES		1,885	3,709	1,428	-

REVENUE VERSUS EXPENSES		(113)	(2,524)	99,897	800
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FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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PD EVIDENCE FUND (09)

REVENUES

09-000-100-3400	EVIDENCE MONEY/DUI/DRUG	1,752	1,867	2,565	1,750
09-000-100-3730	INTEREST INCOME	9	8	-	4
TOTAL REVENUES		1,761	1,875	2,565	1,754

EXPENSES

09-001-006-4800	EVIDENCE RELATED EXPENSE	3,648	1,742	1,941	1,500
TOTAL EXPENSES		3,648	1,742	1,941	1,500

REVENUE VERSUS EXPENSES	(1,887)	133	624	254
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ROAD AND BRIDGE FUND (10)

REVENUES

10-000-001-3730	INTEREST INCOME	5	7	5	3
10-000-100-3010	PROPERTY TAX	113,512	115,238	115,263	104,211
10-000-100-3090	PERS PROP REPLACEMENT TAX TWP	1,436	1,063	1,017	1,000
TOTAL REVENUES		114,953	116,308	116,285	105,214

EXPENSES

10-001-002-4790	TRANSFERS	113,512	115,238	115,263	104,211
TOTAL EXPENSES		113,512	115,238	115,263	104,211

REVENUE VERSUS EXPENSES	1,441	1,070	1,022	1,003
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FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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MOTOR FUEL TAX FUND (15)

REVENUES

15-000-100-3060	MFT FUND DISTRIBUTION	160,817	165,086	156,272	105,920
15-000-100-3730	INTEREST	26	9	11	8
TOTAL REVENUES		160,843	165,095	156,283	105,928

EXPENSES

CONTRACTUAL SERVICES

15-001-006-4362	CONSTRUCTION	32,402	163,431	2,000	-
15-001-006-4365	MAINTENANCE	-	9,667	24,000	-
TOTAL CONTRACTUAL		32,402	173,098	26,000	-

COMMODITIES

15-003-003-4600	ICE CONTROL	64,678	83,692	137,484	150,000
TOTAL COMMODITIES		64,678	83,692	137,484	150,000

TOTAL EXPENSES		97,080	256,790	163,484	150,000
REVENUE VERSUS EXPENSES		63,763	(91,695)	(7,201)	(44,072)

SSA #9 FUND (21)

REVENUES

21-000-100-3010	PROP TAX COLLECTIONS	299,477	305,483	316,977	325,811
21-000-001-3920	MISC INCOME	-	-	207	-
21-000-100-3730	INTEREST	26	26	17	10
TOTAL REVENUES		299,503	305,509	317,201	325,821

EXPENSES

21-001-006-4350	AUDIT	-	-	-	-
21-001-006-4440	ADMINISTRATIVE FEES	18,954	16,466	9,363	17,500
21-001-006-4780	TRANSFER TO AMALG BANK	282,588	291,019	356,744	308,321

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
21-001-006-4781 REFUND SSA#9 OVER TAX	-	-	-	-
TOTAL EXPENSES	301,542	307,485	366,107	325,821
REVENUE VERSUS EXPENSES	(2,039)	(1,976)	(48,906)	-

WATER/SEWER IMPROVEMENT FUND (28)

REVENUES

28-000-100-3530 W/S IMPROVEMENT CHARGE	63,087	66,163	67,477	70,450
28-000-100-3531 PENALTY - W/S CAPITAL CHARGE	-	-	-	-
TOTAL REVENUES	63,087	66,163	67,477	70,450

EXPENSES

28-001-004-4800 MISC EXPENSE	-	-	-	-
28-001-006-4000 OPERATING TRANSFER OUT	-	-	-	-
28-001-006-4700 INTEREST ARRA	11,371	10,793	10,344	14,776
28-001-006-4701 PRINCIPAL ARRA	51,431	-	53,325	54,712
TOTAL EXPENSE	62,802	10,793	63,669	69,488

REVENUES VERSUS EXPENSES	285	55,370	3,808	962
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GARBAGE FUND (29)

REVENUES

29-000-100-3550 GARBAGE DISPOSAL FEES	355,700	408,530	418,060	448,117
29-000-100-3551 REFUSE - PENALTIES	6,321	6,431	6,375	4,500
29-000-100-3921 GARBAGE LICENSE FEES	3,900	2,700	3,900	3,900
TOTAL REVENUES	365,921	417,661	428,335	456,517

EXPENSES

29-001-001-4000 TRANS TO GEN FUND ADM SERV	15,177	16,743	16,800	16,800
29-001-002-4320 POSTAGE	2,022	2,072	1,827	2,000
29-001-002-4330 GARBAGE DISPOSAL	382,876	410,420	439,287	443,680

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
TOTAL EXPENSES	400,075	429,235	457,914	462,480
REVENUES VERSUS EXPENDITURES	(34,154)	(11,574)	(29,579)	(5,963)

WATER FUND (30)

WATER REVENUE

30-000-100-3500	WATER SALES	625,863	654,356	686,008	697,945
30-000-100-3501	WATER - PENALTY	9,000	8,924	8,909	6,979
30-000-100-3502	WATER - ADJUSTMENTS	4,245	4,091	5,240	3,150
30-000-100-3521	METER SALES	23,100	35,000	35,413	55,000
30-000-100-3350	W/S IMPROVEMENT CHARGE	62,900	66,163	66,880	70,450
30-000-100-3730	INTEREST	7	6	4	2
30-000-100-3919	INSURANCE SETTLEMENT	23,000	-	19,936	-
30-000-100-3920	MISCELLANEOUS INCOME	615	-	65	-
30-001-004-3951	PREMIUM ON BONDS ISSUED	18,308	-	-	-
TOTAL WATER REVENUE		767,038	768,540	822,455	833,526

WAGES AND BENEFITS

30-001-001-4000	SALARIES - FULL TIME	85,411	90,552	86,839	73,023
30-001-001-4006	OVERTIME	1,218	1,700	1,293	3,364
30-001-001-4009	IN LIEU OF MEDICAL INSURANCE	786	-	-	-
30-001-001-4010	EMPLOYER S.S.	5,229	5,438	5,311	4,736
30-001-001-4020	EMPLOYER MEDICARE	1,222	1,255	1,241	1,108
30-001-001-4030	EMPLOYER I.M.R.F.	9,871	11,130	10,532	3,056
30-001-001-4031	EMPLOYER HEALTH INS	6,257	12,083	8,807	18,607
30-001-001-4033	EMPLOYER DENTAL INS	910	706	429	1,296
30-001-001-4035	EMPLOYER LIFE INS	188	197	201	180
30-001-001-4037	EMPLOYER VISION INS	134	70	48	168
30-001-001-4050	UNEMPLOYMENT COMP	-	-	340	297
TOTAL WAGES & BENEFITS		111,226	123,131	115,041	105,835

CONTRACTUAL SERVICES

30-001-002-4100	MAINTENANCE BUILDINGS
30-001-002-4110	MAINT. VEHICLES
30-001-002-4120	MAINT. EQUIP.
30-001-002-4150	MAINT. GROUNDS
30-001-002-4160	MAINT. UTILITY SYSTEM
30-001-002-4210	INSURANCE/RISK MANAGEMENT
30-001-002-4230	COMMUNICATION SERVICES
30-001-002-4260	UTILITIES
30-001-002-4280	RENTAL SERVICE
30-001-002-4290	TRAVEL EXPENSE
30-001-002-4310	TRAINING
30-001-002-4320	POSTAGE
30-001-002-4340	PRINTING/ADVERTISING/FORMS
30-001-002-4350	AUDIT SHARE
30-001-002-4360	ENGIN.SERVICE/MAPS/ION EXCH
30-001-002-4380	OTHER PROFESSIONAL SERVICES
30-001-002-4430	DUES
TOTAL CONTRACTUAL SERVICES	

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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-	-	-	6,500
884	252	2,456	2,000
41,893	23,108	167,332	42,000
1,500	-	-	-
13,138	41,819	4,395	38,400
36,633	39,755	56,793	24,000
2,370	3,310	2,213	4,000
30,000	230,727	210,955	217,330
1,634	819	1,015	1,500
-	-	-	250
451	400	400	600
2,022	1,966	1,365	1,100
4,710	7,342	1,160	1,200
-	-	-	-
21,535	5,058	1,399	5,000
7,179	3,463	7,341	6,750
-	60	13	300
163,949	358,079	456,837	350,930

COMMODITIES

30-001-003-4650	OFFICE SUPPLIES
30-001-003-4660	GASOLINE/OIL
30-001-003-4670	MAINTENANCE SUPPLIES
30-001-003-4680	OPERATING SUPPLIES
30-001-003-4690	UNIFORMS
30-001-003-4691	MSI LICENSE AGREEMENT
TOTAL COMMODITIES	

338	757	1,433	350
5,260	5,303	5,161	4,200
(11,109)	5,108	8,119	7,600
65,779	64,956	59,069	63,000
372	245	417	525
2,114	-	-	-
62,754	76,369	74,199	75,675

DEBT SERVICE

30-001-004-4690	WTR TWR BND 2003 SERIES-INT
30-001-004-4691	WTR TWR BND 2003 SERIES-PRIN
30-001-004-4693	WTR TWR BND 2003 SERIES-ADM
30-001-004-4700	WELL #9 LOAN INTEREST - BNY MD
30-001-004-4701	WELL #9 LOAN PRIN.-BNY MIDWEST
30-001-004-4702	WELL #9 LOAN ADM SERV
30-001-004-4693	DEBT SERV 2003 DEBT CERT
30-001-004-4703	DEBT SERV 2012 AGO - INTEREST
30-001-004-4704	DEBT SERV 2012 AGO - PRINCIPAL
30-001-004-4780	TRANS LOAN TO SWR FND 3/YR PMT
30-001-004-4790	TRANS.TO WTR REC.
TOTAL DEBT SERVICE	

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
	10,344	20,264	-	-
	-	-	-	-
	104,515	100	-	-
	32,728	12,049	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	11,458	-	30,328	28,761
	-	-	78,300	174,000
	-	-	-	-
	-	-	-	-
	159,045	32,413	108,628	202,761

OTHER EXPENSES

30-000-001-3200	TRANSFER TO CAPITAL PROJECTS
30-000-001-3560	OPERATING TRANSFER IN
30-001-004-4770	TRANSFER TO GENERAL - ADMIN EXP
30-001-004-4775	TRANSFER FROM INTERNAL SERVICE-INS
30-001-004-4940	CONTINGENCY
30-001-004-4800	MISCELLANEOUS EXPENSE
TOTAL OTHER EXPENSES	

	-	-	-	-
	(41,000)	-	-	-
	10,650	12,769	12,750	35,520
	-	-	-	(729)
	-	-	-	-
	528	-	-	-
	(29,822)	12,769	12,750	34,791

CAPITAL OUTLAY

30-001-005-4500	DEPRECIATION
30-001-005-4510	TRANSFER TO GOV'T CAP ASSETS
30-001-005-4960	METERS/EQUIPMENT
30-001-005-4940	CAPITAL - VEHICLES
30-001-005-4945	EQUIPMENT
30-001-005-4980	FIRE HYDRANTS
TOTAL CAPITAL OUTLAY	

	454,001	455,492	-	-
	-	-	-	-
	30,535	38,952	52,204	55,000
	-	-	10,511	-
	-	-	-	-
	-	-	384	6,600
	484,536	494,444	63,099	61,600

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
TOTAL WATER DEPARTMENT	951,688	1,097,205	830,554	831,592
REVENUES VERSUS EXPENSES	(184,650)	(328,665)	(8,099)	1,934

SEWER FUND (31)

SEWER REVENUE

31-000-100-3510	SEWER CHARGES	814,422	830,697	877,597	892,867
31-000-100-3511	SEWER - PENALTY	11,608	12,243	11,045	8,929
31-000-100-3915	LOAN PMT FRM WTR FND	-	-	-	-
31-000-100-3920	MISCELLANEOUS INCOME	35,000	250	-	-
TOTAL SEWER REVENUE		861,030	843,190	888,642	901,796

WAGES & BENEFITS

31-001-001-4000	SALARIES - FULL TIME	88,275	88,274	93,249	80,043
31-001-001-4006	OVERTIME	4,552	1,355	2,024	3,482
31-001-001-4009	IN LIEU OF MEDICAL INSURANCE	786	-	-	-
31-001-001-4010	EMPLOYER S.S.	5,596	5,266	5,679	5,179
31-001-001-4020	EMPLOYER MEDICARE	1,309	1,232	1,328	1,211
31-001-001-4030	EMPLOYER I.M.R.F.	10,573	10,816	11,365	3,418
31-001-001-4031	EMPLOYER HEALTH INS	37,247	37,553	40,297	30,185
31-001-001-4033	EMPLOYER DENTAL INS	2,109	2,379	2,225	1,296
31-001-001-4035	EMPLOYER LIFE INS	188	213	201	180
31-001-001-4037	EMPLOYER VISION INS	276	275	297	168
31-001-001-4050	UNEMPLOYMENT COMP	-	-	324	300
TOTAL WAGES & BENEFITS		150,911	147,363	156,989	125,462

CONTRACTUAL SERVICES

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
31-001-002-4100 MAINT. BUILDING	215	5,977	1,709	5,000
31-001-002-4110 MAINT. VEHICLES	2,316	2,007	99	2,000
31-001-002-4120 MAINT. EQUIP	35,460	97,980	136,808	88,500
31-001-002-4150 MAINT. GROUNDS	-	-	-	-
31-001-002-4160 MAINT. UTILITY SYSTEM	24,802	6,105	-	26,700
31-001-002-4180 SLUDGE HAUL	5,030	10,836	12,355	12,355
31-001-002-4210 INSURANCE/RISK MANAGEMENT	49,065	52,187	42,595	24,000
31-001-002-4230 COMMUNICATIONS SERVICES	2,549	2,592	2,628	4,000
31-001-002-4260 UTILITIES	118,498	134,095	156,223	160,910
31-001-002-4280 RENTAL SERVICES	396	373	1,855	500
31-001-002-4290 TRAVEL EXPENSES		-	-	100
31-001-002-4310 TRAINING	150	565	-	600
31-001-002-4320 POSTAGE	2,022	1,966	1,465	1,200
31-001-002-4340 PRINTING - ADVERTISING	1,109	828	1,160	1,200
31-001-002-4350 AUDIT		-	-	-
31-001-002-4360 ENGINEERING SERVICES	61,179	27,318	22,783	25,000
31-001-002-4370 LEGAL SERVICES	103	-	-	-
31-001-002-4380 OTHR PROF. SERVICES	17,202	35,628	15,396	20,400
31-001-002-4430 DUES	20	-	67	200
TOTAL CONTRACTUAL SERVICES	320,116	378,457	395,143	372,665

COMMODITIES

31-001-003-4650 OFFICE SUPPLIES	412	257	521	400
31-001-003-4660 GASOLINE - OIL	9,313	2,457	5,821	5,500
31-001-003-4670 MAINTENANCE SUPPLIES	5,531	3,447	8,465	7,000
31-001-003-4680 OPERATING SUPPLIES	33,883	43,354	47,049	36,000
31-001-003-4690 UNIFORMS	613	431	460	525
31-001-003-4691 MSI LICENSE AGREEMENT	2,114		-	-
TOTAL COMMODITIES	51,866	49,946	62,316	49,425

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
DEBT SERVICE				
31-001-004-4790	10,650	-	-	-
31-001-004-4791	75,000	82,325	(10,000)	-
31-001-004-4792	-	-	59,133	53,748
31-001-004-4793	-	-	199,967	205,352
31-001-004-4794	-	-	-	-
31-001-004-4795	-	-	-	6,914
31-001-004-4810	17,500	17,500	17,500	18,000
31-001-004-4820	527	-	-	-
31-001-006-5000	-	-	-	-
31-001-006-5100	-	-	-	-
TOTAL DEBT SERVICE	103,677	99,825	266,600	284,014
OTHER EXPENSES				
31-001-004-4920	-	-	-	25,000
31-001-004-4910	-	-	-	5,000
31-000-100-3500	-	-	-	-
31-001-004-4770	-	12,768	12,750	35,520
TOTAL OTHER EXPENSES	-	12,768	12,750	65,520
CAPITAL OUTLAY				
31-001-005-4500	898,443	894,976	-	-
31-001-005-4940	1,122	-	-	-
TOTAL CAPITAL OUTLAY	899,565	894,976	-	-
TOTAL SEWER	1,526,135	1,583,335	893,798	897,086
REVENUES VERSUS EXPENSES	(665,105)	(740,145)	(5,156)	4,710

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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SEWER CAPITAL PROJECT & EQUIPMENT FUND (32)

REVENUES

33-000-002-3800	PREMIUM ON BONDS ISSUED	13,143	-	-	-
		13,143	-	-	-

CAPITAL OUTLAY

32-003-006-4370	SEWER MAIN RELOC - TOLLWAY PROJ	-	-	41,303	-
32-003-006-4375	RAW SEWAGE PUMP - WWTP	-	19,396	-	-
32-003-006-4385	BRIER HILL LIFT STATION	-	16,654	-	-
		-	36,050	41,303	-

TOTAL SEWER CAPITAL PROJECT EQUIPMENT FUND

		-	36,050	41,303	-
	REVENUES VERSUS EXPENSES	-	(36,050)	(41,303)	-

CAPITAL PROJECTS (33) - DEBT SERVICE

REVENUES

33-000-002-3800	PREMIUM ON BONDS ISSUED	13,143	-	-	-
33-000-100-3520	PROCEEDS OF BOND REFUNDING	1,067,682	-	-	-
33-000-100-3530	TRANSFER FROM SEWER FUND	75,000	82,325	-	-
33-000-100-3531	TRANSFER FROM WATER FUND	-	-	-	-
33-000-100-3540	TRANSFER FROM TRANSP. FUND	45,000	52,079	-	64,219
33-000-100-3550	TRANSFER FROM UT STREET BGT	19,528	32,930	-	-
33-000-100-3551	TRANSFER FROM PUBLIC USE	-	-	-	-
33-000-100-3730	INTEREST	31	41	-	-
	TOTAL REVENUES	1,220,384	167,375	-	64,219

EXPENSES

CONTRACTUAL SERVICES

33-001-006-4350	AUDIT	-	-	-	-
33-001-006-4440	FISCAL AGENT FEES	-	-	-	-

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
33-001-006-4750 WIDMAYER ROAD RESURFACING	-	-	-	-
33-001-006-4751 STATE STREET IMPROVEMENTS	-	-	-	-
TOTAL CONTRACTUAL SERVICES	-	-	-	-
OTHER				
33-000-500-4950 PAYMENT TO ESCROW AGENT	1,046,041	-	-	-
33-005-004-4910 INTEREST - SEWER FUND	30,673	15,311	-	-
33-005-004-4915 PRINCIPAL & INTEREST - WATER FUND	-	-	-	-
33-005-004-4920 INTEREST - TRANSPORTATION FUND	18,394	8,986	-	9,109
33-005-004-4930 INTEREST - UT STREET FUND	10,461	5,808	-	-
33-005-004-4999 BOND ISSURANCE COSTS	33,986	-	-	-
33-005-005-4910 PRINCIPAL - SEWER FUND	40,000	64,573	-	-
33-005-005-4920 PRINCIPAL - TRANSPORTATION FUND	24,000	37,095	-	55,110
33-005-005-4930 PRINCIPAL - STREET FUND/UT	16,000	23,232	-	-
TOTAL OTHER	1,219,555	155,005	-	64,219
TOTAL EXPENSES	1,219,555	155,005	-	64,219
REVENUES VERSUS EXPENSES	829	12,370	-	-

WATER CONSTRUCTION FUND (34)

REVENUES

34-000-001-3540 CONNECTION/TAP ON	1,500	6,265	-	-
34-000-001-3541 CONNECTION/TAP - CROWN	-	-	-	-
34-000-001-3550 WATER SUPPLY/STORAGE	-	-	-	-
34-000-001-3730 INTEREST-CONNECTION/STORAGE	11	-	-	-
34-000-001-3910 TRAN FROM WATER FUND	-	-	-	-
34-000-001-3920 TRANS FROM PUBLIC USE	-	-	-	126,788
34-000-001-3950 GRANT DCEO	-	-	-	100,000
TOTAL REVENUES	1,511	6,265	-	226,788

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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EXPENSES

CONTRACTUAL SERVICES

34-001-002-4360	ENGINEERING SERVICES	-	-	-	30,000
34-001-002-4370	CONSTRUCTION	-	-	-	196,788
TOTAL CONTRACTUAL SERVICES		-	-	-	226,788

OTHER

34-000-005-4790	MISCELLANEOUS EXPENSE	-	-	-	-
34-000-005-4910	SCADA	-	-	-	-
34-001-006-5500	SSA #16 BOND INDENTURE	-	-	-	-
TOTAL OTHER EXPENSES		-	-	-	-

TOTAL EXPENSES	-	-	-	226,788
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REVENUES VERSUS EXPENSES	1,511	6,265	-	-
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ARRA SANITARY & STORM SEWER IMPROVEMENTS FUNDS (35)

REVENUES

35-000-100-3750	ARRA LOAN PROCEEDS	-	-	-	-
35-000-001-3730	INTEREST INCOME	10	1	-	-
TOTAL REVENUES		10	1	-	-

EXPENDITURES

CONTRACTUAL SERVICES

35-001-002-4360	ENGINEERING SERVICES	-	-	-	-
35-001-002-4370	LEGAL	-	-	-	-
35-001-006-4000	OPERATING TRANSFER OUT	-	-	-	-
TOTAL CONTRACTUAL SERVICES		-	-	-	-

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
CAPITAL PROJECTS				
35-003-006-4300 CAPITAL OUTLAY	-	10,688	-	-
TOTAL CAPITAL PROJECTS	-	10,688	-	-
OTHER				
35-000-001-3500 OPERATING TRANSFER	51,431	-	-	-
TOTAL OTHER EXPENSES	51,431	-	-	-
TOTAL EXPENDITURES	51,431	10,688	-	-
REVENUES VERSUS EXPENSES	(51,421)	(10,687)	-	-
SEWER CONSTRUCTION FUND (40)				
REVENUES				
40-000-001-3540 CONNECTION/TAP-ON	5,000	5,200	-	-
40-000-001-3541 CONNECTION/TAP-ON CROWN	-	-	-	-
40-000-001-3730 INTEREST	165	-	-	-
40-000-001-3905 GRANT #08203512	-	-	-	-
40-000-001-3910 TRAN FROM SWR FUND	-	-	-	-
40-000-001-3921 WASTEWATER TREATMENT/IMPACT	-	-	-	-
TOTAL REVENUES	5,165	5,200	-	-
EXPENSES				
CONTRACTUAL SERVICES				
40-001-002-4340 PRINTING	-	-	-	-
40-001-002-4360 ENGINEERING SERVICES	-	-	-	-
TOTAL CONTRACTUAL	-	-	-	-
CAPITAL				
40-001-005-4910 SCADA	-	-	-	-
40-001-005-4915 SEWER CONSTRUCTION PROJECTS	-	-	-	-

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
TOTAL CAPITAL	-	-	-	-
OTHER				
40-001-006-5105 INTEREST	67,158	61,989	-	-
40-001-006-5200 TRANSFER TO SEWER FUND	-	-	-	-
40-001-006-5500 SSA#16 BOND INDENTURE	-	-	-	-
TOTAL OTHER	67,158	61,989	-	-
TOTAL EXPENSES	67,158	61,989	-	-
REVENUES VERSUS EXPENSES	(61,993)	(56,789)	-	-
WWTP EXPANSION FUND (41)				
REVENUES				
41-000-100-3540 HAMP CREEK INTERCEPTOR PASQ	-	-	-	-
41-000-100-3640 PASQUINELLI LAKEWOOD CROWN	-	-	-	-
41-000-100-3730 INTEREST	3	3	-	-
TOTAL REVENUES	3	3	-	-
EXPENDITURES				
41-002-006-4360 ha0314/A-PHI	-	-	-	-
41-003-006-4360 HARMONY ROAD PUMP STATION	-	-	-	-
TOTAL EXPENDITURES	-	-	-	-
REVENUES VERSUS EXPENSES	3	3	-	-
HPI WATERWORKS IMPROVEMENTS (42)				
REVENUES				
42-000-100-3540 HPI WATER WORKS IMP	-	-	-	-
42-000-100-3730 INTEREST	-	-	-	-
TOTAL REVENUES	-	-	-	-

EXPENSES

42-001-006-4360	DESIGN ENGINEERING
42-001-006-4370	CONSTRUCTION ENGINEERING
42-001-006-4380	CONSTRUCTION ENGINEERING
42-002-006-4360	DESIGN ENGINEERING
42-002-006-4370	CONSTRUCTION ENGINEERING
42-003-006-4370	CONSTRUCTION ENGINEERING
TOTAL EXPENSES	

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-

REVENUES VERSUS EXPENSES

SSA #14 BOND AND INTEREST FUND (43)

REVENUES

43-000-100-3094	PROP TAX - SSA #14
43-102-300-3730	INTEREST
43-102-300-3740	UNREALIZED GAIN/LOSS
43-103-200-4880	BOND PROCEEDS
43-104-300-3730	INTEREST
43-104-300-3740	UNREALIZED GAIN/LOSS
43-104-300-3750	MISCELLANEOUS
43-105-300-3730	INTEREST
TOTAL REVENUES	

925,201	677,403	853,354	847,123
	-	-	-
	100	-	-
	-	-	-
100	-	50	50
	-	-	-
10,222	-	-	-
	-	-	-
935,523	677,503	853,404	847,173

EXPENSES

43-102-004-4780	TRANSFER TO IMPROVEMENT FUND
43-104-004-4790	MISC DISBURSEMENT
43-105-004-4790	ADMIN EXP FUND - MISC DISB
43-105-400-4350	AUDIT
43-104-300-4500	DEBT SERVICE PAYMENT
TOTAL EXPENSES	

	-	-	-
10,609	16,543	-	-
822,482	824,928	12,000	11,000
	-	-	-
	-	750,000	825,000
833,091	841,471	762,000	836,000

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
REVENUES VERSUS EXPENSES	102,432	(163,968)	91,404	11,173
SSA #14 IMPROVEMENT FUND (44)				
REVENUES				
44-107-200-4881 TRANSFER FROM CAPITALIZED INT	34	26	-	20
44-107-300-3730 INTEREST	10	10	-	10
TOTAL REVENUES	44	36	-	30
EXPENSES				
44-107-206-4486 FEES AND OTHER EXPENSES				
TOTAL EXPENSES	-	-	-	-
SURPLUS/DEFICIT	44	36	-	30
SSA #13 TUSCANY WOODS (45)				
REVENUES				
45-102-300-3093 PROPERTY TAX - SSA #13	262,706	266,630	447,856	454,524
45-102-300-3730 INTEREST	48	46		
45-104-300-3740 UNREALIZED GAIN/LOSS				
TOTAL REVENUES	262,754	266,676	447,856	454,524
EXPENSES				
45-102-004-4780 TRANSFER TO IMPROVEMENT FUND				
45-102-004-4790 MISC DISBURSEMENT	5,268	15	-	-
45-105-400-4350 AUDIT				
45-102-300-4500	340,659			
TOTAL EXPENSES	345,927	15	-	-
REVENUES VERSUS EXPENSES	(83,173)	266,661	447,856	454,524

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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SSA #13 IMPROVEMENT FUND (46)

REVENUES

46-107-300-3730	INTEREST	98	68		
46-107-600-3920	MISCELLANEOUS INCOME		15		
TOTAL REVENUES		98	83	-	-

EXPENSES

46-001-006-4440	MISC DISBURSEMENT	114,959	311,269		
TOTAL EXPENSES		114,959	311,269	-	-

REVENUES VERSUS EXPENSES	(114,861)	(311,186)	-	-
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SSA #16, 17, 18, 19 BOND AND INTEREST FUND (47)

REVENUES

47-102-300-3730	INTEREST SSA #16	2	3	1	2
47-102-300-3731	INTEREST SSA #17				
47-102-300-3732	INTEREST SSA #18				
47-102-300-3733	INTEREST SSA #19	2	9	4	2
47-103-200-4880	BOND PROCEEDS SSA #16				
47-103-200-4881	BOND PROCEEDS SSA #17				
47-103-200-4882	BOND PROCEEDS SSA #18				
47-103-200-4884	BOND PROCEEDS SSA #19				
47-104-300-3090	PROP TAXES SSA #16	80,794	74,333	104,887	106,340
47-104-300-3095	PROP TAXES SSA #17				
47-104-300-3098	PROP TAXES SSA #18				
47-104-300-3099	PROP TAXES SSA #19	42,063	42,063	39,569	31,015
TOTAL REVENUES		122,861	116,408	144,461	137,359

EXPENSES

47-102-004-4780	TRANS TO IMP FUND SSA #16				
47-102-004-4781	TRANS TO IMP FUND SSA #17				

FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
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SSA #2,3,6,7,8,10, 15 (52)

REVENUES

52-000-100-3010	PROP TAX SSA #2	1,498	1,499	1,476	1,470
52-000-100-3011	PROP TAX SSA #10	1,500	1,499	1,424	1,470
52-000-100-3030	PROP TAX SSA #3	299	300	293	294
52-000-100-3060	PROP TAX SSA #6	10,495	10,479	10,378	10,290
52-000-100-3070	PROP TAX SSA #7	1,494	1,500	1,445	1,470
52-000-100-3080	PROP TAX SSA #8	1,100	1,033	1,220	1,078
52-000-100-3090	PROP TAX SSA #9	-	-	-	-
52-000-100-3091	PROP TAX SSA #11	14,947	14,957	12,359	12,250
52-000-100-3092	PROP TAX SSA #12	6,036	5,995	5,374	5,390
52-000-100-3094	PROP TAX SSA #15	6,687	6,728	850	980
52-000-100-3093	PROP TAX SSA #23	-	-	4,599	4,900
52-000-100-3730	INTEREST	1,003	999	-	
TOTAL REVENUES		45,059	44,989	39,418	39,592

EXPENSES

PERSONAL SERVICES

52-001-001-4000	SALARIES - FULL TIME		5,521	13,544	14,461
52-001-001-4001	SALARIES PART TIME	9,405	5,801	824	-
52-001-001-4010	EMPLOYER SS	583	703	193	897
52-001-001-4020	EMPLOYER - MEDICARE	136	160	-	210
52-001-001-4030	IMRF	-	29	1,730	578
52-001-001-4050	UNEMPLOYMENT COMP.	-	-	46	-
TOTAL PERSONAL SERVICES		10,124	12,214	16,337	16,146

OTHER

52-001-002-4920	SSA #2	1,452	723	723	1,070
52-001-002-4921	SSA #10	1,218	552	552	885
52-001-002-4923	SSA #3	286	150	150	450

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
52-001-002-4926 SSA #6	7,939	3,240	3,240	3,700
52-001-002-4927 SSA #7	1,035	426	426	750
52-001-002-4928 SSA #8	930	433	433	750
52-001-002-4929 SSA #9	-	-	-	-
52-001-002-4931 SSA #11	9,851	3,768	3,768	4,300
52-001-002-4932 SSA #12	4,577	2,345	1,917	2,800
52-001-002-4934 SSA #15	354	-	-	4,430
52-001-002-4933 SSA #23	2,476	3,960	-	4,500
52-001-002-4999 SSA EXPENSES	3,593	3,752	6,989	1,800
TOTAL OTHER	33,711	19,349	18,198	25,435
TOTAL EXPENSES	43,835	31,563	34,535	41,581
REVENUES VERSUS EXPENSES	1,224	13,426	4,883	(1,989)

SSA #5 BOND FUND (55)

REVENUES

55-000-100-3040 SALES TAX - TRANSFER 13K/MO	92,972	-	-	-
55-000-100-3730 INTEREST - SSA #5	67	-	-	-
TOTAL REVENUES	93,039	-	-	-

EXPENSES

55-001-006-4440 FISCAL AGENT FEES	609	-	-	-
55-001-006-4750 BOND INT - 2005 AMALGAMATED BANK	3,112	-	-	-
55-001-006-4870 PRINCIPAL - AMALG. BANK	150,000	-	-	-
55-001-006-4875 2004 OLD SECOND INTEREST		-	-	-
TOTAL EXPENSES	153,721	-	-	-

REVENUES VERSUS EXPENSES	(60,682)	-	-	-
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SCHOOL IMPACT FEES FUND (60)

		FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
REVENUES					
60-000-100-3730	INTEREST	263	-	12	8
60-000-100-3800	IMPACT FEES - DIST. 300	-	-	9,625	13,420
60-000-100-3825	IMPACT FEES - DIST. 158	20,622	-	-	
60-000-100-3850	TRANSITION FEES - DIST 300	166,315	-	205,359	80,000
60-000-100-3855	TRANSITION FEES - DIST 158	16,500	-	-	5,960
TOTAL REVENUES		203,700	-	214,996	99,388

EXPENSES					
60-001-004-4780	SCHOOL IMPACT - DIST 300	-	-	17,300	-
60-001-004-4785	SCHOOL IMPACT - DIST 158	-	-	41,500	-
60-001-004-4800	SCHOOL TRANS FEE - DIST 300	187,517	-	213,500	80,000
60-001-004-4850	SCHOOL TRANS FEE - DIST 158	11,000	-	39,000	5,960
TOTAL EXPENSES		198,517	-	311,300	85,960

REVENUES VERSUS EXPENSES	5,183	-	(96,304)	13,428
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LIBRARY IMPACT FEES (61)

		FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
REVENUES					
61-000-100-3730	INTEREST	64	-	8	5
61-000-100-3800	LIBRARY IMPACT FEES - ELLA JOHNSON	9,450	-	11,400	5,000
61-000-100-3825	LIBRARY IMPACT FEES - HUNTLEY	900	-	-	900
61-000-100-3850	LIBRARY TRANS FEES - ELLA JOHNSON	5,427	-	6,500	3,500
61-000-100-3855	LIBRARY TRANS FEES - HUNTLEY	510	-	-	500
TOTAL REVENUES		16,351	-	17,908	9,905

EXPENSES					
61-001-004-4780	LIBRARY IMPACT - ELLA JOHNSON	-	-	-	-
61-001-004-4785	LIBRARY IMPACT - HUNTLEY	-	-	-	-
61-001-004-4800	LIBRARY TRANS - ELLA JOHNSON	5,251	-	5,500	3,500
61-001-004-4850	LIBRARY TRANS - HUNTLEY	510	-	1,100	500

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
TOTAL EXPENSES	5,761	-	6,600	4,000
REVENUES VERSUS EXPENSES	10,590	-	11,308	5,905

PARK IMPACT FEES (62)

REVENUES

62-000-100-3730	INTEREST	337	-	40	40
62-000-100-3800	PARK IMPACT FEES	190,242	-	183,000	79,000
62-000-100-3850	PARK TRANSITION FEES	17,461	-	18,000	8,300
TOTAL REVENUES		208,040	-	201,040	87,340

EXPENSES

62-001-004-4780	PARK IMPACT - HPD	290,000	-	209,800	10,000
62-001-004-4800	PARK TRANS FEE - HPD	13,500	-	14,377	8,300
62-001-004-4900	MEMORIAL PARK IMPROVEMENTS			9,036	-
TOTAL EXPENSES		303,500	-	233,213	18,300

REVENUES VERSUS EXPENSES	(95,460)	-	(32,173)	69,040
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FIRE PROTECTION DISTRICT IMPACT FEES (63)

REVENUES

63-000-100-3730	INTEREST	71	-	5	3
63-000-100-3800	FIRE IMPACT FEE - HAMPSHIRE FIRE	12,000	-	17,460	8,000
63-000-100-3825	FIRE IMPACT FEE - HUNTLEY FIRE	10,200	-	14,400	4,000
63-000-100-3850	FIRE TRANSITION FEE - HAMPSHIRE FIRE	12,170	-	12,900	8,000
63-000-100-3855	FIRE TRANSITION FEE - HUNTLEY FIRE	10,313	-	14,400	4,000
TOTAL REVENUES		44,754	-	59,165	24,003

EXPENSES

63-001-004-4780	FIRE IMPACT FEE - HAMPSHIRE FIRE	-	-	33,652	-
63-001-004-4785	FIRE IMPACT FEE - HUNTLEY FIRE	51,639	-	27,000	-

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
63-001-004-4800 FIRE TRANSITION FEE - HAMPSHIRE FIRE	15,232	-	11,743	8,000
63-001-004-4850 FIRE TRANSITION FEE - HUNTLEY FIRE	11,027	-	13,800	4,000
TOTAL EXPENSES	77,898	-	86,195	12,000
REVENUES VERSUS EXPENSES	(33,144)	-	(27,030)	12,003

TRANSPORTATION POLICY FUND (64)

REVENUE

64-000-100-3730 TRANSPORTATION - INTEREST	33	7	20	10
64-000-100-3800 TRANSPORTATION IMPACT FEE	112,886	161,964	124,000	62,500
64-000-100-3900 HAMPSHIRE WEST LLC	-	-	-	-
64-000-100-4000 CROWN - AURORA VENTURE	-	-	-	-
TOTAL REVENUE	112,919	161,971	124,020	62,510

EXPENSES

64-001-004-4360 DESIGN ENG - STATE AND ALLEN	-	-	-	-
64-001-004-4361 DESIGN ENG - US 20 AND BIG TIMBER	-	-	-	-
64-001-004-4362 DESIGN ENG - US 20 AND ALLEN RD INT	-	-	-	-
64-001-004-4356 DESIGN ENG - BRIER HILL RESURFACING	-	-	-	-
64-001-004-4366 DESIGN ENG - STATE AND RT 72	-	-	-	-
64-001-004-4800 MISC EXPENSE	-	-	-	-
64-001-004-4905 TRANSFER TO GEN	-	-	-	127,393
64-004-004-4910 TRANS TO DEBT P&I	45,000	52,080	-	64,219
TOTAL EXPENSES	45,000	52,080	-	191,612
REVENUES VERSUS EXPENSES	67,919	109,891	124,020	(129,102)

EARLY WARNING FUND (65)

REVENUES

65-000-100-3730 EARLY WARNING - INTEREST	2	-	-	-
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	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
65-000-100-3800 EARLY WARNING - IMPACT FEE	-	2,704	190	150
65-000-100-3920 MISC INCOME	-	-	-	-
TOTAL REVENUES	2	2,704	190	150

EXPENSES

65-001-004-4800 OTHER PROFESSIONAL SERVICES	-	-	-	-
TOTAL EXPENSES	-	-	-	-

REVENUES VERSUS EXPENSES	2	2,704	190	150
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CEMETERY IMPACT FUND (66)

REVENUES

66-000-100-3800 CEMETERY IMPACT FEE	-	-	400	200
TOTAL REVENUES	-	-	400	200

EXPENSES

66-001-004-4800 OTHER PROFESSIONAL SERVICES	-	-	-	-
TOTAL EXPENSES	-	-	-	-

REVENUES VERSUS EXPENSES	-	-	400	200
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CAPITAL IMPROVEMENTS/DEBT (70)

REVENUE

70-000-000-3930 KEYES AVE - IDOT GRANT	-	56,596	-	-
70-000-000-3931 DIETRICH ROAD IDOT GRANT	-	-	-	-
70-000-000-3932 IDOT GRANT - ROMKE ROAD	-	100,000	-	-
70-000-000-3960 MISCELLANEOUS INCOME	-	-	-	-
70-000-100-3730 INTEREST INCOME	-	-	-	-
TOTAL REVENUE	-	156,596	-	-

EXPENSES

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
70-003-006-4371	9,217	6,078	-	-
70-003-006-4372	-	-	-	-
70-003-006-4373	-	-	-	-
70-003-006-4374	-	-	28,683	63,915
70-003-006-4375	-	-	-	-
70-003-006-4376	1,464	32,382	-	-
70-003-006-4376	-	362,992	-	-
70-003-006-4677	-	-	-	-
70-003-007-4471	-	-	-	-
70-003-008-4550	-	-	-	-
TOTAL EXPENSES	10,681	401,452	28,683	63,915

REVENUES VERSUS EXPENSES (10,681) (244,856) (28,683) (63,915)

INTERNAL INSURANCE SERVICE FUND (80)

REVENUES

80-000-100-3010	DEPT INSURANCE CHARGES	22,792	16,338	-	-
TOTAL REVENUE		22,792	16,338	-	-

EXPENSES

80-001-004-4300	GENERAL FUND CHARGE	-	-	-	35,520
80-001-004-4301	WATER FUND CHARGE	12	-	-	729
80-001-004-4302	SEWER FUND CHARGE	-	-	-	6,914
TOTAL EXPENSES		12	-	-	43,163

REVENUES VERSUS EXPENSES 22,780 16,338 - (43,163)

POLICE PENSION FUND (90)

REVENUES

90-000-600-3900	OFFICER CONTRIBUTIONS	72,728	76,928	80,600	77,728
90-000-600-3910	EMPLOYER CONTRIBUTIONS	121,222	126,076	208,600	187,000

	FY 2012/13 ACTUAL	FY 2013/14 ACTUAL	FY 2014/15 PROJECTED	FY 2015-16 BUDGET
90-000-600-3920 IMRF CONTRIBUTION	211,130	-	-	-
90-000-001-3730 INVESTMENT EARNINGS	-	127	212	250
TOTAL REVENUES	405,080	203,131	289,412	264,978
EXPENSES				
90-001-004-4000 PENSION PAYMENTS	-	-	-	-
90-001-004-4100 DISABILITY PAYMENTS	-	-	-	-
90-001-004-4200 DEATH BENEFIT PAYMENTS	-	-	-	-
90-001-004-4300 REFUND OF CONTRIBUTIONS	-	-	35,131	-
90-001-002-4365 CONTRACTUAL	-	-	-	6,000
90-001-002-4310 PROFESSIONAL DEVELOPMENT	750	1,800	750	3,000
90-001-004-4800 MISCELLANEOUS EXPENSE	1,091	2,906	4,034	1,025
90-001-002-4380 OTHER PROFESSIONAL SERVICES	-	784	-	-
TOTAL EXPENSES	1,841	5,490	39,915	10,025
REVENUES VERSUS EXPENSES	403,239	197,641	249,497	254,953

No. 15 –

**A RESOLUTION
APPROVING RELEASE OF TUSCANY WOODS HOLDINGS, INC.
FROM CERTAIN DEVELOPMENT OBLIGATIONS RELATED TO
TUSCANY WOODS SUBDIVISION UNIT 1**

WHEREAS, the Village and Tuscany Woods Holdings, Inc. ("TWHI") have previously entered into an Amended and Restated Development Agreement, dated May 30, 2014, for Unit 1 in the Tuscany Woods Subdivision, which agreement was recorded in the Kane County Recorder's Office on June 16, 2014, as Document No. 2014K028694 (the "Unit 1 Amended Development Agreement"); and

WHEREAS, thereafter, the Village and TWHI entered into an Agreement for Deposit of Security, which was recorded in the Kane County Recorder's Office on January 13, 2015, as Document No. 2015K001899 (the "Agreement for Deposit of Security"), which agreement pertains to the completion of certain improvements in Unit 1; and

WHEREAS, pursuant to the terms of the Agreement for Deposit of Security, TWHI posted a cash deposit with the Village (the "TWHI Security") to guaranty the completion of certain public improvements in Tuscany Woods Subdivision, Unit 1 and described in the Agreement for Deposit of Security as the "Work"; and

WHEREAS, the obligation of TWHI in regard to the public improvements in Tuscany Woods Subdivision, Unit 1 was modified by that certain Memorandum of Understanding entered into by and between Tuscany Woods Holdings, Inc. and Rainy Investments, LLC, dated December 23, 2014, and accepted by the Village; and

WHEREAS, the Agreement for Deposit of Security contemplates the substitution of the TWHI Security by a buyer, transferee or successor owner of all or any portion of Unit 1, the refund to TWHI of the portion of the TWHI Security substituted, and the release of TWHI from any further obligation as to the matters which had been secured by such portion of the TWHI Security.

WHEREAS, TWHI has recently entered into a Purchase Agreement with The Ryland Group, Inc. ("Ryland") to sell and convey to that entity certain vacant lots and other property in Tuscany Woods Subdivision, Unit 1, consisting of all of TWHI's remaining right, title and interest in and to property located in Unit 1; and

WHEREAS, in a certain Assignment and Assumption of Development Obligations, TWHI assigned to Ryland its rights under the Unit 1 Amended Development Agreement (other than the rights it had assigned to Rainy and its rights under the Amended Sewer Recapture Agreement) and delegated to Ryland its remaining development obligations under the Unit 1 Amended Development Agreement, and Ryland assumed those development obligations; and

WHEREAS, the Village has accepted said Assignment and Assumption Of Development Obligations; and

WHEREAS, Ryland has deposited with the Village substitute security for said development obligations; and

WHEREAS, the Village should now release TWHI from further obligation in regard to Tuscany Woods Subdivision, Unit 1;and

WHEREAS, the Corporate Authorities deem it advisable to authorize the execution and delivery to TWHI of a certain Release, in recordable form, and substantially as set forth on Exhibit "A" to this Resolution, as incorporated herein by this reference.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. Tuscany Woods Holdings, Inc., its parent and any subsidiaries, shall be and hereby are released from any further liability for the development obligations relating to Tuscany Woods Subdivision, Unit 1, in particular but not limited to any such obligations described in the Amended and Restated Development Agreement, dated May 30, 2014, and recorded in the Office of the Kane County Recorder as Document No. 2014 K028694; the Agreement to Deposit Security with the Village, dated December 23, 2014 and recorded in the Office of the Kane County Recorder as Document No. 2015K001899; and as modified by that certain Memorandum of Understanding by and between Tuscany Woods Holdings, Inc. and Rainy Investments, LLC, dated December 23, 2014.

Section 2. The Village President shall be and is hereby authorized to execute and deliver, and the Village Clerk to attest, a Release, in recordable form, substantially in the form as attached hereto as Exhibit "A."

Section 3. Any and all actions taken by the Village, its officers, agents and attorneys, in relation to said Release, prior to the date of this Resolution, shall be and hereby are ratified and confirmed.

Section 4. This Resolution shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by law.

ADOPTED THIS 7th DAY OF MAY, 2015, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAIN: _____

APPROVED THIS 7th DAY OF MAY, 2015.

Jeffrey R. Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk

No. 15 -

**A RESOLUTION
APPROVING AN ASSIGNMENT AND ASSUMPTION OF DEVELOPMENT
OBLIGATIONS FROM TUSCANY WOODS HOLDINGS, INC. TO THE RYLAND
GROUP AND RELATING TO TUSCANY WOODS SUBDIVISION, UNIT 1**

WHEREAS, the Village and Tuscany Woods Holdings, Inc. ("TWHI") have previously entered into a certain Amended and Restated Development Agreement for Tuscany Woods Unit 1, dated May 30, 2014 and recorded as Document No. 2014K028694 in Kane County, Illinois; and

WHEREAS, pursuant to said Amended and Restated Development Agreement, TWHI is obligated to fulfill certain development obligations in connection with Tuscany Woods Subdivision, Unit 1; and

WHEREAS, TWHI has entered into a certain Purchase Agreement with The Ryland Group ("Ryland"), which agreement contemplates the sale and purchase of a portion of the vacant lots and/or other property located in Tuscany Woods Subdivision, Unit 1 to Ryland; and

WHEREAS, pursuant to the Purchase Agreement, TWHI has agreed to assign its rights and delegate its development obligations relating to the Tuscany Woods Subdivision, Unit 1, as described in the Amended and Restated Development Agreement, to Ryland, and, subject to the limitations set forth in the Assignment and Assumption of Development Obligations entered into by and between them, Ryland has agreed to accept such rights and assume such development obligations; and

WHEREAS, it is in the best interests of the Village that said assignment and assumption occur.

NOW THEREFORE, BE IT RESOLVED THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. The Assignment and Assumption of Development Obligations, by and between TWHI and Ryland, dated April 30, 2015, and submitted to the Village for acceptance, shall be and is hereby accepted.

Section 2. The Village President shall be and is hereby authorized to execute and deliver the Acceptance of said Assignment and Assumption of Development Obligations by and on behalf of the Village.

Section 3. Any and all actions taken by the Village, and its officers, agents and attorneys, in relation to said Assignment and Assumption of Development Obligations, prior to the date of this Resolution, shall be and hereby are ratified and confirmed.

Section 4. This Resolution shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by law.

ADOPTED THIS 7th DAY OF MAY, 2015, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAIN: _____

APPROVED THIS 7th DAY OF MAY, 2015.

Jeffrey R. Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk

No. 15 -

**AN ORDINANCE
GRANTING A SPECIAL USE TO ALLOW FOR AN AUTOMOBILE / TRUCK
STOP ON CERTAIN LOTS LOCATED IN THE HC HIGHWAY COMMERCIAL
ZONING DISTRICT IN THE ARROWHEAD BUSINESS PARK IN THE VILLAGE
(Lots 13, 14, 15, 16 and 17 - Speedway Development)**

WHEREAS, the owner of certain lots in the Arrowhead Business Park, at the northwest corner of US Highway 20 and Arrowhead Drive in the Village filed a Petition for a Special Use in the HC Highway Commercial Zoning District, to allow for construction and operation of an automobile / truck stop, at that location, as more particularly described in said Petition; and

WHEREAS, the property in question is legally described as follows:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010 and 01-02-152-011

WHEREAS, a public hearing regarding this request for special use was conducted by the Hampshire Zoning Board of Appeals on April 28, 2015, pursuant to Notice published in the Daily Herald newspaper on April 10, 2015; and

WHEREAS, following consideration of the Petition, the testimony of the Petitioner together with the other evidence presented at the public hearing, the recommendation of the Plan Commission, and the appropriate standards for special use, the Zoning Board of Appeals recommended to the Village Board that the special use be approved, and forwarded to the Board of Trustees its written Findings of Fact and Recommendation regarding same; and

WHEREAS, the Village may establish such conditions and restrictions upon the establishment, location, construction, maintenance and operation of the special use as are deemed necessary for the protection of the public health, safety, and welfare, and to secure compliance with the standards and requirements specified herein; and

d. Owner shall provide not less than twenty-eight (28) total automobile parking spaces, including two handicapped parking spaces, on the property.

e. Owner shall in the design and operation of the facility at all times comply with all applicable codes, ordinances, and regulations, specifically including but not limited to all applicable regulations of the IEPA.

Section 3. Any and all ordinances, resolutions and orders, or parts thereof, which are in conflict with the provisions of this Ordinance, to the extent of any such conflict, hereby superseded and waived.

Section 4. If any section, subdivision, sentence or phrase of this Ordinance is for any reason held to be void, invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 5. This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

ADOPTED this ____ day of May, 2015, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSTAIN: _____

ABSENT: _____

APPROVED this ____ day of May, 2015.

Jeffrey R. Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk

**VILLAGE OF HAMPSHIRE
ZONING BOARD OF APPEALS**

IN RE:

PETITION OF SPEEDWAY FOR A SPECIAL USE ON LOTS 13, 14, 15, 16 AND 17 IN THE ARROWHEAD BUSINESS PAR TO ALLOW FOR AN AUTOMOBILE SERVICE STATION, INCLUDING RETAIL GASOLINE SALES AND AN AUTOMOBILE / TRUCK STOP IN THE HC HIGHWAY COMMERCIAL ZONING DISTRICT.

FINDINGS OF FACT

In regard to the Petition of Speedway as prospective owner, requesting a special use in the HC Highway Commercial Zoning District, to allow for an automobile service station, including retail gasoline sales and an automobile / truck stop, the Zoning Board of Appeals having considered the application, and the testimony and evidence submitted at a public hearing, the Zoning Board of Appeals FINDS as follows:

1. A Petition requesting a special use to allow for an automobile service station, including retail gasoline sales and an automobile / truck stop in the HC Highway Commercial Zoning District, has been duly filed with the Village Clerk for the following property:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010 and 01-02-152-011

2. A Public Hearing on the Petition was conducted by the Zoning Board of Appeals at its regular meeting on April 28, 2015.

3. Notice of Public Hearing on said Petition was published in the Daily Herald newspaper on April 10, 2015.

4. Notice of the Public Hearing was also posted on the property not less than fifteen days prior to the public hearing.

5. At the public hearing, Ms. Mandy Gauss / CESO addressed the Zoning Board on behalf of the Petitioner, regarding the request for special use. 0 members of the public appeared to comment on the Petition.

6. The HC Highway Commercial District regulations allow for a special use for “automobile service station, including retail gasoline sales...” and for “automobile / truck stops.” Hampshire Municipal Cod, Sec. 6-8-7(D).

7. The Zoning Board of Appeals considered the testimony and/or other evidence presented by the Petitioner, the testimony and/or evidence offered by members of the public (if any), the nature of the proposed use and the other permitted and special uses allowed in the HC Highway Commercial District.

8. The Zoning Board of Appeals also considered the following standards in regard to the request for a special use:

a. The establishment, maintenance or operation of the special use will not be detrimental to, or endanger the public health, safety, morals, comfort, or general welfare.

b. The special use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purposes already permitted, and will not substantially diminish and impair property values within the neighborhood.

c. The establishment of the special use will not impede the normal and orderly development and improvement of the surrounding property for uses permitted in the district.

d. The exterior architectural appeal and functional plan of any proposed structure will not be so at variance with either the exterior architectural appeal and functional plan of the structures already constructed or in the course of construction in the immediate neighborhood or the character of the applicable district, as to cause a substantial depreciation in the property values within the neighborhood.

e. Adequate utilities, access roads, drainage and/or necessary facilities have been or are being provided.

f. Adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets.

g. The special use shall, in all other respects, conform to the applicable regulations of the district in which it is located, except as such regulations may in each instance be modified by the Board of Trustees pursuant to the recommendations of the Zoning Board of Appeals.

9. Additional Findings by the ZBA:

ACTIONS

On motion by W. Albert seconded by S. Klein, to recommend approval of the Petition for a Special Use to allow for an automobile service station, including retail gasoline sales and an automobile / truck stop, the vote was 6 ayes, 0 nays. Motion x passed / failed.

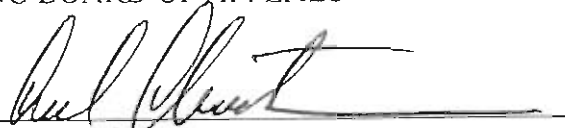
	<u>Aye</u>	<u>Nay</u>
C. Christensen	<u> x </u>	<u> </u>
W. Albert	<u> x </u>	<u> </u>
M. Armato	<u> x </u>	<u> </u>
H. Hoffman	<u> x </u>	<u> </u>
S. Klein	<u> x </u>	<u> </u>
J. Letheby	<u> x </u>	<u> </u>

RECOMMENDATION: It is accordingly the recommendation of the Zoning Board of Appeals that the Petition for Special Use be x approved / denied.

Dated: April 28, 2015.

Respectfully submitted,

VILLAGE OF HAMPSHIRE
ZONING BOARD OF APPEALS

By: 
Carl Christensen
Chair

No. 15 -

**AN ORDINANCE
VARYING CERTAIN REQUIREMENTS OF THE INTERCHANGE
OVERLAY ZONING DISTRICT REGULATIONS FOR CERTAIN LOTS
IN THE ARROWHEAD BUSINESS PARK
(Lots 13, 14, 15, 16 and 17 – Speedway Development)**

WHEREAS, Speedway LLC, is the prospective purchaser of the certain lots in the Arrowhead Business Park, legally described as follows:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010 and 01-02-152-011

WHEREAS, Speedway has applied to the Village for a variation of the following requirements of the Interchange Overlay Zoning District, and the current owner has consented to such application:

- A. A variation of the requirement of Section 6-16-5(D)(2) of the Village Code, which requires a minimum distance between driveways equal to two hundred (200') feet, unless precluded by the location of existing driveways on adjacent properties, in order to allow for a distance less than two hundred (200") feet between the driveways on the Subject Property.
- B. A variation of the requirement of Section 6-16-3(B)(1)(b)(2) of the Village Code, which prohibits total canopy signage from exceeding one hundred twenty (120 s.f.) square feet, in order to allow for total canopy signage on the Subject Property equal to two hundred thirty (230 s.f.) square feet.
- C. A variation of the requirement of Section 6-16-4(C)(1)(a)(1) of the Village Code, which prohibits a freestanding pole sign from exceeding one hundred fifty (150 s.f.) square feet in area, to permit a freestanding pole sign of one hundred sixty five (165 s.f.) square feet in area, under Section 6-16-4(C)(1)(a)(1) of the Village Code.

D. A variation of the requirement of Section 6-16-4(C)(1)(a)(2) of the Village Code, which prohibits a freestanding pole sign from exceeding sixteen (16') feet in height, to permit a freestanding pole sign of thirty (30') feet in height, under Section 6-16-4(C)(1)(a)(2) of the Village Code.

E. A variation of the requirement of Section 6-16-4(C)(1)(a)(6) of the Village Code, which prohibits a freestanding highway identification sign from exceeding eighty (80') feet in height, to permit a freestanding highway identification sign of one hundred (100') feet in height, under Section 6-16-4(C)(1)(a)(6) of the Village Code.

WHEREAS, a public hearing on said application for variation was held before the Village Zoning Board of Appeals on April 28, 2015, pursuant to publication of notice of said public hearing in the Daily Herald newspaper on April 10, 2015; and

WHEREAS, after considering the merits of the Petition at said public hearing, the Zoning Board of Appeals has recommended the approval of the Petition for the Variations; and

WHEREAS, the Corporate Authorities of the Village, after considering the recommendation of the Zoning Board of Appeals, the record of the public hearing, and the standards set forth in the Zoning Regulations regarding variations, consider it to be in the best interests of the Village that said variations be granted.

NOW, THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. The petition of Speedway, LLC for certain variations of the requirements of the Interchange Overlay District, as applied to the property described herein, shall be and is granted, as follows:

A. A variation of the requirement of Section 6-16-5(D)(2) of the Village Code, which requires a minimum distance between driveways equal to two hundred (200') feet, unless precluded by the location of existing driveways on adjacent properties, in order to allow for a distance less than two hundred (200") feet between the driveways on the Subject Property.

B. A variation of the requirement of Section 6-16-3(B)(1)(b)(2) of the Village Code, which prohibits total canopy signage from exceeding one hundred twenty (120 s.f.) square feet, in order to allow for total canopy signage on the Subject Property equal to two hundred thirty (230 s.f.) square feet.

C. A variation of the requirement of Section 6-16-4(C)(1)(a)(1) of the Village Code, which prohibits a freestanding pole sign from exceeding one hundred fifty (150 s.f.) square feet in area, to permit a freestanding pole sign of one hundred sixty five (165 s.f.) square feet in area, under Section 6-16-4(C)(1)(a)(1) of the Village Code.

D. A variation of the requirement of Section 6-16-4(C)(1)(a)(2) of the Village Code, which prohibits a freestanding pole sign from exceeding sixteen (16') feet in height, to permit a freestanding pole sign of thirty (30') feet in height, under Section 6-16-4(C)(1)(a)(2) of the Village Code.

E. A variation of the requirement of Section 6-16-4(C)(1)(a)(6) of the Village Code, which prohibits a freestanding highway identification sign from exceeding eighty (80') feet in height, to permit a freestanding highway identification sign of one hundred (100') feet in height, under Section 6-16-4(C)(1)(a)(6) of the Village Code.

Section 2. The property in question is legally described as follows:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010 and 01-02-152-011

Section 3. This grant of variation shall be subject to the following conditions:

A. Owner shall substantially comply with the drawings and specifications attached to its application for said variations, as filed with the Village Clerk.

B. Owner shall comply with all other applicable codes and ordinances.

C. Owner shall not at any time use the property in violation of the variations herein granted.

Section 4. Any and all ordinances, resolutions, motions, or parts thereof, in conflict with this Ordinance, are to the extent of such conflict hereby superseded and waived.

Section 5. If any section, sentence, subdivision, or phrase of this Ordinance shall be held to be void, invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 6. This Ordinance shall be in full force and effect from and after its passage and approval according to law.

ADOPTED THIS 7th DAY OF MAY, 2015, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSTAIN: _____

ABSENT: _____

APPROVED THIS 7th DAY OF MAY, 2015.

Jeffrey Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk

**VILLAGE OF HAMPSHIRE
ZONING BOARD OF APPEALS**

IN RE:

PETITION OF SPEEDWAY FOR CERTAIN ZONING VARIATIONS, TO VARY THE INTERCHANGE OVERLAY DISTRICT REGULATIONS FOR CERTAIN DESIGNATED LOTS IN THE ARROWHEAD BUSINESS PARK IN THE VILLAGE.

FINDINGS OF FACT

The Petition of Speedway LLC, for certain variations of the Interchange Overlay District Regulations for signage and distance for separation of driveways for certain lots in the Arrowhead Business Park, having been duly filed with the Village Clerk, the Zoning Board of Appeals having considered the application, and the testimony and evidence submitted at a public hearing, the Zoning Board of Appeals FINDS as follows:

1. A Petition for certain Variations was filed, relating to the distance for separation of driveways, and signage, as follows, for the following described lots in the Arrowhead Business Park in the Village (the "Subject Property"):

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010
and 01-02-152-011

2. The Petition specifically requested the following:

A. A variation of the requirement of Section 6-16-5(D)(2) of the Village Code, which requires a minimum distance between driveways equal to two hundred (200') feet, unless precluded by the location of existing driveways on adjacent properties, in order to allow for a distance less than two hundred (200'') feet between the driveways on the Subject Property.

B. A variation of the requirement of Section 6-16-3(B)(1)(b)(2) of the Village Code, which prohibits total canopy signage from exceeding one hundred twenty (120 s.f.) square feet, in order to allow for total canopy signage on the Subject Property equal

to two hundred thirty (230 s.f.) square feet.

- C. A variation of the requirement of Section 6-16-4(C)(1)(a)(1) of the Village Code, which prohibits a freestanding pole sign from exceeding one hundred fifteen (115 S.f.) square feet in area, to permit a freestanding pole sign of one hundred sixty five (165 s.f.) in area, under Section 6-16-4(C)(1)(a)(1) of the Village Code.
 - D. A variation of the requirement of Section 6-16-4(C)(1)(a)(2) of the Village Code, which prohibits a freestanding pole sign from exceeding sixteen (16') feet in height, to permit a freestanding pole sign of thirty (30') feet in height, under Section 6-16-4(C)(1)(a)(2) of the Village Code.
 - E. A variation of the requirement of Section 6-16-4(C)(1)(a)(6) of the Village Code, which prohibits a freestanding highway identification sign from exceeding eighty (80') feet in height, to permit a freestanding highway identification sign of one hundred (100') feet in height, under Section 6-16-4(C)(1)(a)(6) of the Village Code.
3. A public hearing before the Zoning Board of Appeal in regard to the Petition was conducted on April 28, 2015.
 4. Notice of said public hearing was published in the Daily Herald newspaper on April 10, 2015, a date not less than fifteen nor more than thirty days preceding the date of the public hearing.
 5. Notice of said public hearing was posted on the property on April 13, 2015, a date not less than fifteen days prior to the date of the public hearing.
 6. Notice of said public hearing was also mailed to owners of properties surrounding the Subject Property; and an Affidavit of Mailing has been filed with the Village Clerk.
 7. The land is under the unified or coordinated control of the Petitioner as prospective purchaser; and the owner has consented to the filing of said Petition for Variances.
 8. The land is comprised of certain unimproved lots in the Arrowhead Business Park in the Village.
 9. Ms. Mandy Gauss, CESO, appeared on behalf of the Petitioner at the public hearing, and made a presentation to the Board members, summarizing the Petition and the variances requested and responding to questions from the Board members and members of the public.
 10. _____ members of the public appeared at the public hearing and offered comment on the proposed variations being considered and/or asked questions of the Petitioner.
 11. The Zoning Board of Appeals has considered the following factors, set out in the Village of Hampshire Municipal Code, Section 6-14-3(F)(10), in regard to the Petition for variance:
 - I. Variation Standards - The ZBA shall not recommend a variation unless it shall find, based

upon the evidence presented to it at the public hearing on the application for variance, the following:

- A. That the property in question cannot yield a reasonable return if permitted to be used only under the conditions allowed by the regulations governing the district in which it is located; and
- B. That the plight of the owner is due to unique circumstances; and
- C. The variation, if granted, will not alter the essential character of the locality.

II. Variation Standards - For the purposes of supplementing the above standards, the ZBA shall also take into consideration the extent to which the following facts, favorable to the applicant, have been established by the evidence:

- A. That the particular physical surroundings, shape, topographical conditions of the specific property involved would bring a particular hardship upon the owner, as distinguished from a mere inconvenience, if the strict letter of the regulation were to be carried out; and
- B. That the conditions upon which the petition for variation is based would not be applicable generally to other property within the same zoning classification; and
- C. That the purpose of the variation is not based exclusively upon a desire to make a greater economic return from the property; and
- D. That the alleged difficulty or hardship has not been created by any person presently having an interest in the property; and
- E. That the granting of the variation will not be detrimental to the public welfare or injurious to other property or improvements to the neighborhood in which the property is located; and
- F. That the proposed variation will not impair an adequate supply of light and air to adjacent property, or substantially increase the danger of fire or otherwise endanger public safety, or substantially diminish or impair property values within the neighborhood.

12. Additional Findings:

- a) The variation, if granted, would not alter the essential character of the locality.
- b) The variation if allowed would not be generally applicable throughout the R-1 Single Family Residence District (although it might be applied to other new church structures).

- c) The purpose of the variation is not based exclusively upon a desire to make a greater economic return from the property.
- d) The alleged difficulty is not created by any person presently having an interest in the property, except to the extent that it is engendered by the fact that the owner is a church.
- e) The variation would not be detrimental to the public welfare, or injurious to other property or improvements in the neighborhood in which the property located.
- f) Finally, the proposed variation will not impair an adequate supply of light and air to adjacent property, or substantially increase the danger of fire or otherwise endanger public safety, or substantially diminish or impair property values within the neighborhood.

13. Proposed Conditions to be applied to the requested variations, if approved:

RECOMMENDATIONS

A. On motion by H. Hoffman, seconded by M. Armato, to recommend approval of the Petition for Variations of the following regulations in the Interchange Overlay District regulations set forth in the Village Code, for the lots in the Arrowhead Business Park in the Village as identified in the Petition:

A variation of the requirement of Section 6-16-5(D)(2) of the Village Code, which requires a minimum distance between driveways equal to two hundred (200') feet, unless precluded by the location of existing driveways on adjacent properties, in order to allow for a distance less than two hundred (200") feet between the driveways on the Subject Property.

And on the motion, the vote of the Zoning Board of Appeals was 6 - 0, as follows:

	<u>Aye</u>	<u>Nay</u>
C. Christensen	<u>x</u>	_____
W. Albert	<u>x</u>	_____
M. Armato	<u>x</u>	_____
H. Hoffman	<u>x</u>	_____
S. Klein	<u>x</u>	_____
S. Letheby	<u>x</u>	_____

B. On motion by S. Klein, seconded by H. Hoffman, to recommend approval of the Petition for Variations of the following regulations in the Interchange Overlay District regulations set forth in the Village Code, for the lots in the Arrowhead Business Park in the Village as identified in the Petition:

A variation of the requirement of Section 6-16-4(B)(1)(b)(2) of the Village Code, which prohibits total canopy signage from exceeding one hundred twenty (120 s.f.) square feet, in order to allow for total canopy signage on the Subject Property equal to two hundred thirty (230 s.f.) square feet.

And on the motion, the vote of the Zoning Board of Appeals was 6 - 0, as follows:

	<u>Aye</u>	<u>Nay</u>
C. Christensen	<u>x</u>	_____
W. Albert	<u>x</u>	_____
M. Armato	<u>x</u>	_____
H. Hoffman	<u>x</u>	_____
S. Klein	<u>x</u>	_____
J. Letheby	<u>x</u>	_____

C. On motion by S. Klein, seconded by H. Hoffman, to recommend approval of the Petition for Variations of the following regulations in the Interchange Overlay District regulations set forth in the Village Code, for the lots in the Arrowhead Business Park in the Village as identified in

the Petition:

A variation of the requirement of Section 6-16-4(C)(1)(a)(1) of the Village Code, which prohibits a freestanding pole sign from exceeding one hundred fifteen (115 S.f.) square feet in area, to permit a freestanding pole sign of one hundred sixty five (165 s.f.) in area, under Section 6-16-4(C)(1)(a)(1) of the Village Code.

And on the motion, the vote of the Zoning Board of Appeals was 3 - 3, as follows:

	<u>Aye</u>	<u>Nay</u>
C. Christensen	<u> </u>	<u> X </u>
M. Albert	<u> X </u>	<u> </u>
M. Armato	<u> X </u>	<u> </u>
H. Hoffman	<u> X </u>	<u> </u>
S. Klein	<u> </u>	<u> X </u>
J. Letheby	<u> </u>	<u> X </u>

D. On motion by H. Hoffman, seconded by J. Letheby, to recommend approval of the Petition for Variations of the following regulations in the Interchange Overlay District regulations set forth in the Village Code, for the lots in the Arrowhead Business Park in the Village as identified in the Petition:

A variation of the requirement of Section 6-16-4(C)(1)(a)(2) of the Village Code, which prohibits a freestanding pole sign from exceeding sixteen (16') feet in height, to permit a freestanding pole sign of thirty (30') feet in height, under Section 6-16-4(C)(1)(a)(2) of the Village Code.

And on the motion, the vote of the Zoning Board of Appeals was 1 - 5, as follows:

	<u>Aye</u>	<u>Nay</u>
C. Christensen	<u> </u>	<u> X </u>
M. Albert	<u> </u>	<u> X </u>
M. Armato	<u> X </u>	<u> </u>
H. Hoffman	<u> </u>	<u> X </u>
S. Klein	<u> </u>	<u> X </u>
J. Letheby	<u> </u>	<u> X </u>

E. On motion by S. Klein, seconded by J. Letheby, to recommend approval of the Petition for Variations of the following regulations in the Interchange Overlay District regulations set forth in the Village Code, for the lots in the Arrowhead Business Park in the Village as identified in the Petition:

A variation of the requirement of Section 6-16-4(C)(1)(a)(6) of the Village Code, which prohibits a freestanding highway identification sign from exceeding eighty (80')

feet in eight, to permit a freestanding highway identification sign of one hundred (100') feet in height, under Section 6-16-4(C)(1)(a)(6) of the Village Code.

And on the motion, the vote of the Zoning Board of Appeals was 6 - 0 , as follows:

	<u>Aye</u>	<u>Nay</u>
C. Christensen	<u> x </u>	<u> </u>
W. Albert	<u> x </u>	<u> </u>
M. Armato	<u> x </u>	<u> </u>
H. Hoffman	<u> x </u>	<u> </u>
S. Klein	<u> x </u>	<u> </u>
J. Letheby	<u> x </u>	<u> </u>


It is accordingly the recommendation of the Zoning Board of Appeals that the Petition for Variations be x approved in part / x denied in part as set forth herein.

Dated: April 28, 2015

Respectfully submitted,

VILLAGE OF HAMPSHIRE
ZONING BOARD OF APPEALS

By: _____


Carl Christensen
Chair

No. 15 -

**AN ORDINANCE
VARYING THE COMMUNITY GRAPHICS REQUIREMENTS TO
ALLOW FOR CERTAIN DIRECTIONAL SIGNS ON CERTAIN LOTS
IN THE ARROWHEAD BUSINESS PARK
(Lots 13, 14, 15, 16 and 17 – Speedway Development)**

WHEREAS, Speedway LLC is the prospective purchaser of certain lots in the Arrowhead Business Park described as follows:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010 and 01-02-152-011

WHEREAS, Speedway, with the consent of the current Owner, has petitioned the Village for a variation of the Community Graphics Ordinance of the Hampshire Municipal Code, Section 6-12-3 (R), to allow a height of five (5') feet, and a size of three and half (3½ s.f.) square feet in area, for directional signs to be installed on the premises; and

WHEREAS said application for variation was considered before the Village Zoning Board of Appeals on April 28, 2015; and

WHEREAS, after considering the merits of the application at said meeting, the Zoning Board of Appeals has recommended the approval of the Petition for Variations; and

WHEREAS, the Corporate Authorities of the Village consider it to be in the best interests of the Village that said variations be granted.

NOW, THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. The petition of Speedway LLC for a variation of the community graphics height requirement for a directional signs to be erected on the property described herein, in excess of the size and height restrictions otherwise set out in the Community Graphics

Regulations, Hampshire Village Code, Section 6-12-1 et seq. shall be and is granted, varying the sign height requirement of Section 6-12-3(R) so as to allow for directional signs at a height of five (5') feet, and a size of three and a half (3½ s.f.) square feet in area, to be constructed on the Subject Property.

Section 2. The property to which such variation shall apply is legally described as follows:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010 and 01-02-152-011

Section 3. This grant of variation shall be subject to the following conditions:

A. Owner shall comply with all other applicable codes and ordinances

Section 4. Any and all ordinances, resolutions, motions, or parts thereof, in conflict with this Ordinance, are to the extent of such conflict hereby superseded and waived.

Section 4. If any section, sentence, subdivision, or phrase of this Ordinance shall be held to be void, invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 5. This Ordinance shall be in full force and effect from and after its passage and approval according to law.

ADOPTED THIS _____ DAY OF _____ 2015, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSTAIN: _____

ABSENT: _____

APPROVED THIS _____ DAY OF _____, 2015.

Jeffrey R. Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk

**VILLAGE OF HAMPSHIRE
ZONING BOARD OF APPEALS**

IN RE:

PETITION OF SPEEDWAY FOR VARIATION OF THE REQUIREMENTS OF THE COMMUNITY GRAPHICS REGULATIONS GOVERNING DIRECTIONAL SIGNS TO ALLOW FOR SIGNS OF GREATER HEIGHT AND AREA ON CERTAIN DESIGNATED LOTS IN THE ARROWHEAD BUSINESS PARK IN THE VILLAGE.

FINDINGS OF FACT

The Petition of Speedway LLC, for certain variation of the Community Graphics Regulations governing directional signs, to allow for signs of greater height and area, on certain lots in the Arrowhead Business Park, having been duly filed with the Village Clerk, the Zoning Board of Appeals having considered the application, the Zoning Board of Appeals FINDS as follows:

1. A Petition for variation of the Community Graphics Regulations governing directional signs was filed, on the following described lots in the Arrowhead Business Park in the Village (the "Subject Property"):

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010
and 01-02-152-011

2. The Petition specifically requested the following:

A variation of the requirement of Section 6-12-3(R) of the Village Code, which limits directional signs to a height of three (3') feet and a total area of three (3 sf) square feet, to allow for directional signs on the Subject Property which are five (5') feet in height and three and a half (3½ sf) square feet in area.

3. The matter was taken under consideration by the Zoning Board of Appeals pursuant to Section 6-12-14 of the Village Code.

4. Ms. Mandy Gauss, CESO, appeared on behalf of the Petitioner at the meeting and made a

presentation to the Board members, summarizing the Petition and the variations requested.

5. The Zoning Board of Appeals has considered the following factors, set out in the Village of Hampshire Municipal Code, Section 6-12-14(B), in regard to the Petition for variance:

- a. Whether the Petitioner demonstrated any unique physical surroundings, shape or topographical conditions of the specific property which would bring a particular hardship on the owner; or
- b. Whether the Petitioner demonstrated that no other reasonable alternatives exist which would conform to the regulations of Article XII; and
- c. Whether in either case, the public good realized would be greater than that achieved should the strict letter of the regulations otherwise be carried out.

6. Proposed Conditions to be applied to the requested variations, if approved:

ACTION(S)

On motion by W. Albert, seconded by J. Letheby, to recommend approval of the Petition for Variation of the regulations of Section 6-12-3(R) for the lots in the Arrowhead Business Park in the Village as identified in the Petition, be granted, the vote of the Zoning Board of Appeals was 6 - 0, as follows:

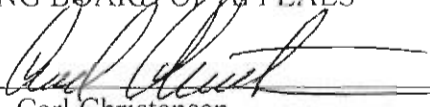
	<u>Aye</u>	<u>Nay</u>
C. Christensen	<u>x</u>	_____
W. Albert	<u>x</u>	_____
M. Armato	<u>x</u>	_____
H. Hoffman	<u>x</u>	_____
S. Klein	<u>x</u>	_____
J. Letheby	<u>x</u>	_____

It is accordingly the recommendation of the Zoning Board of Appeals that the Petition for Variation of the Community Graphics Regulations be x approved / denied.

Dated: April 28, 2015

Respectfully submitted,

VILLAGE OF HAMPSHIRE
ZONING BOARD OF APPEALS

By: 

Carl Christensen
Chair

No. 15-

**A RESOLUTION
APPROVING A PROPOSED SITE PLAN FOR
CERTAIN LOTS IN THE ARROWHEAD BUSINESS PARK
(Speedway Development)**

WHEREAS, Speedway, LLC is the prospective purchaser of the following legally described property in the Arrowhead Business Park in the Village:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009,
01-02-152-010 and 01-02-152-011

WHEREAS, Speedway, LLC has submitted a request for approval of a Site Plan for development of said lots as an automobile/truck stop with retail gasoline sales, pursuant to the interchange overlay regulations of the Village, Hampshire Municipal Code, Section 6-16-1, et seq., and

WHEREAS, the Village has no regulations specifically governing the number of parking spaces to be provided for such a use; and

WHEREAS, the Site Plan provides for twenty-eight (28) total parking spaces for automobiles, including two handicapped parking spaces, on the site; and

WHEREAS, the Corporate Authorities have reviewed the Site Plan, the proposed use of the property, and the parking regulations of the Village in general, and find that the Site Plan is acceptable.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS, AS FOLLOWS:

Section 1. The Site Plan prepared by Speedway Engineering and Construction Department, last revised April 1, 2015, for the property described above, to be developed by Speedway, LLC as an automobile/truck stop with retail sales of gasoline, shall be and hereby is approved.

Section 2. This Resolution shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by law.

ADOPTED THIS ____ DAY OF _____, 2015, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAIN: _____

APPROVED THIS ____ DAY OF _____, 2015.

Jeffrey R. Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk

No. 15 -

**A RESOLUTION
APPROVING THE FINAL PLAT OF RE-SUBDIVISION FOR
CERTAIN LOTS IN THE ARROWHEAD BUSINESS PARK
IN THE VILLAGE
(Lots 13, 14, 15, 16 and 17 -- Speedway Development)**

WHEREAS, Speedway, LLC, as prospective Owner, has filed with the Village an Application for Approval of a Final Plat of Re-Subdivision for certain territory in the Arrowhead Business Park in the Village, being the following:

Lots 13, 14, 15, 16 and 17 in the Arrowhead Business Park Subdivision in part of the SW Quarter of the NW Fractional Quarter and part of the NW Quarter of the SW Quarter in Section 2, and in part of the SE Quarter of the NE Fractional Quarter of Section 3, all in Township 42 North, Range 6 East of the Third Principal Meridian in the Village of Hampshire, Kane County, Illinois.

Common Address: US Highway 20 and Arrowhead Drive, Hampshire, IL

PINs: 01-02-152-007, 01-02-152-009, 01-02-152-009, 01-02-152-010 and 01-02-152-011

WHEREAS, the Final Plat was submitted to and reviewed by the Village Plan Commission at its meeting on April 13, 2015, and the Plan Commission has recommended approval of same; and

WHEREAS, the Corporate Authorities have reviewed the Application, the recommendation of the Plan Commission, the comments of the Village Engineer, and the Final Plat; and

WHEREAS, the Corporate Authorities find that the Final Plat meets the requirements of the Village Code, and ought to be approved at this time.

NOW THEREFORE BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HAMPSHIRE, KANE COUNTY, ILLINOIS AS FOLLOWS:

Section 1. The Final Plat of Re-Subdivision for certain territory in the Hampshire Woods Subdivision, legally described above, shall be and hereby is approved, and the Village President and Village Clerk are hereby authorized to execute same on behalf of the Village, upon submittal of the Final Plat as properly executed by all other necessary parties.

Section 2. Said Final Plat shall be delivered to Speedway LLC for recording; and Speedway shall promptly after recording deliver to the Village Clerk a copy showing the recording information, for the Village records.

Section 3. This Resolution shall take full force and effect upon its passage and approval as provided by law.

ADOPTED THIS ____ DAY OF _____, 2015.

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAIN: _____

APPROVED THIS ____ DAY OF _____, 2015.

Jeffrey R. Magnussen
Village President

ATTEST:

Linda Vasquez
Village Clerk



May 4, 2015

Mr. Jeffrey Magnussen (Via e-mail)
Village President
Village of Hampshire
234 S. State Street
P.O. Box 457
Hampshire, IL 60140-0457

Re: *Certificate of Completion*
Tuscany Woods Sanitary Sewer Extension
Village of Hampshire
Kane County, Illinois

Mr. Magnussen:

This letter certifies the completion of the public improvements indicated on the attached Certificate of Completion for the above referenced project. Upon approval, this will start the acceptance process. By ordinance, the improvements are not eligible for acceptance for at least one year after the approval of the Certificate of Completion.

At this time we recommend that the Developer's security be reduced to 10% of the original value, or \$12,887.00 (= 10% x \$128,870.00). The remaining security shall be held until acceptance of the public improvements. Upon acceptance, the Village shall be responsible for the ownership and maintenance of said improvements.

If you have any questions or need additional information, please contact Julie Morrison with our office.

Very truly yours,

ENGINEERING ENTERPRISES, INC.

Bradley P. Sanderson, P.E.
Vice President

BPS/jam
Enclosure

pc: Ms. Linda Vasquez, Village Clerk (Via e-mail)
Ms. Lori Lyons, Finance Director (Via e-mail)
Mr. Mark Montgomery, Water and Wastewater Supervisor (Via e-mail)
Mr. Mark Schuster, Village Attorney (Via e-mail)
Mr. Tom Small, PHI Hampshire, Inc. (Via e-mail)
JAM, EEI (Via e-mail)

**VILLAGE ENGINEER'S
CERTIFICATE OF COMPLETION
OF PUBLIC IMPROVEMENTS**

Subdivision: Tuscany Woods "Unit 2"

Improvements: _____ Streets
_____ Sidewalks _____ Storm Sewer System
_____ Water Main _____ Retention/Detention Basin
_____ Sanitary Sewer Main _____ Other Drainage Facilities

X Other Improvements: "Tuscany Woods Sanitary Sewer Extension"
(see Record Drawings by Manhard Consulting dated April 2, 2015)

1. The above-described improvements constitute the "Connecting Sewer Main", as described in the "Amended and Restated Development Agreement for the property lying outside of Unit 1 (as platted) and sometimes referred to as "Unit 2" in Tuscany Woods Subidivion", recorded as Doc. No. 2014K028693.

2. All said improvements have been fully completed as of April 28, 2015.

3. All of said improvements have been inspected by Engineering Enterprises, Inc. and meet the standards set forth in the Village of Hampshire Subdivision Code and/or any applicable annexation agreement for the development.

5/4/15
DATE

ENGINEERING ENTERPRISES, INC.,
Village Engineer

By: 

Note: Final approval and acceptance of streets and other improvements by the Village Board shall be considered only after one (1) year following completion. 7-5-1(C).

Developer must make formal request to the Village for inspection and acceptance of improvements, and shall remain responsible for maintenance and repair of same until final acceptance by action of the Board of Trustees.

AGENDA SUPPLEMENT

TO: President Magnussen and Village Board

FROM: Lori Lyons, Finance Director

FOR: May 7, 2015 Village Board Meeting

RE: Utility Trailer Purchase

Background. The maintenance Special Service Areas are currently maintained by Village personnel with equipment owned by the SSAs. The Street Department-owned trailer is currently utilized to transport the mower from location to location. Without a trailer to transport the asphalt roller, it is necessary to drive from site to site as needed for asphalt patching and other purposes.

Analysis. The newly adopted budget includes the purchase of a utility trailer from the SSA fund for the purposes of transporting the SSA mower and other equipment thereby freeing the Village's other trailer for use with the asphalt roller and other purposes. The purchase will greatly increase the efficiency and effectiveness of the Street Department. Three quotes were obtained for the purposes of selecting a trailer, and are attached for review. The NITE Equipment quote was selected as the most favorable due to cost and features.

Recommendation. Staff recommends approval of the trailer immediate purchase from NITE Equipment (prior to the next board meeting).



QUOTATION

QUOTE # 147142

PAGE: 1

TRAILERS * HITCHES * TRUCK EQUIPMENT
 2600 WEST ROUTE 120 MCHENRY, ILLINOIS 60051
 (815) 385-2600 FAX (815) 385-6684

We are pleased to quote as follows to:

QUOTED BY: ADAM HANSEN
 CUST. P.O. #
 QUOTE DATE 04/21/15
 EXPIRE DATE 05/21/15

CUSTOMER: 7095 HAMPSHIRE, VILLAGE OF
 SHIP TO: HAMPSHIRE, VILLAGE OF
 ATTN: DAVE
 234 SOUTH STATE STREET
 HAMPSHIRE IL 60140-04
 PHONE # 847-683-9489 FAX # 847-683-4053

PART NUMBER	DESCRIPTION	QTY	UOM	PER UNIT PRICE	EXTENDED PRICE
35SA-12	TRAILER, BIG TEX UTILITY 77" X 12' SINGLE AXLE STANDARD SPECS 12' PIPERAIL TRAILER DIM. W6'6" x L12' GVWR 2995 LBS PAYLOAD 2095 LBS TIRES ST205/75-15 1 AXLE 2"COUPLER	1	EA	2,325.00	2,325.00
LICENSE	LICENSE/PERMIT FEE-IL MUNI	1	EA	10.00	10.00
TITLE	TITLE FEE:ILLINOIS & ALL	1	EA	95.00	95.00
DOC FEE	TRAILER/VEHICLE DOCUMENT	1	EA	50.00	50.00

NEW 83" WIDE X 12' IN LENGTH SINGLE AXLE TRAILER
 10' FLAT 2' BEAVERTAIL, 4' RAMP GATE, SPARE MOUNT,
 SPARE TIRE/WHEEL, BOLT ON SWIVAL JACK, RADIAL TIRES.

*** CONTINUED NEXT PAGE ***



QUOTATION

QUOTE # 147142

PAGE: 2

TRAILERS * HITCHES * TRUCK EQUIPMENT
2600 WEST ROUTE 120 MCHENRY, ILLINOIS 60051
(815) 385-2600 FAX (815)385-6684

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SHIP TO: HAMPSHIRE, VILLAGE OF
ATTN: DAVE
234 SOUTH STATE STREET
HAMPSHIRE IL 60140-04
PHONE # 847-683-9489 FAX # 847-683-4053

Table with 6 columns: PART NUMBER, DESCRIPTION, QTY, UOM, PER UNIT PRICE, EXTENDED PRICE

BLACK IN COLOR...

WE ADVERTISE THE EQUIPMENT WE OFFER FOR SALE
IN A VARIETY OF MEDIA. THE EQUIPMENT QUOTED
REMAINS AVAILABLE FOR SALE UNTIL WE HAVE
RECEIVED A NON-REFUNDABLE DEPOSIT TO
SECURE THE PURCHASE.

Summary table with 2 columns: Description, Amount
SUBTOTAL 2,480.00
SALES TAX 0.00
QUOTE TOTAL 2,480.00

*** ALL DEPOSITS ARE NON REFUNDABLE ***

*** ALL PRICES QUOTED ARE CASH PRICES - PAYMENT BY CASH OR CHECK ONLY ***

Accepted by customer X _____

Date Accepted ___/___/___



Rondo Enterprises Inc.

1115 E. State St. (PO Box 7)
 Sycamore, IL 60178
 815-899-4340, Fax 815-895-4237
 Hours: M-F 8am-5pm, Sat 9am-4pm
 www.rondotrailer.com

Estimate

Date	Estimate #
4/22/2015	15600

Customer
Village of Hampshire 847-683-2181 847-683-4915 Fax E9996-0745-06

Terms	Sales Rep	Payment Method
Due on receipt	ScotM	Cash/Check

Item	Description	Qty	Rate	Total
Trailer Bill of S... 9583	2015 PJ 83x12' 2995# GVW U821231DSBKA SA: 2' Dove, Gate, Side ramps, Dexter axle, Black, Est empty weight 1260# Vin #3CVU81215F2532704	1	2,035.00	2,035.00T
Discount - Trail...	Discount given on above trailer		-3.00%	-61.05
Document Fee - ...	Fee for processing the trailer's paperwork	1	50.00	50.00T
	Total Taxable Vehicle/Trailer Purchase Amount			2,023.95
Municipal	Municipal plates (No expiration date, lifetime plate). Your TRP is good for 3 months. Your plate and registration card will come directly to you in 6 to 8 weeks.	1	10.00	10.00
SOS Fee - Title	Title for vehicle/trailer, as required by the State of Illinois. Your title will come directly to you in 4 to 8 weeks.	1	95.00	95.00
Referral Source	How did the customer hear about us?		0.00	0.00
	Subtotal			2,128.95
	*Customer's responsibility to know and follow applicable Federal and State DOT regulations regarding Driver's license and license plate requirements for their specific application and combination. **All sales are final. No returns or refunds.			

This is only an estimate. This is not the final bill.

The prices quoted are valid for 48 hours. Trade in value(s) are subject to change based on final evaluation and inspection. Availability is not guaranteed until a deposit is received and Bill of Sale signed. All prices are quoted as payment with cash or check unless otherwise noted.

PAYMENT IS DUE AT TIME OF DELIVERY &/OR SERVICE. A copy of the "Terms and Conditions" that apply to each sale is available upon request.

Subtotal	\$2,128.95
Sales Tax (0.0%)	\$0.00
Total	\$2,128.95

Signature: _____

Lori Lyons

From: Jesse <jesse@niteequip.com>
Sent: Tuesday, April 21, 2015 8:36 AM
To: Lori Lyons
Subject: PJ U8 SA utility

Good morning Lori!

Here is the trailer you requested information on. It is:

- (Stock # 21380) PJ model U8 83" in between the fenders x 12' long box (the tongue would be additional length.)
- Swing up jack (is removable)
- 2' dove tail (the dove is actually only about 16" or so, so your flat deck would be approx. 10 1/2' plus the dove tail.)
- 4' gate (is removable)
- 15" radial tires
- EZ lube hubs
- 4" channel frame and body
- Removable sides and fenders
- Pin on safety chains
- Black in color
- 3,500 lb. Dexter axle
- Trailer weight 1,660 lbs.
- Total weight you can carry 2,000 lbs. to 2,200 lbs. loaded properly!
- 2" ball coupler
- All the lights are recessed in the 4" channel frame and are able to be unplugged.

This trailer normally sells for \$2,025.00 but after discount the sale price would be \$1,788.48 + tax, title, and license. (I'm guessing your tax exempt.) If you wanted us to put this trailer on hold I can gladly do that, but just let me know soon because these tend to go pretty quick. I hope this helps and if there is anything else you need, please let us know. Thanks so much!

Jesse Sacia
NITE Equipment
1-815-239-9096

This email is free from viruses and malware because avast! Antivirus protection is active.
<http://www.avast.com>

AGREEMENT
Between the
ILLINOIS FRATERNAL ORDER OF POLICE
LABOR COUNCIL

and

VILLAGE OF HAMPSHIRE
(Patrol)

May 1, 2015 through April 30, 2017

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PREAMBLE

This Agreement is entered into by the Village of Hampshire (hereinafter referred to as the Village or the Employer) and The Illinois Fraternal Order of Police Labor Council (hereinafter referred to as the FOP Labor Council or Labor Council).

It is the purpose of this Agreement and it is the intent of the parties hereto to establish and promote a mutual harmonious understanding and relationship between the Employer and the FOP Labor Council, to promote departmental efficiency and effectiveness, to establish wages, hours and other terms and conditions of employment of employees covered by this Agreement, and to provide for the equitable and peaceful adjustment and resolution of differences which may arise from time to time over the interpretation and application of this Agreement.

In consideration of the mutual promises, covenants and Agreements contained herein, the parties hereto, by their duly authorized representatives and/or agents, do mutually covenant and agree as follows:

ARTICLE I

RECOGNITION

Section 1.1 Recognition.

Pursuant to the certification by the Illinois State Labor Relations Board Case No. S-RC-07-029 the Village hereby recognizes the Illinois Fraternal Order of Police Labor Council as the sole and exclusive bargaining representative for the purpose of collective bargaining on any and all matters related to wages, hours, and working conditions for employees in the following unit:

- Included: All full-time sworn peace officers below the rank of Sergeant

- Excluded: All full-time sworn peace officers in the ranks of Sergeant, Lieutenant and Chief; all other employees; the elected officials including council members; and all supervisors, confidential and managerial employees, as defined by the Illinois Public Labor Relations Act.

Section 1.2 Bargaining Unit Work

The Village may utilize the services of part-time officers to perform bargaining unit work in accordance with 65 ILCS 5/3-6-5, as amended, provided that the use of part-time officers will not result in any layoffs or reduction of normal work hours or overtime hours worked by bargaining unit members. Part-time officers will not be assigned to an assignment that would otherwise be considered to be an overtime opportunity for a bargaining unit member unless such assignment is offered first to members of the bargaining unit. In addition, the use of part-time employees will not result in a reduction of bargaining unit members, and the use of part-time employees will not be increased when a reasonable need exists to increase the full-time manpower of the police force.

Section 1.3 Probationary Period

The probationary period for pre-certified employees shall be twelve (12) months in duration. The probationary period for non-certified employees shall be eighteen (18) months in duration. During the probationary period, the employee is entitled to all rights, privileges, and benefits provided for in this Agreement. Upon successful completion of the probationary period, an employee shall acquire seniority which shall be retroactive to his or her last date of hire with the Village.

ARTICLE II

MANAGEMENT RIGHTS

Except as specifically limited by the express provisions of this Agreement, the Employer, retains and reserves unto itself all powers, rights, authority duties, and responsibilities conferred upon and vested in it by state or federal statute. These include, but are not limited to the following rights: (a) the full authority and responsibility for directing its operations and determining policy; (b) to manage its affairs and determine the quantity and quality of services to be rendered, the equipment to be used, and the discontinuance of any services, material or methods of operation; (c) to introduce new equipment, technology, methods, or processes and to decide on materials and equipment to be purchased; (d) to determine the number, location and type of facilities; (e) to determine the size of the workforce and increase or decrease its size; (f) to hire, assign and lay off employees; (g) to direct the workforce, assign work, and determine the number of employees assigned to operations; (h) to establish, change, combine or discontinue job classifications, and; (i) to establish and/or revise reasonable performance standards or norms; (j) to determine the number of hours to be worked and to establish work schedules; (k) to adopt, revise and enforce reasonable work rules and requirements; (l) to transfer, promote and demote employees: (m) to determine the qualifications and competency of employees to perform available work. The Employer maintains all other authority except as expressly and specifically amended, changed, limited or modified by this Agreement.

ARTICLE III
BARGAINING RIGHTS

The Union and all bargaining unit members shall maintain all rights protected under law. This includes the right to bargain collectively with regard to Employer changes that directly affect wages, hours and working conditions.

ARTICLE IV
FOP LABOR COUNCIL SECURITY AND RIGHTS

Section 4.1 Dues Deductions

While this Agreement is in effect, the Employer will deduct from each Employee's paycheck the appropriate dollar amount of Labor Council dues for each employee in the bargaining unit who has filed with the Village, a voluntary, written authorization form (attached hereto as Appendix "B"), authorized by the Labor Council. The Labor Council will give the Village thirty (30) days notice of any such change in the amount of uniform dues to be deducted. Dues shall be remitted to the Labor Council by the tenth (10th) day of the month following deduction. Any Labor Council member desiring to revoke the dues authorization may do so by written notice to the Council and the Employer by certified mail, return receipt requested, at any time during the thirty (30) day period prior to the annual anniversary date of the contract.

The Village shall provide the Labor Council within thirty (30) days of hire, the name, address, classification, rate of salary and starting date of any new employee hired into the Labor Council's bargaining unit.

Section 4.2 Fair Share Fee

Any present employee who is not a member of the Labor Council shall have deducted from his pay and transmitted to the Labor Council a fair share fee (not to exceed the amount of Labor Council dues) of the cost of the collective bargaining process and contract administration. All employees hired on or after the effective date of this Agreement and who have not made application for Labor Council membership shall, commencing (30) thirty days after employment, also have deducted from their pay and transmitted to the Labor Council a fair share fee of the cost of the collective bargaining process and contract administration.

Section 4.3 FOP Labor Council Indemnification

The FOP Labor Council shall indemnify, defend and save the Employer harmless against any and all claims, demands, suits or other forms of liability (monetary or

otherwise) and for all legal costs that shall arise out of or by the reason of action taken or not taken by the Village in complying with the provisions of the Article.

ARTICLE V

NON-DISCRIMINATION

Section 5.1 Use of Masculine Pronoun

The Use of the masculine pronoun in this Agreement is understood to be for clerical convenience only, and it is further understood that the masculine pronoun includes the feminine pronoun as well.

ARTICLE VI

LABOR MANAGEMENT MEETINGS

Section 6.1 Meeting Request

The Labor Council and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held between Labor Council representatives and responsible administrative representatives of the Employer. Such meetings may be requested at least seven (7) days in advance by either party by placing in writing a request to the other for a "labor-management meeting". Such meetings and locations shall be limited to:

- (a) Discussion on the implementation and general administration of this Agreement;
- (b) A sharing of general information of interest to the parties;
- (c) Notifying the Labor Council of changes in non-bargaining conditions of employment contemplated by the Village which may affect employees; and
- (d) Safety issues.

To effectuate the purpose and intent of the parties, both parties agree to meet as necessary.

Section 6.2 Exclusivity of Meetings

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances being processed under the grievance procedure shall not be considered at "labor management meetings", nor shall negotiations for the purpose of altering any or all of the terms of this Agreement be carried on at such meetings.

Section 6.3 Employee Attendance at Meeting

Attendance at labor management meetings shall be voluntary on the employees' part. If an employee is selected to represent the Union at the meeting, his/her attendance shall be considered work time. This means that time spent at such meetings will be compensated as time worked, unless an employee needs to be called in from an off shift to attend the meeting; such time spent during the meeting will be unpaid. If the work schedule of the Stewards of the bargaining unit does not allow for attendance, appropriate release time will be granted.

ARTICLE VII

LABOR COUNCIL REPRESENTATION

Section 7.1 Right of Entry

Authorized representatives of the Labor Council Union shall have reasonable access to the Employer for the purpose of conferring with the Employer and/or employees, and for the purpose of administering this Agreement provided: 1) the union representative must notify and gain consent of the Police Chief/Designee, in advance of his or her intent to visit – such consent not to be unreasonably denied; 2) visits must be at reasonable times and for reasonable lengths; and 3) visits cannot interfere with operations.

Section 7.2 Union Stewards

The Village recognizes the right of bargaining unit employees to select Union Stewards. The Labor Council shall provide the Chief of Police with the name(s) of any Union Stewards selected by the bargaining unit. Whenever possible, grievances will be held during the Steward's shift(s) so that Stewards do not need to be called back to handle grievances or other issues.

Section 7.3 Activity During Work Hours

Stewards can conduct union activities, limited to the purposes of investigating grievances, resolving disputes, and ascertaining that the Agreement is being adhered to, during working hours on Employer premises if it does not interfere with operations and upon notification to the Police Chief/Designee.

Reasonable time while on duty will be permitted a Steward for the purpose of aiding or assisting or otherwise representing employees in the handling and processing of grievances or exercising other rights set forth in this Agreement, if it does not interfere with operations. Before engaging in such activities, the Steward will notify his sergeant. Such reasonable time shall be without loss of pay.

In addition Employees shall, after giving appropriate notice to the Employer, be allowed reasonable time off, with pay during work hours, if on duty, to attend grievance hearings or grievance meetings, labor-management meetings, or other meetings with the Employer, at the premises of the Employer, if by virtue of their position with the Labor Council, their attendance is necessary.

Section 7.4 Attendance at Meetings

The Employer agrees that the duly authorized representatives of the Labor Council bargaining unit shall be allowed to use their available time off to attend general, executive or special meetings of the Labor Council, provided that reasonable notice of such meetings shall be given in writing to the Employer.

Section 7.5 Representation

At the employee's request, a Union Steward or Labor Council representative will be allowed to attend any investigatory interview, which the employee reasonably believes may lead to discipline. The interview shall be reasonably delayed to allow the employee an opportunity to have a Union Steward or Labor Council representative present.

Section 7.6 Labor Council Negotiating Team

Members designated as being on the Labor Council negotiating team who are scheduled to work on a day which negotiations will occur, shall for the purpose of attending scheduled negotiations, be excused from their duties without loss of pay for the period of negotiations. If a designated Labor Council negotiating team member is on regular day-off status on the day of negotiations, he will not be compensated for attending the session. A reasonable effort shall be made by both parties to schedule negotiations for a day and time at which the designated members of the Labor Council negotiating team are not scheduled to work.

Section 7.7 Delegates

Any Employee chosen as a delegate to an Illinois Fraternal Order of Police Labor Council conference or meeting shall be allowed the use of available time off options to attend any such meetings or conferences, provided that the employee submits a written request to the Employer, at least thirty (30) days in advance of the leave requested, and the request does not conflict with any other officer's previously approved time off.

ARTICLE VIII

INDEMNIFICATION

Section 8.1 Employer Responsibility

The Village shall be responsible for, hold employees harmless from and pay for damages or moneys, which may be adjudged, assessed or otherwise levied against any employee covered by this Agreement, provided the conduct and actions are as a result of and within the scope of employment as defined and limited by applicable Illinois statute

Section 8.2 Legal Representation

If a civil action is brought against an employee covered by this agreement for acting in his/her capacity as a police officer, the Village shall provide legal representation resulting from or arising out of the police officer's performance of his/her duties.

Section 8.3 Cooperation

Employees shall be required to cooperate with the Village during the course of the investigation, administration or litigation of any claim arising under this article.

Section 8.4 Applicability

The Village will provide the protection set forth in Section 1 and Section 2 above, so long as the employee is acting within the scope of his/her employment and where the employee cooperates, as defined in Section 3, with the Village in the defense of the action or actions or claim.

ARTICLE IX

HOURS OF WORK AND OVERTIME

Section 9.1 Departmental Work Schedule

The normal workday for Patrol shall consist of eight (8) hours (including a thirty (30) minute paid lunch period). Employees are also entitled to two (2) fifteen (15) minute paid breaks. The normal hours of work shall consist of three (3) permanent eight 8-hour shifts per day. The normal workweek shall consist of five (5) consecutive workdays, followed by two (2) consecutive days off.

The normal workday for personnel in other divisions shall be as dictated by the appropriate division (including a paid lunch period and paid breaks).

Employees shall bid shifts on a seniority basis once a year. Seniority shall be based upon continuous full-time service within the department. Thirty days prior to October 1st of each year or thirty (30) days after the execution of this agreement,

whichever comes first, bargaining unit members shall submit bids on shift requests (first, second and third choice). These bids shall be honored based on seniority.

The work schedule shall not be changed or adjusted except in cases of emergencies. The Village will not make more than two (2) changes to an employee's schedule per work cycle (exclusive of voluntary trades). A work cycle shall consist of twenty-eight (28) days.

Schedules for bargaining unit members shall be posted in October of each year for the following calendar year.

(Each August 1st of this Agreement, the Village and the Labor Council may meet and explore various schedules for possible implementation beginning with the next shift bid as provided for in this Section, and any modifications to other affected Articles and Sections with any anticipated execution thereof.)

Section 9.2 Trading Shifts

Employees shall be allowed to trade shifts, within the same pay period, when it is requested in writing by an employee, signed by the employee involved and approved by the Shift Supervisor or his/her designee, the approval of which shall not be unreasonably denied. The Village shall provide an explanation for any such denial.

Section 9.3 Overtime Pay

An employee shall be paid one and one-half (1 ½) times the regular straight-time hourly rate of pay for all hours worked in excess of eight (8) hours in the employee's workday and any hours over forty (40) in the regular workweek. Paid lunch and break time shall be included in hours worked for purposes of computing overtime under this section. All approved paid time off (vacation, sick, personal) will be treated as hours worked for purposes of calculating overtime. For purposes of calculating overtime, all compensable hours shall count as hours worked, excluding Holiday Pay as provided for in Section 13.1 of this Agreement, as Holiday Pay is not time off, and is not considered time worked for purposes of computing overtime.

Section 9.4 No pyramiding

Compensation shall not be paid more than once for the same hours under any provision of this Article or Agreement.

Section 9.5 Court Time

- A. Employees covered by this Agreement who are required to attend court, inquests or obtain warrants outside their regularly scheduled work hours shall be compensated at their regular rate, unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay with a guaranteed minimum of two (2) hours or time served whichever is greater.

Each employee subpoenaed to appear in any court, whether it be criminal, civil, or Administrative Hearing, concerning matters arising from the performance of their duties, during non-duty hours (on a scheduled work day), shall be compensated at their regular rate of pay unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay with a guaranteed minimum of two (2) hours or time served whichever is greater. If the subpoena is for a civil case and any witness fees are paid to the officer, such fees must be turned over to the Village in order for the officer to receive pay. If an officer is subpoenaed on their scheduled day off, said officer shall be compensated at their regular hourly rate of pay unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay with a guaranteed minimum of three (3) hours or time served whichever is greater. Officers will be paid for lunch periods if required to return for further testimony after the lunch period on said day.

- B. Officers subpoenaed to appear in a court outside the corporate limits of the Village, shall be compensated at their regular rate of pay unless exceeding forty (40) hours, then at the overtime rate of one and one-half (1 ½) times their regular straight time hourly rate of pay. The officer will be guaranteed a minimum of three (3) hours and in addition, be reimbursed for mileage and other reasonable necessary expenses, unless a Village car is provided.
- C. Officers who are subpoenaed within their work function whose subpoena is later canceled will be given as much notice as possible of such cancellation. Subpoena cancellations not given with eight (8) hours of the subpoena time will result in the minimum court allowance payment to the officer as provided for above.

Section 9.6 Stand-By (On-Call) Pay

Whenever an employee is required to be on stand-by (on-call), excluding court time, on his/her off time, the employee shall be compensated at the overtime rate of time and one-half (1 ½) with a guaranteed minimum of two (2) hours or stand-by (on-call) time served, whichever is greater.

Section 9.7 Computation of Hourly Salary

For the purposes of determining overtime compensation, an employee's hourly salary shall be computed based upon an annual work year of 2080 hours and their base pay.

Section 9.8 Overtime Work

Scheduled Overtime: Whenever practicable, overtime will be scheduled on a voluntary basis, offered first to those officers scheduled as off and from the same shift as the manpower need. Secondly, overtime will be offered to patrol officers, in eight (8) hour

blocks and then four (4) hour blocks. These selections will be offered by seniority, with the most senior officer having the first opportunity to work. If the overtime continues to remain unfilled, an on-duty officer, in an inverse order of seniority, may be ordered to stay and the officer, in an inverse order of seniority, scheduled to relieve that shift, may be ordered to come in early to man the shift. Special Duty Overtime, shall be determined by shift and seniority basis. Officers must sign up for the Special Duty within five (5) days of posting and must provide forty-eight (48) hours notice prior to removing their name from the assignment.

Non-scheduled Overtime: Non-scheduled overtime shall be filled by utilization of a "call in" roster of which shall be posted. This roster shall include all officers in order of seniority. When the above overtime occurs, the first available officer on the list shall be offered the overtime in question, first in eight (8) hour blocks, and if not filled, then offered in four (4) hour blocks. As an employee is offered, and either accepts or rejects the overtime assignment, he/she shall then rotate to the bottom of the roster. If, after all available officers on this roster have been offered the overtime the overtime remains unfilled, the officer on the outgoing shift (on inverse seniority) may be ordered to stay to cover the first four (4) hours of said shift, and the officer on the incoming shift (on inverse seniority) may be ordered in early to cover the remaining four (4) hours of said shift.

Section 9.9 Call Back

A "call back" is defined as an employee's assignment of work, which does not continually precede or follow an employee's regularly scheduled working hours. This is distinguished from a "holdover" where the officer must work extra time immediately after his/her shift or "early start" where the officer is called in early immediately preceding his/her shift. Employees "called back" to the Employer's premises at a specified time on a regularly scheduled work day shall be paid for a minimum of two (2) hours, or be compensated for the actual time worked, whichever is greater, at the regular straight time hourly rate of pay unless exceeding forty (40) hours, then at one and one-half (1 ½) times their regular straight time hourly rate of pay. If the employee is "called back" on a regularly scheduled day off, the employee shall be compensated at the regular straight time hourly rate of pay unless exceeding forty (40) hours then at one and one-half (1 ½) times their regular straight time hourly rate of pay for a minimum of three (3) hours, or be compensated for the actual time worked, whichever is grater.

Section 9.10 Payroll Checks

Payroll checks shall be ready for issuance and issued by 0900 hours on Friday or directly deposited in employee's account by that time.

Section 9.11 Compensatory Time

At the employee's request, compensatory time may be elected in lieu of overtime. Compensatory time will be calculated at the rate of 1-1/2 hours for each hour of overtime worked. Compensatory time will be allowed to accumulate or "banked" for up to a total of 24 hours. If banked compensation time has not been used by the officer's annual anniversary date (original date of hire), it will automatically be paid (cashed) out to the officer at the original accumulation rate of pay. Thus, a zero balance will remain in the officer's compensation bank.

An employee desiring to schedule compensatory time off shall submit an Overtime request form at least forty-eight (48) hours prior to the beginning of the shift that he/she proposes to take off, provided that the Police Chief or their designee can waive this advance notice requirement on a case-by-case basis. Compensatory time off may be denied if the foreseeable effect as of the time that it is requested would be to create an overtime situation. Compensatory time off may not be scheduled in advance to be taken on holidays listed in Article 15.1 however, the Police Chief (or his designee), may approve a request for compensatory time off on a holiday once the shift on that holiday has begun if, in the sole discretion of the Police Chief (or his designee), it is determined that the patrolman can use compensatory time off on that shift without adversely affecting staffing levels. Compensatory time shall be at the discretion of the Chief of Police. Requests for compensatory time off shall be considered on a first-come, first-served basis, except that requests for compensatory time off on a holiday shall be considered in seniority order.

ARTICLE X

EMPLOYEE SECURITY/DISCIPLINE

Section 10.1 Just cause standard

No employee covered by this Agreement shall be disciplined without just cause.

Section 10.2 Discipline

The Employer agrees to normally follow the tenets of progressive and corrective discipline, except that the level of discipline shall fit the seriousness of the infraction and therefore steps in the progressive discipline process may be skipped. The parties further agree that oral or written warnings shall be expunged from an employee's personnel and/or disciplinary file(s) six (6) months after the warning is received by the employee provided there has been no repetition of the offense within that six (6) month period. The parties further agree that all disciplinary actions shall be expunged from an employee's personnel and/or disciplinary file(s) one (1) year after the discipline is received by the employee so long as there has been no repetition of the offense during the one (1) year period. All such expungements shall take place upon written request by the employee to the Chief of Police.

Section 10.3 Employee Notification

A copy of any disciplinary action or material related to an employee's performance which is placed in the personnel and/or disciplinary file(s) shall be sent to the officer within seven (7) calendar days of being placed into said file.

Section 10.4 Prediscipline Meeting

Before imposition of any discipline upon an employee, the Employer shall provide such employee with:

- (a) Notice of the charges giving rise to the contemplated action;
- (b) An explanation of the evidence giving rise to the charges; and
- (c) An opportunity to be heard on/or to respond to such charges.

Before imposition of any suspension or discharge upon an employee, the Employer shall provide such employee, if that employee chooses to be heard on pending charges, the opportunity to have a Labor Council representative present.

If an investigatory meeting is necessary before issuance of discipline, an employee who so chooses will be given the opportunity to have a Labor Council representative present.

Section 10.5 Personnel Files

Upon written request of an employee, at a time and place agreeable to the Employer no later than seven (7) calendar days in accordance with the Personnel Records Review Act, the Employer shall permit said Employee to inspect and copy, any information in their personnel file. The employee will be allowed to inspect and copy any information in their personnel file. The employee may also insert a written reply to any adverse documentation contained in the personnel file. The employee's written reply shall be permanently attached to the adverse documentation and shall become a permanent part of the employee's personnel file. The employee's written reply shall be included whenever such disputed documentation is released to a third party. The Employer shall comply with the provisions of the Personnel Records Review Act, 820 ILCS 40/0.01 *et seq.*, as amended.

Section 10.6 Document Review

The Labor Council or a representative may request to examine time sheets and other records pertaining to the computation of compensation of any employee whose pay is in dispute or any other records of the employee pertaining to a specific grievance, at reasonable times with the employee's consent, in accordance with applicable state and federal law.

Section 10.7 Use of Unfounded or Exonerated Material

Any information of an adverse employment nature which may be contained in any unfounded, exonerated or otherwise not sustained file, shall not be used against the employee in any future proceedings, and such materials shall be permanently removed from the employee's personnel records.

Section 10.8 Investigation of Employee

In any "informal inquiry" whether written or oral, as that term is defined in 50 ILCS 725/1 *et seq.*, affected employees will be told the purpose of the inquiry prior to such questioning. In addition, in any meeting called by command or supervisory personnel, in which an employee reasonably believes that discipline will result from the meeting, the employee may request that a representative of his choosing be present. The Uniform Police Officer's Disciplinary Act shall apply to any inquiry which may lead to disciplinary action, and shall be incorporated herein as Appendix "C". Counseling and discipline of employees shall be conducted in such a manner so as not to publicly embarrass or humiliate the employee.

Section 10.9 Disciplinary Appeals

The parties agree that the Chief of Police (or the Chief's designee) shall have the right to suspend a non-probationary officer for up to thirty (30) calendar days or dismiss a non-probationary officer for just cause, without filing charges with the Village Board of Fire and Police Commissioners. Neither the Police Chief nor the Village or their agents will file charges asking the Board of Fire and Police Commissioners to impose discipline on any non-probationary bargaining unit employee; instead all such discipline shall be imposed by the Police Chief or his designee.

The decision of the Police Chief or the Chief's designee with respect to the suspension or dismissal action shall be deemed final, subject only to the review of said decision through the grievance and arbitration procedure. The sole recourse for appealing any such decision by the Chief of Police shall be for the employee to file a grievance as described herein. If the employee elects to file a grievance as to his or her suspension or dismissal, the grievance shall be processed in accordance with Article XI of this Agreement, except that it shall be filed at Step 3 of the procedure. If the grievance proceeds to arbitration and the arbitrator determines that the disciplinary action was not supported by just cause the arbitrator shall have the authority to rescind or to modify the disciplinary action and order back pay, or a portion thereof. No relief shall be available from the Board of Fire and Police Commissioners with respect to any matter which is subject to the grievance and arbitration procedure set forth in Article XI of this Agreement. Any appeal of an arbitrator's award shall be in accordance with the provisions of the Uniform Arbitration Act as provided by Section 8 of the IPLRA.

Pursuant to Section 15 of the IPLRA and 65 ILCS § 10-2.1-17, the parties have negotiated an alternative procedure based upon the grievance and arbitration provisions of this Agreement, and the foregoing provisions with respect to the appeal and review of suspension or discharge decisions shall be in lieu of, and shall expressly supersede and preempt, any provisions that might otherwise be available under the Rules and Regulations of the Village Board of Fire

and Police Commissioners. The Village Board of Fire and Police Commissioners is divested of jurisdiction to hear disciplinary charges.

Discipline that does not involve a termination or suspension (e.g., oral and written reprimands) may only be grieved through Step 3 of the grievance procedure and may not be submitted to arbitration.

The parties recognize that the Village Board of Fire and Police Commissioners has certain authority over the employees covered by this Agreement, including, but not limited to, the right to make, alter and to enforce rules and regulations. Nothing in this Agreement is intended in any way to replace or diminish the authority of the Village of Fire and Police Commissioners, except as provided above.

ARTICLE XI

GRIEVANCE PROCEDURE

Section 11.1 Definition

For purposes of this Agreement, a grievance is defined as any dispute or difference between the parties to this Agreement concerning interpretation and/or application of this Agreement or its provisions.

Section 11.2 Representation

Grievances may be processed by the employee or the Labor Council on behalf of an employee or group of employees. The Labor Council may have the grievant or grievants present at any step of the grievance procedure, and the grievant is entitled to Labor Council representation at any step of the grievance.

Section 11.3 Grievance Procedure

Recognizing that grievances should be raised and settled promptly, a grievance must be raised within seven (7) calendar days of the occurrence of the event giving rise to the grievance or the time at which the grievant first became aware, or should have become aware through due diligence of the event giving rise to the grievance. A grievance may be initiated by the Labor Council or an aggrieved employee. If the Village fails to provide an answer within the time limits so provided, the Labor Council or Grievant may immediately appeal to the next step. The parties may mutually agree in writing to extend any time limits. A grievance shall be processed as follows:

STEP 1:

Any employee who has a grievance shall submit the grievance in writing on the form attached hereto as (Appendix "D") to the employee's immediate supervisor or his/her designee indicating that the matter is a grievance under this Agreement. The grievance shall contain a summary statement of the essential facts, identify the provision

or provisions of this Agreement which are alleged to have been violated, and the relief requested. All grievances must be presented no later than seven (7) calendar days from the date of the occurrence of the matter giving rise to the grievance or within seven (7) calendar days after the employee, through the use of reasonable diligence, could have obtained knowledge of the occurrence of the event giving rise to the grievance. The immediate supervisor or his/her designee shall render a written response to the grievant within seven (7) calendar days after the grievance is presented.

STEP 2:

If the grievance is not settled at Step 1 and the employee, or the Labor Council if a Labor Council grievance, wishes to appeal the grievance to Step 2 of the grievance procedure, it shall be submitted in writing to the Chief of Police or his/her designee within seven (7) calendar days after receipt of the Employer's answer in Step 1. The grievance shall specifically state the basis upon which the grievant believes the grievance was improperly denied at the previous step in the grievance procedure. The Chief of Police or his/her designee shall investigate the grievance and in the course of such investigation, shall offer to discuss the grievance with the grievant and an authorized Labor Council representative, if one is requested by the employee, at a time mutually agreeable to both parties. If no settlement of the grievance is reached, the Chief of Police or his/her designee shall provide a written answer to the grievant or to the Labor Council if a Labor Council Grievance, within seven (7) calendar days following their meeting.

STEP 3:

If the grievance is not settled at Step 2 and the employee, or the Labor Council if a Labor Council grievance, wishes to appeal the grievance to Step 3 of the grievance procedure, it shall be submitted in writing designated as a "grievance" to the Village Administrator or his/her designee within seven (7) calendar days after receipt of the Employer's answer in Step 2. The Village Administrator or his/her designee shall investigate the grievance and, in the course of such investigation, shall offer to discuss the grievance with the grievant and an authorized Labor Council representative, if one is requested by the employee, at a time mutually agreeable to the parties. If no settlement of the grievance is reached, the Village Administrator or his/her designee shall provide a written answer to the grievant or to the Labor Council if a Labor Council grievance, within seven (7) calendar days following their meeting.

Section 11.4 Arbitration

If the grievance is not settled in Step 3, and the Labor Council wishes to appeal the grievance from Step 3 of the grievance procedure, the Labor Council may refer the grievance to arbitration, as described below within fourteen (14) calendar days of receipt of the Village Administrator's written answer as provided to the Labor Council at Step 3.

- (a) In the event the parties are unable to agree upon an arbitrator, within seven (7) calendar days after receipt of the notice of referral, the party requesting arbitration shall request the Federal Mediation and Conciliation Services to submit a list of seven (7) names. Each party retains the right to reject one panel in its entirety and

request that a next panel be submitted. Both the Village and Labor Council shall alternately strike names from the panel. The Village shall be the first to strike. The remaining person shall be the arbitrator.

- (b) The arbitrator shall be notified of his/her selection and shall be requested to set a time and place for the hearing, subject to the availability of Labor Council and Village representatives.
- (c) The Village and the Labor Council shall have the right to request the arbitrator to require the presence of witnesses or documents. The Village and the Labor Council retain the right to employ legal counsel.
- (d) The arbitrator shall submit his/her decision in writing within thirty (30) calendar days following the close of the hearing or the submission of briefs by the parties, whichever is the later.
- (e) More than one (1) grievance can be submitted to the same arbitrator if both parties mutually agree in writing.
- (f) The fees and expenses of the arbitrator and the cost of a written transcript, if any, shall be divided equally between the Village and the Labor Council; provided, however, that each party shall be responsible for compensating its own representatives and witnesses.

Section 11.5 Limitations on Authority of Arbitrator

The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the provisions of this Agreement. Any decision or award of the arbitrator rendered within the limitation of this Section 5 shall be final and binding upon the Village, the Labor Council and the employees covered by this Agreement.

Section 11.6 Employee Rights

Employees, except for probationary employees, shall have the right to file grievances on any discipline cases. However, only cases of suspension or discharge of non-probationary employees shall be subject to the arbitration process of this agreement.

Section 11.7 Union Representatives

The Village recognizes the right of bargaining unit employees to select Union Representatives. The Labor Council shall provide the Chief of Police with the name(s) of any Union Representatives selected by the bargaining unit.

ARTICLE XXII

NO STRIKE OR LOCK OUT

Section 12.1 No Strike

Neither the Labor Council nor any officers, agents, or employees will instigate, promote, sponsor, engage in, or condone any strike during the life of this Agreement.

Section 12.2 No Lock Out

The Village will not lock out any employee during the term of this Agreement as a result of an actual or anticipated labor dispute with the Labor Council.

Section 12.3 Judicial Restraint

Nothing contained herein shall preclude the Village or the Labor Council from seeking judicial restraint and damages in the event the other party violates this Article.

ARTICLE XIII

HOLIDAYS

Section 13.1 Holidays

The employees shall receive a regular day's pay, of eight (8) hours, for each of the following paid holidays per year:

New Year's Day	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Independence Day	Christmas Eve Day
Labor Day	Christmas Day
Spring Holiday	New Year's Eve
(Friday before Easter)	

Holidays shall accrue for all employees on the actual day of the holiday.

Section 13.2 Eligibility

Employees must either work or be in paid leave status during the last scheduled day prior to and after the holiday(s) occur in order to receive holiday pay. Periods of layoff are not considered to be paid leave status for the purpose of this Article.

Section 13.3 Personal Day

In addition to the holidays specified above, each employee covered by this Agreement shall be granted one (1) Floating Personal Day of eight (8) hours each year during the life of this Agreement. Employees must schedule use of the Floating Personal Day with the employee's supervisor, and such request shall not be unreasonably denied.

In addition, at the option of the employee, employees shall have the right to convert one (1) day of sick leave to one (1) day of personal leave each year provided that the employee has taken no more than four (4) days of sick leave hours between May 1st and April 30th of the previous year.

Section 13.4 Holiday Pay

All employees not scheduled to work on a holiday shall receive their regularly scheduled number of work hours for one day of work at their regular straight time hourly rate of pay for that holiday. Employees who work on a holiday shall be compensated at their regular straight time hourly rate of pay for all time actually worked on such holiday, unless exceeding forty (40) then at the overtime rate of one and one-half (1 ½) times their straight time hourly rate of pay for all hours worked, in addition to holiday pay.

When an employee's regular workday falls on the actual day of a holiday, the employee shall receive their regular straight time hourly rate of pay for all hours worked in addition to Holiday pay.

When an employee is called in from his/her regular day off on the actual day of a holiday the employee shall be paid one and one half (1 ½) times their regular straight time hourly rate of pay for all hours worked in addition to Holiday pay.

Employees working on Independence Day, Thanksgiving Day and Christmas Day holidays shall be compensated at one and one-half (1 ½) times their straight time hourly rate of pay for all hours worked in addition to Holiday Pay as provided for Section 13.1 of this Article.

A holiday shall cover a twenty-four (24) hour period beginning with the start of the third (overnight) shift on the day of the holiday or immediately preceding (within two (2) to three (3) hours) the holiday and continue until the afternoon shift is completed on the same day.

Section 13.5 Holiday During Vacations

When a holiday falls during an employee's vacation, the employee shall have the option of eight (8) hours of pay for the holiday, having an additional day off at the beginning or end of his/her vacation or within thirty (30) days thereof, in lieu of holiday pay or not be charged vacation leave for said days. This election must be made by the employee when he/she schedules his/her vacation.

If an employee is called back from vacation to work, it shall be for the entire shift. Additionally, at the employee's option, said employee will be allowed to rebank said vacation day, to be taken at a later date, or receive the additional days pay.

Section 13.6 Holiday Hours Defined

A holiday shall cover a twenty-four (24) hour period. For example, if the overnight shift starts at 10:00 p.m. (2200 hours), the Christmas Day would be defined from 10:00 p.m. (2200 hours) on December 24th until 9:59 p.m. (2159 hours) on December 25th.

ARTICLE XIV

SENIORITY, LAYOFF AND RECALL

Section 14.1 Definition of Seniority

Seniority shall be based on the length of time from the last date of hire beginning continuous full-time employment as a Police Officer for the Village. Seniority shall be used when determining layoffs, vacation preferences and all other past practices in which seniority is a factor. If hired on the same date, ranking on the eligibility list shall establish seniority, with the employee higher ranking being the most senior.

Section 14.2 Seniority List

On or before January 1st each year, the Employer shall prepare and forward to the Labor Council a list setting forth the present seniority dates for all employees covered by this Agreement and the list shall become effective on or after the date of execution of this Agreement. This list shall resolve all questions of seniority affecting employees covered under this Agreement or employed at the time the Agreement becomes effective. Thereafter, on or before January 1st each year the Employer will post and provide the Labor Council with a seniority list setting forth each employee's seniority date. Disputes as to seniority listing shall be resolved through the grievance procedure.

Section 14.3 Layoff

If the Employer so determines that layoffs are necessary, employees covered by this Agreement will be laid off in accordance with their length of service with the Employer as provided in 65 ILCS 5/10-2.1-18. All employees and the Labor Council shall receive notice in writing of the layoffs at least thirty (30) days in advance of the effective date of the layoff. Prior to laying off any full-time non-probationary sworn employees covered by this Agreement, first all part-time or temporary employees, then all probationary employees functioning within the Police Department shall be laid off or terminated as the case may be. The Employer shall not hire or contract out to other parties to perform the duties that employees perform while there are bargaining unit members on layoff, unless the contracting out is to cover a special event and/or is for a period not to exceed two (2) weeks.

Section 14.4 Termination of Seniority

Employee's seniority may be broken only when he/she:

- (a) quits;
- (b) is discharged for just cause;
- (c) fails to return in accordance with the terms of recall from layoff;
- (d) fails to return from an approved leave of absence; or
- (e) fails to report to work without calling in for three (3) consecutive work days, unless the failure to notify the Employer is due to exigent circumstances beyond the employee's control.

Section 14.5 Recall

Employees who are laid off shall be placed on a recall list and remain eligible for a recall for a minimum of twelve (12) months. If there is a recall, "Bargaining Unit" Employees, who are eligible for a recall, shall be recalled in order of seniority, (the most senior being the first to be recalled) and given seven (7) calendar days notice of recall and notice of recall shall be sent to the employee by certified or registered mail, return receipt requested, with a copy to the Labor Council, provided that the employee must notify the Village of his/her intention to return to work within seven (7) calendar days after receiving notice of recall. The employee will be expected to report to work seven (7) calendar days after sending such notice of intent. This time period can be mutually extended. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by certified mail, return receipt requested, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Village with his/her latest mailing address. If an employee fails to timely respond to a recall notice his/her name shall be removed from the recall list.

Section 14.6 Seniority and Authorized Leave of Absence

Seniority shall be calculated to include time spent on an authorized leave of absence by an officer.

ARTICLE XV

VACATION

Section 15.1 Eligibility and Allowances

Vacation will be accrued by regular, full time employees on a pay period basis in accordance with the following schedule.

<u>Years of Service</u>	<u>Days per Year</u>
1 through 4 years	10 work days (80 hours)
5 through 9 years	15 work days (120 hours)
10 years or more	20 work days (160 hours)

Employees will receive their current regular hourly rate of pay for every hour of vacation time used. Employees may not accumulate unused vacation days for use in subsequent years, except as provided for in Section 15.3 of this Article. A vacation day shall not be charged should a Holiday fall during an employee's scheduled vacation period.

Upon separation of employment for any reason, employees shall be paid, for all accrued, but unused, vacation leave, at his/her current regular hourly rate of pay.

Vacation approval must be granted by the chief of Police.

Section 15.2 Scheduling

Vacation requests by officers shall be granted on the basis of the employee's seniority as defined in this Agreement, if otherwise approved by the Chief of Police/Designee. By December 15th of each year, employees may select either:

- (a) Two (2) primary weeks (a week is defined as five (5) consecutive days of vacation to be taken during the following calendar year; or
- (b) One (1) primary week (a week is defined as five (5) consecutive days) and five (5) individual days to be taken during the following calendar year.

The vacation schedule for these primary weeks shall be posted no later than December 31st of each year. All other vacation requests submitted on or after January 1st, must be submitted at least seven (7) calendar days in advance of the requested vacation time, and will be granted on a first-come first-serve basis, subject to the discretion and approval of the Chief of Police/Designee. All vacation days can be taken in no less than one-half (1/2) day increments. Once vacations are approved, they cannot be denied at a later time, unless by mutual agreement between the Chief of Police and the officer.

Section 15.3 Vacation Carry-Over

An officer may request in writing to the Police Chief to carryover over up to one week of vacation time up to ninety (90) calendar days after their anniversary date. If the officer was unable to utilize that time due to denial of such usage, the Police Chief will approve such carryover. All other requests for carryover will be decided within the discretion of the Police Chief. If the officer did not have his request for usage denied or did not attempt to use his/her vacation time, the vacation time will not be carried over nor paid out to the officer. If the officer is denied requests for usage during any approved carryover period, the officer shall then be paid for the unused vacation period at the end of said carryover period, at their current straight time hourly rate of pay.

ARTICLE XVI

SICK LEAVE

Section 16.1 Days Earned

Employees shall be granted twelve (12) days of paid sick leave per year accruing on a monthly basis. Sick days will be earned by employees during their Probationary Period, but cannot be used until after three (3) months of employment. Employees may accrue a maximum of fifty (50) sick days. Unused sick leave will not be compensated upon termination of employment.

Section 16.2 Sick Leave Utilization

Sick leave may be granted in full day increments for incapacitation due to illness, medical appointments, injury or disability. Sick leave may also be utilized for illness to an immediate family member (spouse or dependent child living in the household). Employees must contact his Sergeant at least one (1) hour prior to the start of his/her shift in order to utilize sick leave for that day. If an employee fails to call in by that time, the absence will be considered unexcused and sick leave will not be granted. After more than three (3) consecutive sick days have been taken by an employee, the Chief of Police or Village may require a return to work release from a doctor.

Section 16.3 Family and Medical Leave

The parties agree to comply with their obligations, if any, under the Family and Medical Leave Act of 1993 and any revisions thereto, and the rules and regulations issued in conjunction therewith.

Section 16.4 Line of Duty Injury

An employee who sustains an injury or illness arising out of and in the course of employment with the Village shall be covered by the provisions of the Public Employees Disability Act, 5 ILCS 345/0.01 *et seq.*

ARTICLE XVII

ADDITIONAL LEAVE OF ABSENCE

Section 17.1 Unpaid Discretionary Leave

The Village may grant an unpaid leave of absence under this Article to any bargaining unit employee where the Village, in its sole discretion, determines there is good and sufficient reason.

Section 17.2 Application for Leave

Any request for a leave of absence shall be submitted in writing by the employee to the Chief of Police or his/her designee thirty (30) days in advance of the requested leave, or as far in advance as practicable. The request shall state the reason for the leave of absence and the approximate length of time off the employee desires. Authorization for leave of absence shall, if granted, be furnished to the employee by the Employer and it shall be in writing.

Section 17.3 Military Leave

An employee who is covered by the terms of this Agreement, who is a member of a Reserve force of the Armed Forces of the United States or the State of Illinois, and who is ordered by the appropriate authorities to attend training programs, perform other assigned duties or who should be called to active status, shall be granted a military leave of absence in accordance with Federal, State and local Statutes, and with no loss of benefits (including insurance benefits) or seniority rights for the duration of their active duty status. This shall also include any leave for monthly, yearly and any other necessary training required through their military obligations. Additionally, this leave shall not be charged against any accrued vacation, sick leave, personal leave or any other paid leave. Employees returning from Military Leave status shall be immediately returned to their position prior to their leave.

Section 17.4 Funeral Leave

When death occurs in the immediate family of any bargaining unit employee, said employee shall be granted three (3) scheduled work days off without loss of pay as funeral leave. Additional time needed by the Employee may be granted, but will be deducted from accumulated vacation time or sick time at the employee's discretion and the Police Chief's approval. If an employee has no accumulated paid time, the employee may request the use of unpaid time to extend bereavement leave. Such requests will be at the discretion of the Village. Days taken as funeral leave shall not be deducted from sick leave or any other paid leave.

"Immediate Family" is defined as the employee's: Spouse, Child, Step Child, Parent, Step-Parent, Brother, Step Brother, Sister, Step Sister, Grandparent, Mother-in-Law, Father-in-Law, Son-in-Law, Daughter-in-Law, Sister-in-Law, Brother-in-Law, and

Grandchild and officially recognized civil union partner pursuant to 750 ILCS 75/10 *et seq.* An employee will be granted one (1) day with pay for any member of the extended family and one (1) day with pay to attend funeral services for a co-worker that is a member of the bargaining unit.

Section 17.5 Benefits While on Leave

- (a) Upon the return, of an approved leave of absence, the employee will be restored to their former position, or an equivalent position, if available, unless otherwise required by law. If the employee would have been eligible for layoff according to his/her seniority except for his/her leave, he/she shall have the option to go directly on layoff.
- (b) During the approved leave of absence or layoff under this Agreement, the employee shall be entitled to coverage under applicable group and life insurance plans to the extent provided in such plan(s), provided the employee makes arrangements for the change and arrangements to pay the entire amount of the insurance premium involved of the insurance premiums, unless required otherwise by law.
- (c) Employees while on illness leave shall be entitled to holiday pay during the first thirty (30) days of such leave.

Section 17.6 Jury Duty

Any employee who is called for or selected to serve on a jury trial shall receive their usual rate of pay for every scheduled day of work missed because of jury duty, provided they turn the stipend received for jury duty on these days over to the Employer. Leave for jury duty will not be charged against the employee's annual leave or sick leave and all benefits will continue to accumulate during each day of jury duty leave.

Section 17.7 Court Attendance

Employees shall be granted leave, with pay, for attending court as a subpoenaed witness, in any matter directly related to the performance of their duties for the Village. Employees subpoenaed to appear in court shall be paid in full but will turn into the Village the amount paid to the employee as a witness fee.

ARTICLE XVIII

UNIFORM ALLOWANCE

Section 18.1 Quartermaster System

The quartermaster system with respect to the provision of uniforms and related equipment shall continue for the term of this Agreement. The Village shall provide each employee with an annual allotment of one thousand dollars (\$1000.00) per fiscal year (prorate if employed less than a year) for use by each employee to obtain uniforms, job related weather gear, related equipment and the replacement thereof, provided that up to two hundred dollars (\$200.00) may be carried over from one fiscal year to the next fiscal year.

In addition, the Employer will provide at no cost to the employee, a ballistic vest (minimum Level II-A) and replacement vest panels as recommended by the manufacturer (or government recalls). The Employer will also provide at no cost to the employee all uniforms and equipment required when initially hired consisting of a flashlight, OC (oleo-resin capsicum) spray, one pair of handcuffs, asp, all carriers for equipment (including leather items), replacement batteries, for the protection of those employees performing patrol or investigation duties and any other duty related items. Such equipment will be equal to the list of equipment as provided when the Officer is originally hired, as listed above and job related weather gear.

The Village shall provide each officer a written statement reflecting the remaining balance of their clothing allowance account, upon request of the officer, up to four times per year.

The Village will also provide at no cost to the officer all uniforms and equipment required when initially hired, excluding firearm.

Section 18.2 Uniform Changes

In addition to the above, the Employer agrees that any changes to the uniform presently being worn will be provided for by the Employer. This includes any departmental uniform changes.

Section 18.3 Replacement of Damaged Clothing

The Employer agrees to replace the clothing of any employee which is damaged as a result of the employees' duties, excluding ordinary wear and tear. Such incident shall be documented to the employee's immediate supervisor.

Section 18.4 Replacement of Personal Property

The Employer agrees to repair or replace corrective lenses, prescription sun glasses, wrist watch, cellular phone or other item of personal property which is worn or carried by the Employee, and which is not prohibited by the Employer, when same is damaged or destroyed as a result of the Employee's performance of duty. Such claims for replacement or repair shall be accompanied by receipts and shall be limited to two hundred seventy-five dollars (\$275.00) per fiscal year per employee. Such claims shall be documented by the Employee to the Chief of Police and shall be reviewed by the Chief of Police.

ARTICLE XIX

EDUCATION, TRAVEL & GENERAL

Section 19.1 Schools, Seminars, and Conferences

Where the Village requires attendance of an officer at a school course, seminar, conference or training program, the fees for such will be paid by the Village.

Section 19.2 Tuition Reimbursement Program

The Village may pay for books and training courses the employee engages in that improve the employee's ability to perform Village duties. In order to qualify for reimbursement, the employee must receive approval before taking the course and receive a passing grade of "C" or above or "Pass" if the class is graded on a Pass/Fail basis. Once approval for reimbursement is given, it cannot be rescinded. Employees receiving prior approval will receive this reimbursement, as approved, within thirty (30) days upon proof of completion of course and grade achieved, to the Village.

Section 19.3 Use of Personal Vehicle for Official Business

Employees required to use their personal vehicle for required attendance at any school, seminar, conference, or for official business shall be compensated at the current IRS per mile rate and reimbursed for such use on a monthly basis.

Section 19.4 Disabling Safety Defects

No employee shall be required to use any equipment that has been designated by both the Village and the Council as being defective unless the defective condition has been corrected.

Section 19.5 Travel Expense Reimbursement

For meetings and conferences held outside the Village, which require an overnight stay, employees will receive per diem according to the GSA (U.S. General Services Administration) per diem rate for the community in which the meeting or conference is taking place to cover meals, tips and all other incidental expenses. In addition, the following expenses shall be reimbursed to the employee:

- 1) Direct travel, including air, bus, train, and taxi fares, parking, tolls, and other reasonable expenses;
- 2) Direct travel by personal vehicle at the established rate per mile;
- 3) Overnight lodging;
- 4) Other reasonable and related expenses subject to review by the Chief of Police; and
- 5) A travel reimbursement form shall be completed within ten (10) days of returning from trip for an amount due the employee, and the employee, upon presentation of the required receipts shall receive the appropriate amount due on the employee's following pay period.

Section 19.6 Firearms Training or Qualifications

For the purposes of firearms training or firearms qualifications, the Village shall provide all ammunition required, to be used for such purposes, at no cost to the officer.

Section 19.7 Council Use of Bulletin Boards

The Employer shall provide the Labor Council with designated space on an available bulletin board which will be used solely for Labor Council purpose for the posting of official Labor Council notices of a non-political, non-inflammatory nature.

ARTICLE XX

HEALTH AND LIFE INSURANCE

Section 20.1 Life Insurance

The Village will provide each full-time officer covered by this Agreement with term Life and Accidental Death & Dismemberment Insurance in the amount of \$25,000.00. The Village will maintain term Life Insurance for full-time officers covered by this Agreement for an additional \$25,000.00 in the event the officer is killed in the Line of Duty. The Village reserves the right to change insurance carriers and plan coverage so long as such change does not alter the benefit amount as listed above. The

Village will notify the union of any such change. Benefits of the Plan will be determined by the Plan documents.

Section 20.2 Group Insurance Coverage

The Village shall provide group health, dental (including orthodontics), vision, and prescription coverage for all employees covered under this Agreement and their dependents. The coverage and type of policies shall be at the minimum as is set forth and existed prior to the signing of this Agreement.

Section 20.3 Cost

Employees are eligible to participate in the Village's group insurance program as outlined in Section 20.2 of this Article after thirty (30) days of employment. Participating employees will contribute the premium cost, via a payroll deduction, for monthly premium cost of the coverage chosen. The Village reserves the right to change insurance carriers and plan coverage so long as such change will provide substantially similar benefits to employees. The Village will notify the union of any such change. Benefits of the plan will be determined by the plan documents. Premium contributions will be determined as follows:

5/1/2015-4/30/2017:

PPO-Premium contribution of 90% Employer, 10% Employee for single employee coverage; 88% Employer and 12% Employee for Employee plus spouse coverage; 85% Employer and 15% Employee for all other dependent coverage tiers.

HMO-Premium contribution of 95% Employer and 5% Employee for single employee coverage; 94% Employer and 6% Employee for Employee plus spouse coverage; and Employer 93% and Employee 7% for all other dependent coverage tiers.

Section 20.4 Worker's Compensation Insurance

The Village shall comply with the Illinois Worker's Compensation Act 820 ILCS 305/1, *et seq.* All Employees covered by this Agreement shall be covered by a worker's compensation policy for job related injuries. The applicable state law and insurance policies will determine the employee's benefits for job-related injuries.

Section 20.5 Inoculation

The Village agrees to pay full expenses for inoculation or immunization shots for the employee and for members of an employee's household when such becomes necessary as a result of said employee's exposure to contagious diseases (including AIDS, tuberculosis and hepatitis) where said officer has been exposed to said disease in the line of duty.

Section 20.7 Spouses and Dependents of Officer Killed in the Line of Duty

The Village agrees to comply with the terms of the Public Safety Employees Benefits Act, 820 ILCS 320/10, as amended from time to time.

ARTICLE XXI

WAGES

Section 21.1 Wage Schedule

Employees shall be compensated in accordance with the wage schedule set forth in Appendix "A", attached hereto and incorporated herein by reference.

Section 21.2 Field Training Officer

Officers designated as a Field Training Officer shall receive one (1) additional hour of pay at time and one-half (1 ½) their regular straight time hourly rate of pay rate for each full day (consisting of one-half (1/2) or more of the officer's shift) of training. An officer who serves for less than one-half (1/2) of the shift shall receive one half (1/2) hour of additional pay at time and one-half (1 ½) their regular straight time hourly rate of pay for Field Training Officer duties.

Section 21.3 Officer in Charge (O.I.C.)

Officers assigned the duties of acting sergeant or acting supervisor shall receive O.I.C. pay in the amount of one (1) additional hour of pay at time and one-half (1 ½) their regular straight time hourly rate of pay for each full day (consisting of more than one-half (1/2) of the officer's shift). An officer who serves for one-half (1/2) of the shift or less shall receive one half (1/2) hour of additional pay at time and one-half (1 ½) their regular straight time hourly rate of pay for such duties and responsibilities. This shall also apply to the senior officer in charge of a shift (when an acting sergeant or acting supervisor is absent).

Section 21.4 Modified Lateral Transfer

Newly hired officers who have previous police experience as a full-time officer and are Illinois Certified Officers, upon completion of their F.T.O. training program, shall be placed in the wage schedules listed below:

- Two (2) to three (3) years experience, start at the two (2) year base pay.
- Three (3) years to four (4) years experience, start at the three (3) year base pay.
- Four (4) years to five (5) years experience, start at the four (4) year base pay.
- Five (5) years and Over experience, start at the five (5) year base pay.

ARTICLE XXII

DRUG AND ALCOHOL TESTING

Section 22.1 Purpose

The Village and the Union acknowledge that alcohol and drug abuse, hereinafter referred to as “substance abuse”, is a serious and complex issue that can negatively affect the performance and safety of officers as well as the safety of the public. The Village and the Union are committed to preventing and addressing the problems of substance abuse in order to ensure the safety of officers and the public

In order to ensure the safety of officers, the safety of the public, and to the Village, the Village will conduct drug and alcohol testing of officers as described below.

Section 22.2 Type of Testing

The Village may conduct Reasonable Suspicion Testing of Officers as follows:

When the Chief of Police or his designee has reasonable suspicion that an officer is under the influence of alcohol or drugs, the Village may require that officer immediately report to a medical facility to provide samples for testing in accordance with the testing procedure outlined in Section 22.4 below. Reasonable suspicion is defined as suspicion based on personal observation of the Chief of Police or his designee concerning the behavior, appearance, speech, breath odor, and/or demeanor of an officer. The Chief of Police may also order the officer to be tested under this section based on verified reports or complaints made to the Chief of Police by a member of the public. Finally, the Chief of Police may order reasonable suspicion testing in conjunction with the investigation of an incident involving the injury of a police officer or member of the public, a vehicle accident or discharge of a firearm.

Section 22.3 Chain of Possession Procedure

This refers to the procedure used to document the handling of the urine specimen from the time the officer gives the specimen to the collector until the specimen is destroyed. All chain of possession procedures utilized under this Program for testing of controlled substances and/or alcohol shall be the same as those approved by the Substance Abuse and Mental Health Services Administration ("SAMHSA"), as are now in effect or as hereinafter amended.

Section 22.4 Testing Procedure

All laboratories used to screen for drug and/or alcohol use pursuant to this Program will be accredited by the Substance Abuse and Mental Health Services Administration ("SAMHSA").

A. Specimen Integrity.

All specimens will be assed and tested for any attempts to adulterate or tamper with the integrity of the sample pursuant to SAMHSA guidelines.

B. Drug Screening.

Drug tests will be conducted to screen the presence of the following drugs and their metabolites.

- | | |
|------------------|--------------------|
| 1. Marijuana | 6. Barbiturates |
| 2. Cocaine | 7. Benzodiazepines |
| 3. Opiates | 8. Methadone |
| 4. Amphetamines | 9. Methaqualone |
| 5. Phencyclidine | 10. Propoxyphene |

C. Urine Testing.

All urine testing procedures will be performed with the standards approved by the Substance Abuse and Mental Health Services Administration ("SAMHSA"). Split specimen samples will be maintained as per "SAMHSA" requirements and guidelines. Confirmatory testing utilizing Gas Chromatography and Mass Spectroscopy will be utilized according to "SAMHSA" guidelines and requirements.

D. Alcohol Testing.

All breath or saliva tests performed under this Program shall be performed to determine blood alcohol content. Any officer having alcohol concentration of at least 0.04 shall be deemed to have tested positive for the use of alcohol and such a result may subject the officer to the disciplinary provisions contained in Section 22.9 of this Article

Section 22.5 Medical Review Officer

A person who is a licensed physician and who is responsible for receiving and reviewing laboratory test results generated by this Program and evaluating medical explanations for certain drug test results. The Village shall retain a qualified Medical Review Officer to receive test results from the laboratory and to carry out all actions necessary to confirm positive test results.

Section 22.6 Refusal to Submit to Testing

The Village requires a consent form to be signed by the individual prior to testing. Any officer who refuses to sign or submit to testing will be questioned as to the reason(s) for refusal. Unless there is a valid reason for refusal, the officer may be subject to disciplinary action up to and including discharge.

Section 22.7 Confidentiality of Results

Drug tests will be conducted by a qualified laboratory, and proper chain of custody procedures will be observed for samples. When employment status will be affected, confirmatory testing will be carried out. Records and information about testing and results will be treated as private and confidential.

The Chief of Police will make a confidential report to the Village Administrator and Village Mayor stating when testing occurred, the results of such testing, and any discipline that resulted from such testing.

Section 22.8 Disciplinary Procedure

- A. Any officer who tests positive under this testing procedure may be subject to disciplinary action in accordance with Article X of this Agreement, up to and including discharge.
- B. An officer who tests positive will be informed of the test result by the Chief of Police in compliance with Section 22.4 of this Article. The officer shall be removed from active duty involving road patrol, telecommunications duties, handling of prisoners or suspects and any duties requiring possession of a firearm. The Chief of Police and the officer will arrange a meeting where the officer shall have the opportunity

to respond to the allegation of the positive test result. The officer may have the sample retested at his/her own expense, at an accredited testing facility as outlined in Section 22.4 of this Article.

- C. The illegal use, possession, sale or distribution of any illegal drug may subject the officer to discipline, up to and including termination. Being under the influence of any illegal drug while on duty may also subject the officer to discipline, up to and including termination. Being under the influence of alcohol at a concentration level of .08 or above may subject the officer to discipline, up to and including termination.
- D. The first offense of being under the influence of alcohol below a concentration level of .08, a prescription drug exceeding the prescribed dosage, or an unprescribed prescription drug may be referred to an Officer Assistance Program and may also include disciplinary action as provided in Article X. Any subsequent offenses under these circumstances may subject the officer to discipline, up to and including termination.

ARTICLE XXIII

IMPASSE RESOLUTION

The resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, 5 ILCS 315/14, as amended.

ARTICLE XXIV

SAVINGS CLAUSE

In the event any Article, Section or portion of this Agreement should be held invalid and unenforceable by any Board, Agency or Court of competent jurisdiction, such decision shall apply only to the specific Article, Section or portion thereof specifically specified by the Board, Agency or Court decision; and upon issuance of such a decision the Village and the Labor Council agree immediately to begin negotiations on a substitute for the invalidated Article, Section or portion thereof. If any provision of this Agreement or its application is held contrary to law, the remainder of this Agreement shall not be affected thereby. If the parties are unable to reach agreement, the Impasse Procedures of the Illinois Public Labor Relations Act shall be used.

ARTICLE XXV

DURATION

Section 25.1 Term of Agreement

This Agreement shall be effective on May 1, 2015 and shall remain in full force and effect until 11:59 P.M. on April 30, 2017. It shall continue in effect from year to year thereafter unless a notice of demand to bargain is given in writing by Certified Mail by either party no earlier than one hundred and twenty (120) days preceding expiration. The notice referred to shall be considered to have been served as of the date shown on the postmark. Written notice may be tendered in person, in which case the date of notice shall be the written date of receipt.

Section 25.2 Continuing Effect

Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after any expiration date while negotiations or resolution of impasse are continuing for a new Agreement or part thereof between the parties.

Village of Hampshire

Illinois Fraternal Order of Police

Labor Council

Quinn R. V. 4/28/2015

[Signature] 5/1/15

APPENDIX "A"

WAGES

<u>Years of Service</u>	<u>04/30/15</u>	<u>05/01/15</u>	<u>05/01/16</u>
		3%	3%
Start	\$50,285.48	\$51,794.04	\$53,347.86
1 year	\$51,794.06	\$53,347.88	\$54,948.31
2 years of service	\$54,383.75	\$56,015.26	\$57,695.71
3 years of service	\$57,102.94	\$58,816.02	\$60,580.50
4 years of service	\$59,958.08	\$61,756.82	\$63,609.52
5 years of service	\$62,956.00	\$64,844.68	\$66,790.02
6 years of service	\$66,103.80	\$68,086.91	\$70,129.51
7 years and over of service	\$71,061.59	\$73,193.43	\$75,389.23

APPENDIX "B"

Dues Authorization Form

**ILLINOIS FRATERNAL ORDER OF POLICE
LABOR COUNCIL
974 CLOCKTOWER DRIVE
SPRINGFIELD, ILLINOIS 62704**

I, _____, do hereby authorize my employer, _____, to deduct from my wages the uniform amount of monthly dues set by the Illinois Fraternal Order of Police Labor Council, for expenses connected with the cost of negotiating and maintaining the collective bargaining agreement between the parties and to remit such dues to the Illinois Fraternal Order of Police Labor Council as it may from time to time direct. In addition, I authorize my Employer named hereinabove to deduct from wages any back dues owed to the Illinois Fraternal Order of Police Labor Council from the date of my employment, in such manner as it so directs.

Date: _____ Signature: _____
Address: _____
City: _____
State: _____ Zip: _____
Telephone: _____
Email: _____

Employment Start Date: _____

Title: _____

Employer, please remit all dues deductions to:

Illinois Fraternal Order of Police Labor Council
Attn: Accounting
974 Clock Tower Drive
Springfield, Illinois 62704

(217) 698-9433

Dues remitted to the Illinois Fraternal Order of Police Labor Council are not tax deductible as charitable contributions for federal income tax purposes; however, they may be deductible on Schedule A of Form 1040 as a miscellaneous deduction.

The Uniform Peace Officers' Disciplinary Act
"The Bill of Rights"

Effective Revision 06/22/2011

The following is the text of the Uniform Peace Officers' Disciplinary Act,
 Chapter 50, 725/1 et seq., ILCS.

(50 ILCS 725/1) Short Title

Sec. 1. This Act shall be known and may be cited as the "Uniform Peace Officers' Disciplinary Act". (Source: P.A. 83-981.)

(50 ILCS 725/2) Definitions

Sec. 2. For the purposes of this Act, unless clearly required otherwise, the terms defined in this Section have the meaning ascribed herein:

(a) "Officer" means any peace officer, as defined by Section 2-13 of the Criminal Code of 1961, as now or hereafter amended, who is employed by any unit of local government or a State college or university, including supervisory and command personnel, and any pay-grade investigator for the Secretary of State as defined in Section 14-110 of the Illinois Pension Code, including Secretary of State sergeants, lieutenants, commanders, and investigator trainees. The term does not include crossing guards, parking enforcement personnel, traffic wardens or employees of any State's Attorney's office.

(b) "Informal inquiry" means a meeting by supervisory or command personnel with an officer upon whom an allegation of misconduct has come to the attention of such supervisory or command personnel, the purpose of which meeting is to mediate a citizen complaint or discuss the facts to determine whether a formal investigation should be commenced.

(c) "Formal investigation" means the process of investigation ordered by a commanding officer during which the questioning of an officer is intended to gather evidence of misconduct which may be the basis for filing charges seeking his or her removal, discharge or suspension in excess of 3 days.

(d) "Interrogation" means the questioning of an officer pursuant to the formal investigation procedures of the respective State agency or local governmental unit in connection with an alleged violation of such agency's or unit's rules which may be the basis for filing charges seeking his or her suspension, removal, or discharge. The term does not include questioning (1) as part of an informal inquiry or (2) relating to minor infractions of agency rules which may be noted on the officer's record but which may not in themselves result in removal, discharge or suspension in excess of 3 days.

(e) "Administrative proceeding" means any non-judicial hearing which is authorized to recommend, approve or order the suspension, removal, or discharge of an officer.

(Source: P.A. 95-293, eff. 1-1-08.)

(50 ILCS 725/3) Interrogation of Officer

Sec. 3. Whenever an officer is subjected to an interrogation within the meaning of this Act, the interrogation shall be conducted pursuant to Sections 3.1 through 3.11 of this Act. (Source: P.A. 83-981.)

(50 ILCS 725/3.1) Place of Interrogation

Sec. 3.1. The interrogation shall take place at the facility to which the investigating officer is assigned, or at the precinct or police facility which has jurisdiction over the place where the incident under investigation allegedly occurred, as designated by the investigating officer. (Source: P.A. 83-981.)

(50 ILCS 725/3.2) Disclosure of Information to Subject of Interrogation Regarding Nature of Investigation and Complainants

Sec. 3.2. No officer shall be subjected to interrogation without first being informed in writing of the nature of the investigation. If an administrative proceeding is instituted, the officer shall be informed beforehand of the names of all complainants. The information shall be sufficient as to reasonably apprise the officer of the nature of the investigation. (Source: P.A. 83-981.)

(50 ILCS 725/3.3) Time of Interrogation

Sec. 3.3. All interrogations shall be conducted at a reasonable time of day. Whenever the nature of the alleged incident and operational requirements permit, interrogations shall be conducted during the time when the officer is on duty. (Source: P.A. 83-981.)

(50 ILCS 725/3.4) Disclosure to Subject of Interrogation of Officer in Charge, Interrogators and Others Present

Sec. 3.4. The officer under investigation shall be informed in writing of the name, rank and unit or command of the officer in charge of the investigation, the interrogators, and all persons who will be present on the behalf of the employer during any interrogation except at a public administrative proceeding. The officer under investigation shall inform the employer of any person who will be present on his or her behalf during any interrogation except at a public administrative hearing. (Source: P.A. 94-344, eff. 1-1-08.)

(50 ILCS 725/3.5) Duration of Interrogation Sessions

Sec. 3.5. Interrogation sessions shall be of reasonable duration and shall permit the officer interrogated reasonable periods for rest and personal necessities. (Source: P.A. 83-981.)

(50 ILCS 725/3.6) Abusive and Offensive Language Prohibited at Interrogation

Sec. 3.6. The officer being interrogated shall not be subjected to professional or personal abuse, including offensive language. (Source: P.A. 83-981.)

(50 ILCS 725/3.7) Record of Interrogation-Transcript

Sec. 3.7. A complete record of any interrogation shall be made, and a complete transcript or copy shall be made available to the officer under investigation without charge and without undue delay. Such record may be electronically recorded. (Source: P.A. 83-981.)

(50 ILCS 725/3.8) Admissions; Counsel; Verified Complaint

Sec. 3.8. Admissions; counsel; verified complaint.

(a) No officer shall be interrogated without first being advised in writing that admissions made in the course of the interrogation may be used as evidence of misconduct or as the basis for charges seeking suspension, removal, or discharge; and without first being advised in writing that he or she has the right to counsel of his or her choosing who may be present to advise him or her at any stage of any interrogation.

(b) Anyone filing a complaint against a sworn peace officer must have the complaint supported by a sworn affidavit. Any complaint, having been supported by a sworn affidavit, and having been found, in total or in part, to contain knowingly false material information, shall be presented to the appropriate State's Attorney for a determination of prosecution. (Source: P.A. 97-472, eff. 8-22-11.)

(50 ILCS 725/3.9) Right to Counsel - Presence of Representative of Collective Bargaining Unit

Sec. 3.9. The officer under investigation shall have the right to be represented by counsel of his or her choosing and may request counsel at any time before or during interrogation. When such request for counsel is made, no interrogation shall proceed until reasonable time and opportunity are provided the officer to obtain counsel.

If a collective bargaining agreement requires the presence of a representative of the collective bargaining unit during investigations, such representative shall be present during the interrogation, unless this requirement is waived by the officer being interrogated. (Source: P.A. 83-981.)

(50 ILCS 725/3.10) Admissions or Confessions Obtained in Violation of Law

Sec. 3.10. Admissions or confessions obtained during the course of any interrogation not conducted in accordance with this Act may not be utilized in any subsequent disciplinary proceeding against the officer. (Source: P.A. 83-981.)

(50 ILCS 725/3.11) Polygraph or Chemical Tests

Sec. 3.11. In the course of any interrogation no officer shall be required to submit to a polygraph test, or any other test questioning by means of any chemical substance, except with the officer's express written consent. Refusal to submit to such tests shall not result in any disciplinary action nor shall such refusal be made part of his or her record. (Source: P.A. 83-981.)

(50 ILCS 725/4) Constitutional and Legal Rights

Sec. 4. The rights of officers in disciplinary procedures set forth under this Act shall not diminish the rights and privileges of officers that are guaranteed to all citizens by the Constitution and laws of the United States and of the State of Illinois. (Source: P.A. 83-981.)

(50 ILCS 725/5) Application of Act

Sec. 5. This Act does not apply to any officer charged with violating any provisions of the Criminal Code of 1961, or any other federal, State, or local criminal law. (Source: P.A. 83-981.)

(50 ILCS 725/6) Supersession of Provisions by Collective Bargaining Agreements

Sec. 6. The provisions of this Act apply only to the extent there is no collective bargaining agreement currently in effect dealing with the subject matter of this Act. (Source: P.A. 83-981.)

(50 ILCS 725/7) Retaliatory Actions Prohibited

Sec. 7. No officer shall be discharged, disciplined, demoted, denied promotion or seniority, transferred, reassigned or otherwise discriminated against in regard to his or her employment, or be threatened with any such treatment as retaliation for or by reason of his or her exercise of the rights granted by this Act. (Source: P.A. 83-981.)

ILLINOIS FOP LABOR COUNCIL
 974 Clock Tower Drive
 Springfield, IL 62704
 (217) 698-9433 • (217) 888-9487 / Fax



ILLINOIS FOP LABOR COUNCIL
 5600 S. Wolf Road, Suite 120
 Western Springs, IL 60558
 (708) 784-1010 • (708) 784-0058 / Fax



GRIEVANCE

(use additional sheets where necessary)

Date Filed: _____
Department: _____

Grievant's Name: _____
Last First M.I.

STEP ONE

Date of Incident or Date Knew of Facts Giving Rise to Grievance: _____

Article(s)/Sections(s) violated: _____

Briefly state the facts: _____

Remedy Sought: _____

Given To: _____ Date: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

STEP TWO

Reasons for Advancing Grievance: _____

Given To: _____ Date: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

Lodge/Unit No. / Year / Grievance No.

STEP THREE

Reasons for Advancing Grievance: _____

Given To: _____ Date: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

Lodge/Unit No. / Year / Grievance No.

STEP FOUR

Reasons for Advancing Grievance: _____

Given To: _____ Date: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

REFERRAL TO ARBITRATION by Illinois FOP Labor Council

Person to Whom Referral Given

Date

FOP Labor Council Representative



MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding between the Illinois Fraternal Order of Police Labor Council ("Union") and the Village of Hampshire ("Employer"), collectively referenced herein as the "Parties". The parties are signatory to a Collective Bargaining Agreement ("C.B.A.") effective May 1, 2015 through April 30, 2017.

Whereas, the Parties request to memorialize the assignment procedure of overtime;

Whereas, the Parties desire to clarify the procedures to be followed for the assignment of overtime;

Whereas, the Parties are in agreement to modify Article IX, Section 9.8, for the term of the Agreement;

Therefore, the Parties mutually agree that Article IX, Section 9.8 is to read as follows:

1. Section 9.8 Overtime Work

Scheduled Overtime: Whenever practicable, overtime will be scheduled on a voluntary basis, offered first to those officers scheduled as off and from the same shift as the manpower need. Secondly, overtime will be offered to patrol officers, in four (4) hour blocks. These selections will be offered and filled utilizing the rotating call-in roster. If the overtime continues to remain unfilled, an on-duty officer, in an inverse order of seniority, may be ordered to stay and the officer, in an inverse order of seniority, scheduled to relieve that shift, may be ordered to come in early to man the shift. Officers must sign up for the Special Duty within five (5) days of posting and must provide forty-eight (48) hours notice prior to removing their name from the assignment.

Non-scheduled Overtime: Non-scheduled overtime or a sick leave call-off with a notification of eight (8) hours or greater prior to the start of the shift, shall be filled by utilization of a "call in" roster of which shall be posted. This roster shall include all officers in order of seniority. When the above overtime occurs, the first available officer on the list shall be offered the overtime in question offered in four (4) hour blocks. As an employee is offered, and either accepts or rejects the overtime assignment, he/she shall then rotate to the bottom of the roster. If, after all available officers on this roster have been offered the overtime the overtime remains unfilled, the officer on the outgoing shift (on inverse seniority) may be ordered to stay to cover the first four (4) hours of said shift, and the officer on the incoming shift (on inverse seniority) may be ordered in early to cover the remaining four (4) hours of said shift. If a sick leave call-off notification is within less than eight (8) hours prior to the start of the shift, the scheduler or shift supervisor will be allowed to hold over or call in the least senior officer of said shift.

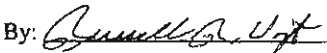
2. This Agreement sets forth the entire agreement and understanding of the Parties with respect to the aforementioned assignment procedure of overtime.
3. This may be executed in multiple copies, and each such executed copy shall be deemed to be an original.
4. It is agreed by the Parties, that the failure of either party to execute this Memorandum of Agreement deems it to be nonbinding and unenforceable.

THIS AGREEMENT EXECUTED the _____ day of _____ 2015.

Village of Hampshire

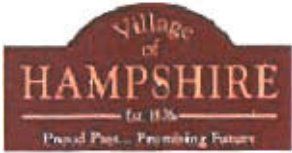
Illinois F.O.P. Labor Council

By: _____

By: 

Date: _____

Date: 7/28/2015



Village of Hampshire
234 S. State Street
Hampshire, IL 60140

Application to Serve on a Committee or Board

Name DAVID J SCARPINO Date MAY 1, 2015
Address 187 BARN OWL DRIVE
City HAMPSHIRE State IL Zip Code 60140
Home Telephone 847-683-9194 Work Telephone Cell 847-652-0764
Email Address JILLANDDAVID@HOTMAIL.COM
How many years have you resided in Hampshire? 9 Date of Birth 09/02/1953
(Required for background check)

Please rate in order of preference the Commission(s) you wish to serve on (#1 being first choice):

- Board of Police Commissioners
Police Pension Board (checked)
Economic Development Committee
Finance Committee
Village Services Committee
Planning Committee
Zoning Board of Appeals
Public Safety Committee
Field and Trails Committee
Human Resources Committee

Would you be able to attend regularly scheduled meetings (see website for schedule and commission descriptions)?

YES

Education Background SEE RESUME

Current Employer COSD #300 Job Title HAMPSHIRE ELEMENTARY PRINCIPAL

Employment Background: SEE RESUME

Briefly indicate your interest in the Commission(s) chosen above I AM WILLING TO SERVE

ON ANY COMMITTEE/COMMISSION DEEMED APPROPRIATE BY THE VILLAGE BOARD.

Please attach any additional information that you feel is pertinent to the Commission(s) for which you are applying.

Applicant Signature [Signature]

Date 5/1/2015

DAVID J. SCARPINO, Ed.D

187 Barn Owl Drive
Hampshire, IL 60140
Home phone: (847) 683-9194
Cell phone (847) 652-0764

PROFESSIONAL GOAL

To improve student learning and achievement to the highest level by bringing people together to decide what is best for children and their future. The decision-making and planning process to achieve this goal will involve the community, faculty, and the administrative team. Furthermore, the process will be one that is understandable and used by students, staff and community members.

ACADEMIC HISTORY

December 1997

Nova Southeastern University: Fort Lauderdale, FL

Doctor of Education

Dissertation: Inclusion Strategies and Practices for Teachers Who Have Special-Needs Children Included in Their Classroom

June 1993

University of Wisconsin-Milwaukee: Milwaukee, WI

Specialist in Administrative Leadership

May 1981

Northern Illinois University: DeKalb, IL

Administrative K-12 and General Administrative Endorsements;

March 1980

National Louis University: Evanston, IL

Masters in Education

June 1976

Western Illinois University: Macomb, IL

Bachelor of Science

CERTIFICATION

Wisconsin-----District Administrator

Illinois-----H.S. 6-12 teaching, Administrative K-12,
General Administrative, Superintendent

Texas-----Mid-Management Administrator

EMPLOYMENT HISTORY

Elementary Principal, July 1, 2010 - present
Hampshire Elementary School, K-5 380 students
Community Unit School District #300 EC-12, 20,000 students
300 Cleveland Avenue, Carpentersville, IL 60110, Tel:847-426-1300

Associate Superintendent, July 2004 - June 30, 2010
Community Unit School District #300, EC-12, 20,000 students
300 Cleveland Avenue, Carpentersville, IL 60110 Tel:847-426-1300

Assist Superintendent in the overall management and supervision of a suburban PK-12 school district that includes 23 schools, 20,000 students, over 2,000 employees and an annual operating budget of \$161,000,000.

Adjunct Professor, July 2004 - November 2006
Saint Xavier University, 3700 W. 103rd Street, Chicago, IL
Tel: 773-298-3000

Site facilitator for the field-based master's program. Responsible for leading students through all stages of the two-year program in obtaining their Masters Degree.

Superintendent, September 1998 - June 2004
Nekoosa School District, EC-12, 1,500 students
600 S. Section Street, Nekoosa, WI 54457 Tel:715-886-8002

* Responsible for the total management and operation of the PK-12 school district that includes 193 employees and an annual operating budget in excess of \$15,000,000. Responsible for providing leadership and direction to all employees while effectively communicating long and short range plans. My duties also include: school board relations, developing community support for the school district, and analyzing the educational effectiveness of all district programs.

Superintendent, September 1996 - August 1998
Winter School District, EC-12, 500 students
P.O. Box 310, Winter, WI 54896 Tel:715-266-3301

* Responsible for the total management and operation of the EC-12 school district. Oversaw the complete demolition and new construction phases of a 4.7 million dollar K-8 building project.

Superintendent, July 1993 - August 1996
Dover District #1, K-8, 115 students
4101 S. Beaumont Avenue
Kansasville, WI 53139 Tel:262-878-3773

Principal, July 1990 - July 1993
Lincoln Elementary, K-6, 500 students
Kenosha Unified School District, PK-12, 20,000 students
3600 52nd Street, Kenosha, WI 53144 Tel:262-653-6300

Principal, June 1985 - July 1990

Link Elementary School, K-5 750 students

Spring Independent School District, PK-12, 25,000 students

16717 Ella Blvd. Houston, TX 77090 Tel:281-586-1100

Assistant Principal, June 1982 - June 1985

Spring High School, 1,500 students

Spring Independent School District, PK-12, 25,000 students

16717 Ella Blvd. Houston, TX 77090 Tel: 281-586-1100

Teacher, September 1976 - June 1982

Naperville North High School, Naperville District 203

PK-12, 20,000 students Naperville, IL Tel: 630-420-6300

Major Accomplishments

Directly responsible for overseeing the daily operation of a suburban K-12 school district with 20,000 students, 3,000 employees in 26 schools.

- * Wisconsin Knowledge and Concepts Exam (WKCE) scores in grades 4,8 & 10, and, Third Grade Reading and Comprehension scores have increased due to district initiatives implemented during my tenure. More students are achieving Advanced and Proficient ratings today, then in years past.
- * Successfully passed a \$300,000 referendum in 1999-2000 to purchase new math textbooks and materials and complete a fire flow project in the Nekoosa School District.
- * Developed the first student, parent, and community public recognition program in the Nekoosa District.
- * Coordinated the development of a new teacher evaluation instrument during the 2003-2004 school year.
- * Started the first K-12 curriculum mapping process in the Nekoosa School District for all subject areas.
- * Instituted 4-MAT training in Nekoosa for teachers to better serve a diverse group of student learners.
- * Ensured that all teachers of mathematics were properly trained in the new math program before implementation in the Nekoosa School District.
- * Responsible for obtaining new science, reading, and language arts textbooks and materials for the Nekoosa School District.
- * Established new K-8 Sitton Spelling Program and 6+1 Traits Writing in the Nekoosa School District and had all teachers trained in the new programs.

- * Organized the Nekoosa administrative team to participate in a CESA 5 Data Disaggregation Workshop to improve teacher understanding of student learning and achievement.
- * Created the first Teacher Liaison Committee (TLC) in the Nekoosa School District. This committee meets monthly with me to discuss anything that is of importance to the individuals in their respective schools.
- * Created the first Light House School in the Winter School District. Featured in the August 1998, WI School News magazine.

Technology

- * Continually working with the Nekoosa School District Technology Coordinator to purchase and improve the K-12 technology in the district.
- * Responsible for getting all buildings connected via a T-1 line in the Nekoosa School District and in the summer of 2003 successfully used a TEACH wiring loan to completely rewire the Nekoosa School District.
- * Developed the first computer-learning center for students and community members in the Winter School District.

Community Involvement

- * Active in the Lions Club, Public Library Board and Boy Scouts of America, in Nekoosa.
- * Vision Council member for the United Way of South Wood County.
- * Junior Achievement of South Wood County Board Member.
- * Citizens Advisory Committee member for Domtar Industries, Inc.
- * Chamber of Commerce Board Member, Wisconsin Rapids, WI.
- * Riverview Hospital Board Member, Wisconsin Rapids, WI.
- * Assessor for the Wisconsin Rapids Police Department for the selection of the next sergeants, November 2001.

Personal/Professional Development

- * Spring 2003 represented CESA 5 District Administrators for presenting PI34 information to CESA 5 school districts.
- * Presenter at the 1999 International Conference on Effective Schools held in Houston, TX sponsored by Phi Beta Kappa. Spoke on the topic of Enhancing School/Community Communications.
- * Presenter at the 1999 State School Board Convention in Milwaukee, WI. Spoke on the topic of Declining Enrollment.

- * Presenter at the 1998 State School Board Convention in Milwaukee, WI. Spoke on the topic of Declining Enrollment.
- * Presenter at the 1998 WASB School Board Institute in Cable, WI. Spoke on the topic of How to Conduct a Successful Referendum.

Finance

- * In partnership with one of the local financial institutions, we created the first K-8 student savings program.
- * Established the first payroll direct deposit program in Nekoosa for all district employees.



234 S. State Street
Hampshire, IL 60140

Phone: (847) 683-2181
Fax: (847) 683-4915
www.hampshireil.org

OFFICIAL BOND FOR RAFFLE MANAGER

(To be used when aggregate value of prizes is less than \$15,000)

KNOW ALL MEN BY THESE PRESENTS THAT WE, SCOTT HASEMAN
Raffle Manager
and Dwain Stadie
Surety

Are held and bound to: Hampshire White Riders Snowmobile Club
Name of Organization

In the sum of \$ 2300.⁰⁰, equal to aggregate retail value of all prizes, for the payment of such we are obliged.

The condition of the above obligation is such that SCOTT HASEMAN
Being of legal age, has been appointed Raffle Manager for a raffle to be conducted on APRIL 7, 2015.
Month/day Year

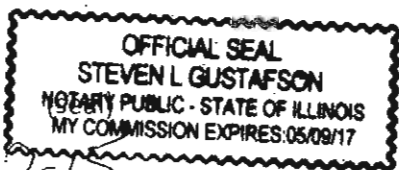
NOW, THEREFORE, if the said Raffle Manager shall perform and discharge all the duties required of him/her as raffle manager, then this Bond is to be void; otherwise to remain in full force.

Raffle Manager's signature: Scott Haseman
Address: 312 Hillcrest City: Hampshire

Surety's signature: Dwain Stadie
Address: 369 South Ave. City: Hampshire

I, STEVEN L. GUSTAFSON, a notary public in Illinois, certify that Dwain Stadie
and SCOTT HASEMAN

Who are both personally known to me, are the same persons whose names are subscribed to above; that they appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act, for the use and purpose therein set forth.



4-7-15
Date

Given under my hand and seal on this date.

Steven L. Gustafson
Notary Public



234 S. State Street
Hampshire, IL 60140

Phone: (847) 683-2181
Fax: (847) 683-4915
www.hampshireil.org

APPLICATION FOR CONDUCTING A RAFFLE
(GOOD FOR ONE RAFFLE)

Name of Organization: HAMPSHIRE WHITE RIDERS SNOWMOBILE CLUB

Address: PO Box 135 HAMPSHIRE IL 60140

Type of Organization: Religious _____ Charitable _____ Veterans _____
Educational X Labor _____ Fraternal _____

Date when this group was organized: THE FALL OF 1979

If chartered or incorporated, date and place where papers were issued: _____

NON-PROFIT CORPORATION

Date when raffle winners will be determined: SAT NOVEMBER 21ST 2015

Time: 9:00 PM Location: COVINGTON POB 172 S. STATE ST. HAMPSHIRE

Area or Areas where tickets will be sold: HAMPSHIRE/BURLINGTON

Date of ticket sales: JULY 1ST 2015 to NOVEMBER 21ST 2015

Price of each ticket: \$10.⁰⁰

Prizes to be awarded and retail value of each, (May be listed on separate sheet)

No.	Prize	Value of each	Total Value
<u>1ST</u>	<u>\$2000.⁰⁰ CASH</u>	<u>\$2000.⁰⁰</u>	<u>\$2000.⁰⁰</u>
<u>2ND</u>	<u>\$200.⁰⁰ CASH</u>	<u>\$200.⁰⁰</u>	<u>\$200.⁰⁰</u>
<u>3RD</u>	<u>\$100.⁰⁰ CASH</u>	<u>\$100.⁰⁰</u>	<u>\$100.⁰⁰</u>
_____	_____	_____	_____
_____	_____	_____	_____

TOTAL AGGREGATE VALUE OF ALL PRIZES \$ 2,300.⁰⁰

PROCLAMATION

Municipal Clerks Week

May 3- 9, 2015

WHEREAS, The Office of the Municipal Clerk, a time-honored and vital part of local government exists throughout the world; and

WHEREAS, The Office of the Municipal Clerk is the oldest among public servants, and

WHEREAS, The Office of the Municipal Clerk proves the professional link between the citizens, the local governing bodies and agencies of government at other levels, and

WHEREAS, Municipal Clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all.

WHEREAS, The Municipal Clerk serves as the information center on functions of local government and community.

WHEREAS, Municipal Clerks continually strive to improve the administration of the affairs of the Office of the Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, province, county and international professional organizations.

WHEREAS, it is most appropriate that we recognize the accomplishments of the Office of the Municipal Clerk.

*Now Therefore, I, Jeffrey R. Magnussen President
of the Village of Hampshire do recognize the week*

May 3 through MAY 9, 2015

to be

MUNICIPAL CLERKS WEEK

*and further extend appreciation to our Municipal Clerk, Linda Vasquez
and to all Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.*

Dated this 7th day of May 2015.

VILLAGE PRESIDENT

Attest:

VILLAGE CLERK

VILLAGE OF HAMPSHIRE
PROCLAMATION

BY THE VILLAGE PRESIDENT

WHEREAS, safety is the highest priority for the highways and streets of our Village and State, and

WHEREAS, the great State of Illinois is proud to be a national leader in motorcycle safety, education and awareness, and

WHEREAS, motorcycles are a common and economical means of transportation that reduces fuel consumption and road wear, and contributes in a significant way to the relief of traffic and parking congestion, and

WHEREAS, it is especially meaningful that the citizen of our Village and State be aware of motorcycles on the roadways and recognize the importance of motorcycle safety, and

WHEREAS, the members of A.B.A.T.E. of Illinois, Inc. (A Brotherhood Aimed Toward Education,) continually promote motorcycle safety, education and awareness in high school drivers' education programs and to the general public in our Village and State, presenting motorcycle awareness programs to over 102,000 participants in Illinois over the past five years, and

WHEREAS, all motorcyclists should join with A.B.A.T.E. of Illinois, Inc. in actively promoting the safe operation of motorcycles as well as promoting motorcycle safety, education, awareness and respect of the citizens of our Village and State, and

WHEREAS, the motorcyclists of Illinois have contributed extensive volunteerism and money to national and community charitable organizations for the enhancement and support of these organizations, and

WHEREAS, during the month of May, all roadway users should unite in the safe sharing of the roadways within the Village of Hampshire, and throughout the great State of Illinois,

THEREFORE, I, President of the Village of Hampshire, in the great State of Illinois, in recognition of 29 years of A.B.A.T.E. of Illinois, Inc., and the over 638,000 registered motorcyclists statewide, and in recognition of the continued role Illinois serves as a leader in motorcycle safety, education and awareness, **DO HEREBY PROCLAIM THE MONTH OF MAY, THIS YEAR 2015, AS**

MOTORCYCLE AWARENESS MONTH

in the Village of Hampshire, and urge all motorists to join in an effort to improve safety and awareness on our roadways.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the Village of Hampshire, to be affixed this ____ day of _____, in the year Two Thousand Fifteen.

VILLAGE OF HAMPSHIRE

Accounts Payable

May 7, 2015

The President and Board of Trustees of the Village of Hampshire
Recommends the following Warrant in the amount of

Total: \$157,315.50

To be paid on or before
May 12, 2015

Village President: _____

Attest: _____

Village Clerk: _____

Date: _____

DATE: 05/05/15
 TIME: 13:56:55
 ID: AP441000.WOW

VILLAGE OF HAMPSHIRE
 DETAIL BOARD REPORT

INVOICES DUE ON/BEFORE 05/05/2015

INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	ACCOUNT #	P.O. #	DUE DATE	ITEM AMT

ADEA	ADVANTAGE EAP						
2015059	05/04/15	01	INV#2015059	01-001-002-4376		05/04/15	292.25
				EMPLOYEE ASST. PROGRAM			
						INVOICE TOTAL:	292.25
						VENDOR TOTAL:	292.25
ALYC	ALYSOK CHEMICAL CORP						
559	05/04/15	01	INV#559	31-001-003-4680		05/04/15	5,073.10
				OPERATING SUPPLIES			
						INVOICE TOTAL:	5,073.10
						VENDOR TOTAL:	5,073.10
B&F	B&F CONSTRUCTION CODE SERVICES						
41370	04/22/15	01	INV#41370	01-001-002-4390		04/22/15	1,690.00
				BLDG. INSP. SERVICES			
						INVOICE TOTAL:	1,690.00
41412	04/22/15	01	INV#41412	01-001-002-4390		04/22/15	1,207.80
				BLDG. INSP. SERVICES			
						INVOICE TOTAL:	1,207.80
						VENDOR TOTAL:	2,897.80
BEFA	BEAN'S FARM LANDSCAPE SUPPLY						
6519	04/22/15	01	TICKET#6519	01-003-002-4130		04/22/15	105.00
				MAINTENANCE - STREETS			
						INVOICE TOTAL:	105.00
						VENDOR TOTAL:	105.00
BNYM	BNY MELLON						
252-1857335	05/04/15	01	INV#252-1857335	01-001-002-4380		05/04/15	104.32
				OTHER PROF. SERVICES-VILLAG			

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BNYM	BNY MELLON						
252-1857335	05/04/15	02	INV#252-1857335	05-001-002-4380		05/04/15	698.18
				PROFESSIONAL SERVICES			
						INVOICE TOTAL:	802.50
						VENDOR TOTAL:	802.50
BPCI	BENEFIT PLANNING CONSULTANTS,						
000093167	05/05/15	01	INV#000093167	01-001-002-4380		05/05/15	75.00
				OTHER PROF.SERVICES-VILLAG			
						INVOICE TOTAL:	75.00
						VENDOR TOTAL:	75.00
BUBR	BUCK BROTHERS, INC.						
8284	05/04/15	01	INV#8284	31-001-002-4150		05/04/15	148.11
				MAINT. GROUNDS			
		02	INV#8284	30-001-002-4150			148.11
				MAINT. GROUNDS			
						INVOICE TOTAL:	296.22
						VENDOR TOTAL:	296.22
CAON	CALL ONE						
050415	05/04/15	01	ACCT#1010-7471-0001	01-001-002-4230		05/04/15	170.36
				COMMUNICATION SERVICES			
		02	ACCT#1010-7471-0002	30-001-002-4230			55.67
				COMMUNICATION SERVICES			
		03	ACCT#1010-7471-0003	01-003-002-4230			55.67
				COMMUNICATION SERVICES			
		04	ACCT#1010-7471-0004	31-001-002-4230			183.98
				COMMUNICATIONS SERVICES			
		05	ACCT#1010-7471-0005	30-001-002-4230			55.67
				COMMUNICATION SERVICES			
		06	ACCT#1010-7471-0006	30-001-002-4230			56.02
				COMMUNICATION SERVICES			

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CAON	CALL ONE						
050415	05/04/15	07	ACCT#1010-7471-0007	01-002-002-4230 COMMUNICATION SERVICES		05/04/15	142.59
						INVOICE TOTAL:	719.96
						VENDOR TOTAL:	719.96
COCR	COON CREEK SOD FARMS						
1054	04/22/15	01	TICKET#1054	01-003-002-4130 MAINTENANCE - STREETS		04/22/15	118.00
						INVOICE TOTAL:	118.00
						VENDOR TOTAL:	118.00
COED	COMMONWEALTH EDISON						
041715	04/17/15	01	ACCT#2676085011	30-001-002-4260 UTILITIES		04/17/15	3,152.03
		02	ACCT#0255144168	30-001-002-4260 UTILITIES			896.56
		03	ACCT#2599100000	30-001-002-4260 UTILITIES			5,160.15
		04	ACCT#6987002019	30-001-002-4260 UTILITIES			146.84
		05	ACCT#9705026025	30-001-002-4260 UTILITIES			696.36
		06	ACCT#4997016005	30-001-002-4260 UTILITIES			173.75
		07	ACCT#2289551008	30-001-002-4260 UTILITIES			89.09
		08	ACCT#1939142034	31-001-002-4260 UTILITIES			286.21
		09	ACCT#3461028010	01-003-002-4260 STREET LIGHTING			107.00
		10	ACCT#0710116073	01-003-002-4260 STREET LIGHTING			84.52

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COED	COMMONWEALTH EDISON						
041715	04/17/15	11	ACCT#0524674020	01-003-002-4260		04/17/15	16.64
				STREET LIGHTING			
						INVOICE TOTAL:	10,859.15
042215	04/22/15	01	ACCT#0657057031	01-003-002-4260		04/22/15	352.50
				STREET LIGHTING			
		02	ACCT#1329062027	01-003-002-4260			11.93
				STREET LIGHTING			
		03	ACCT#4623084055	01-003-002-4260			4.35
				STREET LIGHTING			
		04	ACCT#2244132001	01-003-002-4260			1,727.68
				STREET LIGHTING			
		05	ACCT#5175128047	01-003-002-4260			1,215.65
				STREET LIGHTING			
		06	ACCT#2323117051	30-001-002-4260			153.76
				UTILITIES			
		07	ACCT#0494111058	30-001-002-4260			63.76
				UTILITIES			
						INVOICE TOTAL:	3,529.63
050415	05/04/15	01	ACCT#0729114032	30-001-002-4260		05/04/15	88.95
				UTILITIES			
		02	ACCT#7101073024	31-001-002-4260			542.58
				UTILITIES			
						INVOICE TOTAL:	631.53
						VENDOR TOTAL:	15,020.31
CONEN	CONSTELLATION NEW ENERGY						
0023518161	04/17/15	01	ACCT#1-EI-2497	31-001-002-4260		04/17/15	339.14
				UTILITIES			
						INVOICE TOTAL:	339.14
0023553993	04/17/15	01	ACCT#1-BQ1A09	30-001-002-4260		04/17/15	102.79
				UTILITIES			
						INVOICE TOTAL:	102.79

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CONEEN CONSTELLATION NEW ENERGY							
0023594962	04/17/15	01	ACCT#0023594962	30-001-002-4260		04/17/15	1,484.44
				UTILITIES			
						INVOICE TOTAL:	1,484.44
0023633005	04/22/15	01	ACCT#1-EI-1963	30-001-002-4260		04/22/15	3,815.08
				UTILITIES			
						INVOICE TOTAL:	3,815.08
0023633007	04/22/15	01	ACCT#0023633007	31-001-002-4260		04/22/15	9,599.90
				UTILITIES			
						INVOICE TOTAL:	9,599.90
						VENDOR TOTAL:	15,341.35
EICO EICKHORSL CONSTRUCTION INC							
15051	04/22/15	01	REFUND FOR BP 15-051	01-001-002-4390		04/22/15	42.00
				BLDG. INSP. SERVICES			
						INVOICE TOTAL:	42.00
						VENDOR TOTAL:	42.00
FEMO FENZEL MOTOR SALES, INC.							
42715	05/04/15	01	2 FLAGS	01-001-003-4670		05/04/15	60.00
				MAINTENANCE SUPPLIES			
						INVOICE TOTAL:	60.00
						VENDOR TOTAL:	60.00
GALL GALLS / QUARTERMASTER							
003398630	05/04/15	01	INV#003398630	01-002-003-4690		05/04/15	148.94
				UNIFORMS			
						INVOICE TOTAL:	148.94
						VENDOR TOTAL:	148.94
GEOBRU GEORGE BRUST							

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GEOBRU GEORGE BRUST							
050115	05/04/15	01	45 MILES @57.5 PER MILE	01-001-002-4290		05/04/15	25.88
				TRAVEL EXPENSE			
		02	41 MILES @57.5 PER MILE	01-001-002-4290			23.58
				TRAVEL EXPENSE			
						INVOICE TOTAL:	49.46
						VENDOR TOTAL:	49.46
HACH HACH COMPANY							
9342036	05/04/15	01	INV#9342036	31-001-003-4680		05/04/15	119.57
				OPERATING SUPPLIES			
						INVOICE TOTAL:	119.57
						VENDOR TOTAL:	119.57
IPODBA IPO/DBA CARDUNAL OFFICE SUPPLY							
571007-0	05/04/15	01	INV#571007-0	01-002-003-4650		05/04/15	47.65
				OFFICE SUPPLIES			
						INVOICE TOTAL:	47.65
						VENDOR TOTAL:	47.65
IPRF ILLINOIS PUBLIC RICK FUND							
30323	04/22/15	01	INV#30323	01-001-002-4210		04/22/15	1,588.66
				LIABILITY/WKRS COMP			
		02	INV#30323	30-001-002-4210			1,588.67
				LIABILITY INSURANCE			
		03	INV#30323	31-001-002-4210			1,588.67
				LIABILITY INSURANCE			
						INVOICE TOTAL:	4,766.00
						VENDOR TOTAL:	4,766.00
KACOCO KANE COUNTY TREASURE							
2014	05/04/15	01	PARCEL #01-26-152-003	01-001-004-4800		05/04/15	264.06
				MISCELLANEOUS EXPENSE			

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KACOCO KANE COUNTY TREASURE							
2014	05/04/15	02	PARCEL #01-26-178-004	01-001-004-4800		05/04/15	117.88
		03	PARCEL #01-27-131-026	01-001-004-4800			77.90
				MISCELLANEOUS EXPENSE			
				MISCELLANEOUS EXPENSE			
						INVOICE TOTAL:	459.84
						VENDOR TOTAL:	459.84
KAUN KALE UNIFORMS, INC.							
IVC9043118	05/04/15	01	INV#IVC9043118	01-002-003-4690		05/04/15	84.01
				UNIFORMS			
						INVOICE TOTAL:	84.01
IVC9043119	05/04/15	01	INV#IVC9043119	01-002-003-4690		05/04/15	175.00
				UNIFORMS			
						INVOICE TOTAL:	175.00
IVC9044091	05/04/15	01	INV#IVC9044091	01-002-003-4690		05/04/15	214.01
				UNIFORMS			
						INVOICE TOTAL:	214.01
						VENDOR TOTAL:	473.02
KONMIN KONICA MINOLTA BUSINESS SOLUTI							
233836502	05/04/15	01	INV#233836502	01-002-002-4340		05/04/15	92.79
				PRINT/ADV/FORMS			
						INVOICE TOTAL:	92.79
						VENDOR TOTAL:	92.79
MAMO MARK MONTGOMERY							
050115	05/04/15	01	BOOTS & PANTS	31-001-003-4690		05/04/15	149.77
				UNIFORMS			
						INVOICE TOTAL:	149.77
						VENDOR TOTAL:	149.77

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MECO	MEDIACOM						
41715	04/17/15	01	ACCT#8384 91 238 0000096	01-001-002-4230		04/17/15	65.90
				COMMUNICATION SERVICES			
						INVOICE TOTAL:	65.90
						VENDOR TOTAL:	65.90
NICOR	NICOR						
041715	04/17/15	01	ACCT#66-55-16-4647 5	31-001-002-4260		04/17/15	80.86
				UTILITIES			
						INVOICE TOTAL:	80.86
042215	04/22/15	01	ACCT#87-56-68-1000 5	31-001-002-4260		04/22/15	2,164.17
				UTILITIES			
						INVOICE TOTAL:	2,164.17
						VENDOR TOTAL:	2,245.03
OEIP	OEI PRODUCTS						
4083	05/04/15	01	INV#4083	31-001-003-4690		05/04/15	38.00
				UNIFORMS			
						INVOICE TOTAL:	38.00
						VENDOR TOTAL:	38.00
OFDE	OFFICE DEPOT						
765613132001	05/04/15	01	INV#765613132001	01-002-003-4650		05/04/15	88.28
				OFFICE SUPPLIES			
						INVOICE TOTAL:	88.28
						VENDOR TOTAL:	88.28
PITB	PITNEY BOWES						
6841068-AP15	05/04/15	01	ACCT#6841068	01-002-002-4280		05/04/15	177.00
				RENTALS			
						INVOICE TOTAL:	177.00
						VENDOR TOTAL:	177.00

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RKQUSE RK QUALITY SERVICES							
2823	05/04/15	01	INV#2823	01-002-002-4110 MAINTENANCE - VEHL.		05/04/15	39.75
						INVOICE TOTAL:	39.75
						VENDOR TOTAL:	39.75
ROMA ROY MAKI							
050415	05/04/15	01	TABLES & CHAIRS	01-002-003-4680 OPERATING SUPPLIES		05/04/15	730.00
						INVOICE TOTAL:	730.00
						VENDOR TOTAL:	730.00
ROSQ ROBERT SQUIER							
050415	05/04/15	01	OVERPAYMENT ON PERMIT 15049	01-001-002-4390 BLDG. INSP. SERVICES		05/04/15	114.00
						INVOICE TOTAL:	114.00
						VENDOR TOTAL:	114.00
SAFA SAFARILAND, LLC							
I15-060620	05/04/15	01	INV#I15-060620	01-002-003-4680 OPERATING SUPPLIES		05/04/15	70.97
						INVOICE TOTAL:	70.97
						VENDOR TOTAL:	70.97
SBLU SIGNS BY LUCAS							
1130	05/04/15	01	INV#1130	15-001-006-4365 MAINTENANCE		05/04/15	2,360.00
						INVOICE TOTAL:	2,360.00
1131	05/04/15	01	INV#1131	01-003-002-4130 MAINTENANCE - STREETS		05/04/15	90.00
						INVOICE TOTAL:	90.00
						VENDOR TOTAL:	2,450.00

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SUBLAB SUBURBAN LABORATORIES, INC							
121840	05/04/15	01	INV#121840	31-001-002-4380 OTHR PROF. SERVICES		05/04/15	143.50
						INVOICE TOTAL:	143.50
121852	05/04/15	01	INV#121852	31-001-002-4380 OTHR PROF. SERVICES		05/04/15	500.00
						INVOICE TOTAL:	500.00
121946	05/04/15	01	INV#121946	30-001-002-4380 OTHR PROF. SERVICES		05/04/15	174.13
						INVOICE TOTAL:	174.13
122194	05/04/15	01	INV#122194	31-001-002-4380 OTHR PROF. SERVICES		05/04/15	110.00
						INVOICE TOTAL:	110.00
122226	05/04/15	01	INV#122226	31-001-002-4380 OTHR PROF. SERVICES		05/04/15	703.50
						INVOICE TOTAL:	703.50
						VENDOR TOTAL:	1,631.13
THBANEYO THE BANK OF NEW YORK							
050115	05/04/15	01	GO ARS SER 09A	05-001-004-4690 BOND REPAYMENT		05/04/15	29,003.62
		02	GO ARS SER 09A	01-001-004-4690 BOND REPAYMENT 2009A INTER			4,333.88
						INVOICE TOTAL:	33,337.50
050415	05/04/15	01	INTEREST GO BOND 2012 SERIES	30-001-004-4703 DEBT SERVICE 2012 AGO INTE		05/04/15	14,380.38
		02	INTEREST GO BOND 2012 SERIES	33-005-004-4910 INTEREST - SEWER FND			5,858.76
		03	INTEREST GO BOND 2012 SERIES	33-005-004-4920 INTEREST - TRANSPORTATION			4,554.61
						INVOICE TOTAL:	24,793.75
						VENDOR TOTAL:	58,131.25

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TRCOPR	TRAFFIC CONTROL & PROTECTION						
83052	05/04/15	01	INV#83052	15-001-006-4365		05/04/15	1,187.50
				MAINTENANCE			
						INVOICE TOTAL:	1,187.50
						VENDOR TOTAL:	1,187.50
TRUN	TREES UNLIMITED						
6787	04/22/15	01	INV#6787	01-003-002-4160		04/22/15	4,000.00
				MAINTENANCE-TREE REMOVAL			
						INVOICE TOTAL:	4,000.00
						VENDOR TOTAL:	4,000.00
VEWI	VERIZON WIRELESS						
9744047548	05/04/15	01	ACCT#880495288-00001	01-002-002-4230		05/04/15	282.14
				COMMUNICATION SERVICES			
						INVOICE TOTAL:	282.14
						VENDOR TOTAL:	282.14
VWVH	VERIZON WIRELESS						
9744047549	05/04/15	01	ADM	01-001-002-4230		05/04/15	65.14
				COMMUNICATION SERVICES			
		02	PD	01-002-002-4230			260.90
				COMMUNICATION SERVICES			
		03	ST	01-003-002-4230			94.59
				COMMUNICATION SERVICES			
		04	WTR	30-001-002-4230			27.06
				COMMUNICATION SERVICES			
		05	SWR	31-001-002-4230			43.11
				COMMUNICATIONS SERVICES			
						INVOICE TOTAL:	490.80
						VENDOR TOTAL:	490.80
WAMA	WASTE MANAGEMENT						

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WAMA	WASTE MANAGEMENT						
3466700-2011-1	05/04/15	01	ACCT#103-0070859-2011-9	29-001-002-4330 GARBAGE DISPOSAL		05/04/15	45.34
						INVOICE TOTAL:	45.34
3467613-2011-5	05/04/15	01	ACCT#103-0003739-2011-5	29-001-002-4330 GARBAGE DISPOSAL		05/04/15	38,106.88
						INVOICE TOTAL:	38,106.88
						VENDOR TOTAL:	38,152.22
WINU	WILSON NURSERIES, INC						
0267426-IN	05/04/15	01	INV#0267426-IN	01-001-005-4941 MEMORIAL PARK IMPROVEMENTS		05/04/15	271.00
						INVOICE TOTAL:	271.00
						VENDOR TOTAL:	271.00
						TOTAL ALL INVOICES:	157,315.50