

Illinois Municipal Retirement Fund Members  
Total Compensation Package (over \$75,000/year)  
Posting (Public Act 97-609)  
Effective May 1, 2025

In accordance with PA 97-609 and certain requirements within this act, the Village of Hampshire is required to post payments by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing/uniform allowance, bonuses, loans, vacation, personal and sick days granted or PTO days granted. Salary and benefit information for employees are for salaries for Fiscal Year 2026 as it represents numbers that are projected to be earned at the completion of the fiscal year. Numbers do not become actual until the completion of the fiscal year.

Position	Annual Base Salary	Employer Paid Insurance	Maximum Allowances			Certification Pay	Bonus or Loans	Total Compensation		Annual Vacation/PTO Hours	Personal Hours	Annual Sick Hours
			Housing Allowance	Vehicle Allowance	Clothing Allowance							
Village Manager	147,280	14,718	-	4,800	-	-	-	166,798	(2)	160	0	40
Asst to the Village Manager	105,000	10,885	-	-	-	-	-	115,885	(2)	80	0	40
Village Clerk	68,355	14,843	-	-	-	-	-	83,198	(2)	160	0	40
Finance Director	123,976	15,487	-	-	-	-	-	139,463	(2)	160	0	40
Accounting Manager	76,650	22,771	-	-	-	-	-	99,421	(2)	120	0	40
Police Chief	132,300	33,246	-	-	1,000	-	-	166,546	(3)	200	8	96
Police Lieutenant	123,783	28,804	-	-	1,000	-	-	153,587	(1)	176	8	96
Police Sergeant	122,451	37,549	-	-	1,000	-	-	161,000	(1)	160	8	96
Police Sergeant	112,261	127	-	-	1,000	-	-	113,388	(1)	120	8	96
Patrol Officer	115,157	21,225	-	-	1,000	-	-	137,382	(1)	176	8	96
Patrol Officer	108,253	28,819	-	-	1,000	-	-	138,072	(1)	120	8	96
Patrol Officer	93,525	25,881	-	-	1,000	-	-	120,406	(1)	120	8	96
Patrol Officer	89,254	40,149	-	-	1,000	-	-	130,403	(1)	120	8	96
Patrol Officer	92,604	12,458	-	-	1,000	-	-	106,062	(1)	120	8	96
Patrol Officer	108,153	25,881	-	-	1,000	-	-	135,034	(1)	80	8	96
Patrol Officer	96,089	1,646	-	-	1,000	-	-	98,735	(1)	80	8	96
Patrol Officer	111,751	12,458	-	-	1,000	-	-	125,209	(1)	80	8	96
Patrol Officer	99,554	888	-	-	1,000	-	-	101,442	(1)	80	8	96
Patrol Officer	82,892	7,098	-	-	1,000	-	-	90,990	(1)	80	8	96
Patrol Officer	73,672	12,060	-	-	1,000	-	-	86,732	(1)	80	8	96
Patrol Officer	75,347	28,819	-	-	1,000	-	-	105,166	(1)	80	8	96
Records Clerk	52,480	42,108	-	-	-	-	-	94,588	(2)	80	0	40
Supervisor of Utilities	116,480	32,018	-	-	700	-	-	149,198	(2)	160	0	40
Utilities Foreman	76,107	32,781	-	-	700	500	-	110,088	(2)	120	0	40
Utility Operator	67,080	43,413	-	-	700	-	-	111,193	(2)	160	0	40
Street Supervisor	94,640	25,189	-	-	700	-	-	120,529	(2)	160	0	40
Street Foreman	76,107	31,685	-	-	700	500	-	108,992	(2)	120	0	40
Foreman of Fields & Forestry	73,840	11,238	-	-	700	500	-	86,278	(2)	120	0	40
Fleet Coordinator	67,080	9,603	-	-	700	-	-	77,383	(2)	80	0	40

(1) -- Plus Police Pension

(2) -- Plus IMRF

(3) -- Village Contribution to 403(b) Plan