

Illinois Municipal Retirement Fund Members  
Total Compensation Package (over \$75,000/year)  
Posting (Public Act 97-609)  
Effective May 1, 2023

In accordance with PA 97-609 and certain requirements within this act, the Village of Hampshire is required to post payments by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing/uniform allowance, bonuses, loans, vacation, personal and sick days granted or PTO days granted. Salary and benefit information for employees are for salaries for Fiscal Year 2024 as it represents numbers that are projected to be earned at the completion of the fiscal year. Numbers do not become actual until the completion of the fiscal year.

Position	Annual Base Salary	Employer Paid Insurance	Maximum Allowances			Certification Pay	Bonus or Loans	Total Compensation	Annual Vacation/PTO Hours	Personal Hours	Annual Sick Hours
			Housing Allowance	Vehicle Allowance	Clothing Allowance						
Village Manager	142,771	13,591	-	4,800	-	-	-	161,162 (2)	160	0	40
Village Clerk	61,954	19,495	-	-	-	-	-	81,449 (2)	160	0	40
Asst to the Village Manager	72,800	12,367	-	-	-	-	-	85,167 (2)	80	0	40
Finance Director	112,450	11,179	-	-	-	-	-	123,629 (2)	160	0	40
Accounting Manager	68,575	16,663	-	-	-	-	-	85,238 (2)	120	0	40
Accounting Assistant	47,861	4,884	-	-	-	-	-	52,745 (2)	120	0	40
Police Chief	120,000	28,994	-	-	1,000	-	-	149,994 (3)	160	8	96
Police Lieutenant	112,854	29,534	-	-	1,000	-	-	143,388 (1)	160	8	96
Police Sergeant	107,140	21,574	-	-	1,000	-	-	129,714 (1)	160	8	96
Police Sergeant	98,133	14,366	-	-	1,000	-	-	113,499 (1)	80	8	96
Patrol Officer	93,165	19,285	-	-	1,000	-	-	113,450 (1)	160	8	96
Patrol Officer	73,677	21,644	-	-	1,000	-	-	96,321 (1)	80	8	96
Patrol Officer	79,918	8,175	-	-	1,000	-	-	89,093 (1)	80	8	96
Patrol Officer	90,456	102	-	-	1,000	-	-	91,558 (1)	80	8	96
Patrol Officer	89,915	43,134	-	-	1,000	-	-	134,049 (1)	80	8	96
Patrol Officer	76,424	14,774	-	-	1,000	-	-	92,198 (1)	80	8	96
Patrol Officer	68,753	28,195	-	-	1,000	-	-	97,948 (1)	80	8	96
Patrol Officer	75,644	47,394	-	-	1,000	-	-	124,038 (1)	80	8	96
Patrol Officer	77,516	10,395	-	-	1,000	-	-	88,911 (1)	80	8	96
Patrol Officer	66,667	7,943	-	-	1,000	-	-	75,610 (1)	80	8	96
Supervisor of Utilities	105,619	28,368	-	-	700	-	-	134,687 (2)	160	0	40
Utility Maintenance Worker	61,134	29,308	-	-	700	-	-	91,142 (2)	160	0	40
Sewer Operator	66,216	35,308	-	-	700	-	-	102,224 (2)	80	0	40
Street Supervisor	90,000	35,598	-	-	700	-	-	126,298 (2)	160	0	40
Street Foreman	65,277	25,810	-	-	700	500	-	92,287 (2)	120	0	40
Foreman of Fields & Forestry	62,171	21,547	-	-	700	500	-	84,918 (2)	80	0	40

(1) -- Plus Police Pension

(2) -- Plus IMRF

(3) -- Village Contribution to 403(b) Plan